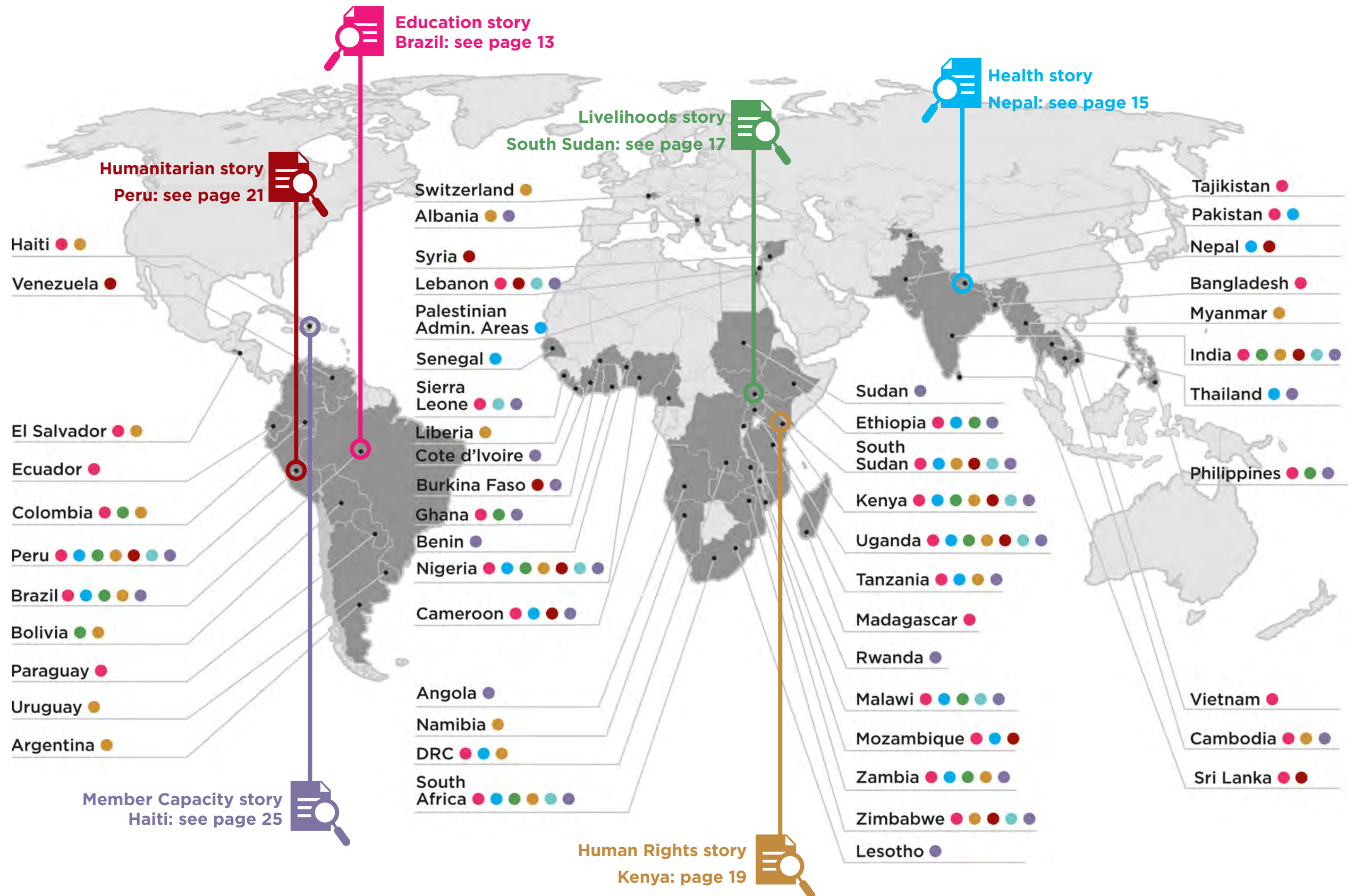






# Misean Cara in 2019





Welcome to the 2019 Annual Report of Misesan Cara, a vibrant membership-based missionary organisation working at the forefront of long-term development and humanitarian work in the Global South.

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Annual Report Microsite



[Click here](#)

# Misean Cara at a glance

In 2019, Misean Cara supported 357 projects in 55 countries reaching almost 1.5 million people. The projects were worth over €15.2m and were implemented by 54 members.



## Education

**€5,171,458**

allocated

**102**

projects

**38**

members in **33** countries

**232,310**

project participants



## Health, Clean Water and Sanitation

**€3,637,830**

allocated

**57**

projects

**28**

members in **19** countries

**610,714**

project participants



## Sustainable Livelihoods

**€2,042,649**

allocated

**35**

projects

**20**

members in **15** countries

**83,559**

project participants



## Human Rights

**€2,685,360**

allocated

**46**

projects

**21**

members in **37** countries

**387,612**

project participants

## Humanitarian Response

**€769,802**

allocated

**52**

projects

**21**

members in **15** countries

**89,502**

project participants

## Innovation Fund

**€432,824**

allocated

**31**

projects

**17**

members in **20** countries

**70,129**

project participants

## Member Capacity Development

**€521,685**

allocated

**34**

projects

**26**

members in **30** countries

# Reference and Administrative details

for the Year Ended 31 December 2019

## Board of Directors

Ms. Lucy Franks, Chairperson (resigned 26 June 2019)  
Fr. Brendan Carr C.S.Sp, Vice Chairperson  
Ms. Pauline Conway (resigned 26 June 2019)  
Mr. Justin Kilcullen (appointed Chairperson 26 June 2019)  
Sr. Elizabeth Fletcher RSM  
Ms. Karen Herbert (resigned 5 February 2020)  
Dr. Pauline Faughnan  
Mr. Colin Wrafter  
Mr. Michael Headen  
Sr. Josephine McCarthy PVBM (formally appointed 26 June 2019)  
Mr. Larry O'Loughlin (formally appointed 26 June 2019)  
Mr. Kevin Carroll (appointed 26 June 2019)

## Audit Committee

Ms. Karen Herbert, Chairperson (resigned 5 February 2020)  
Mr. Gerry O'Neill  
Fr. Gerry O'Connor C.Ss.R  
Mr. Michael Headen (acting Chairperson from 1 May 2019 to 26 Sept. 2019)  
Mr. Brian Connolly (resigned 1 May 2019)  
Mr. Kevin Carroll (appointed 26 September 2019 as acting Chairperson)  
Mr. Donal Murray (appointed 26 February 2020)  
Mr. John Gavigan (appointed 26 February 2020)

## Governance Committee

Mr. Colin Wrafter, Chairperson  
Ms. Lucy Franks (resigned 26 June 2019)  
Sr. Elizabeth Fletcher RSM  
Mr. Ciaran Connolly  
Sr. Josephine McCarthy PVBM (appointed 6 February 2019)  
Mr. Justin Kilcullen (appointed 23 July 2019)  
Mr. Gerry Whyte (appointed 26 February 2020)

## Programmes Oversight Committee

Ms. Pauline Conway, Chairperson (resigned as Chairperson 26 June 2019)  
Mr. Séamus Farrell (resigned 24 July 2019)  
Mr. Justin Kilcullen (resigned 25 September 2019)  
Mr. Larry O'Loughlin (appointed Chairperson 24 July 2019)  
Dr. Pauline Faughnan  
Mr. Kevin Carroll (appointed 25 September 2019)  
Ms. Helen Breen (appointed 11 December 2019)  
Dr. Lance O'Brien (appointed 13 November 2019)

**Company Registered No.**  
381117

**Charity Registered No.**  
20055325

**Charity Tax Exemption No.**  
CHY 15772

**Registered Office**  
1st Floor, 563 South Circular Road  
Kilmainham, Dublin 8


**Company Secretary**  
L&P Trustee Services,  
75 St. Stephen's Green, Dublin 2

**Chief Executive Officer**  
Ms. Heydi Foster  
(resigned 3 September 2019)  
Mr. Seamus O'Leary (appointed  
Interim CEO 16 September 2019)  
Mr. John Moffett (appointed 6  
April 2020)

**Independent Auditor**  
RBK Business Advisers  
Chartered Accountants &  
Statutory Audit Firm  
Boole House  
Beech Hill Office Campus  
Clonskeagh, Dublin 4

**Bankers**  
Bank of Ireland  
Terenure, Dublin 6

**Solicitors**  
ByrneWallace  
88 Harcourt Street  
Saint Kevin's, Dublin 2



It was no surprise to Mwenda Kacana's family when she decided to become a teacher - as a young girl, she would help her brothers and sisters with their homework. When she completed secondary school, Mwenda went straight into teacher training, first to teach at primary school and later to become a secondary school teacher.

*"At home, if there was a difficult sum to be done, Dad would call me and say, 'can you come and help your siblings with their homework?' He was a head teacher and at his school he did not have enough teachers. When I was in Grade 12, he would ask me to teach one of the lower grades in case a teacher was not in or there wasn't one available at all. Before sending me to the class, he would guide me on what and how to teach. Everyone kept saying that I taught very well. They once secretly recorded me teaching and when they showed it to me, I liked it and told myself. 'I'm going to be a teacher!' "*

Photo: Nyokabi Kahura





A handwritten signature in black ink, appearing to read 'Justin Kilcullen'.

Justin Kilcullen  
CHAIRPERSON

## Foreword by the Chairperson

“

**Overall, 2019 was a very good year for Misean Cara. We supported over 350 life-changing projects around the world, bringing hope and healing to communities in Africa, Asia, Latin America, the Caribbean and the Middle East. We conducted innovative research into child safeguarding. A mid-term review of our Strategy 2017-2021, *Walking Together to Transform Lives*, found that we are well on track to deliver on the targets we set ourselves three years ago. And, through a monitoring visit to India, Misean Cara members were able to demonstrate to our principal funder, Irish Aid, the continuing relevance and impact of missionary development work. These were just some of our achievements during the year.**

Writing about these events in the radically different landscape of 2020 is like writing about another world. COVID-19 has impacted on all our lives. With their customary dedication, our members are responding in the communities they serve. Two characteristics of that work, solidarity and resilience, are central to all that missionaries do and are in evidence throughout these pages.

That solidarity was seen first-hand by representatives of Irish Aid when they visited five projects in India in April 2019. In the narrow passages of poor parts of New Delhi and Indore, in the rural areas of Madhya Pradesh and Tamil Nadu, and in the remote Khoum Valley in Manipur, they saw missionaries and their project teams working side-by-side with communities to create better lives. They remarked on how effective Misean Cara is at getting assistance to the very poor. They saw also the dedication of our members in staying the course, dealing with new challenges as they arise, and the resilience that is being developed in communities as a result. The report from that visit acknowledged the work being done with the support of Irish Aid. We were delighted that our members' project teams could demonstrate the impact of their work and we are grateful to Irish Aid for their continued support.

In the second half of the year, Misean Cara commissioned a wide-ranging mid-term review of its current Strategy. Involving meetings in six countries, the review concluded that we have made

substantial progress towards achieving the objectives of the Strategy. I was especially pleased to note the observation that “few, if any, development organisations are better placed than missionaries to work with and support those left furthest behind”.

Alongside that, Irish Aid engaged a firm of auditors to conduct a review of Misesan Cara’s systems and ways of working, and a comprehensive report has been produced. The recommendations from these three reports will be addressed by our Board, sub-Committees and staff in the coming months.

The safeguarding of children is a matter of the utmost importance to Misesan Cara. During the year, we concluded a body of research, covering thirteen projects across four countries in Africa, into innovative approaches to child safeguarding.

Our ongoing efforts to diversify the organisation’s funding base bore fruit during the year, and we look forward to working with GHR Foundation, a US-based global philanthropy that has a particular focus on families and children. Building strong new funding partnerships and new collaborative platforms

with our members will be critical to the future of Misesan Cara. The quality and impact of the transformative work led by our members continues to underpin new donor support for missionary-linked projects.

In March, we concluded a piece of research into the scope and scale of our membership. It was illuminating to discover that our members are part of a global network of over 136,000 missionaries, implementing over 2,300 projects worth over €300 million on an annual basis.

In July, our CEO Heydi Foster informed me of her departure from Misesan Cara to work elsewhere in the NGO community in Ireland. On behalf of our members, Board and staff, I would like to express our warm appreciation to Heydi for over five years of dedicated work with us. Heydi’s enthusiasm and commitment to the most marginalised and vulnerable will be assets to any organisation, as they were to Misesan Cara. Upon hearing the news, we put in place a comprehensive recruitment process and were in the happy position of being able to appoint a replacement towards the end of the year. I welcome John Moffett to the CEO role and wish him all the very best in

his time with Misesan Cara.

I wish to acknowledge Seamus O’Leary who took on the role of Interim CEO for a period of six months and successfully guided the organisation through a very busy transition period. I want also to thank the Misesan Cara team for their continuing hard work, members of the Board and sub-Committees for giving so generously of their time and experience, and all of our members, who are daily on the frontline meeting the challenges encountered by the communities they serve throughout the world.





A handwritten signature in black ink, which appears to read 'John Moffett', is written over a light gray background.

John Moffett  
CEO

## Overview by the CEO

“

**I joined Misean Cara in April 2020 so writing this overview is one of my first tasks, and it is a task I undertake with a sense of returning to my roots. My previous experience of missionary development work goes back to my time in the Diocese of Mukono in Uganda, where I spent five years as a young volunteer. It was a time of great learning for me, and I developed a deep respect for the work of faith-based development organisations in general, and missionaries in particular. I am excited about moving back into this sphere once more and look forward with great anticipation to working closely with the Misean Cara team and members in the coming years. As with almost all workplaces in Ireland, my settling in has been affected by the ongoing COVID-19 pandemic. I have nonetheless been impressed by the creativity and versatility of staff and members, as we put in place new ways of working that allow us to continue to support projects that best serve our target communities in developing countries.**

In 2019, Misean Cara provided funding to 357 projects across the world, in education, health, livelihoods, human rights, emergency/humanitarian response and member capacity development. These projects, in 55 countries, aimed to transform the lives of almost 1.5 million people, and had a total value of over €15.2 million. These are big figures, but I know from my own experience that at the heart of every project are people: children, women and men who are working for a better life.

Because of their long-term presence and close relationships with communities, missionaries are often able to work with people to identify innovative solutions to the problems that confront them. Mindful of this, in 2019 Misean Cara rolled out an Innovation Fund, planned since 2018, through which members shared new approaches they had introduced in their projects, and other members could acquire funding to try out the ideas themselves. A total of 31 new projects received funding under this initiative.

The Irish Aid monitoring visit to India was a particular highlight of the year, leading to a further strengthening of Misesan Cara's relationship with Irish Aid and an increased degree of understanding between the two organisations in relation to priorities and ways of working.

External assessments of our work provide opportunities for us to learn and improve. For this reason, Misesan Cara commissions a number of pieces of external evaluation work each year. In 2019, this included assessing the impact of capacity development support provided to five member organisations across three countries, and a full evaluation of six health projects in Kenya. Both reports highlighted the quality of the work being done, as you will read later.

We encountered a considerable challenge in the latter part of the year when our computer systems were subjected to two crypto-virus attacks. I am happy to report that there were no data breaches and that, with minimal loss of data and momentum, our systems were restored and new measures put in place to minimise vulnerability to future attacks. In responding to this

event, our staff displayed their usual resolve and dedication. I want to thank them for their continued contribution to the organisation. I also want to thank Misesan Cara's Board of Directors and sub-Committees, our members' Missionary Development Officers and all the project teams throughout the world, who work in solidarity with communities every day.

In his Foreword, Justin Kilcullen mentioned Misesan Cara's response to the COVID-19 outbreak. Looking ahead, this will have an impact on our work and the work of our members in 2020. In preparation, we have made almost €1 million in emergency resources available to our members, who have been able to respond quickly to the crisis on the ground in some 30 countries. Those with a health background are working on prevention at the community level in accordance with WHO guidelines, with some producing face masks and hand sanitiser for wider distribution. Others are ensuring that communities have access to the best and most accurate information possible. The impact of this crisis is now being felt in the Global South by those who

are most vulnerable: people who need to earn every single day the money they need to survive that day. Restrictions on movement and the closing down of economic activity are hitting the poorest hardest. Where necessary, members are providing food or are enabling families to generate some income in order not to have to dispose of household assets to feed themselves. It is situations such as these that demonstrate best what our members do. As always, missionaries are responding with courage and compassion and will stay with communities through this crisis and beyond, in the true spirit of solidarity that is so characteristic of missionary development work.

## OUR PURPOSE

To enable missionaries to facilitate effective development work

## OUR VISION

A future where people on the margins of society will be empowered to achieve a better quality of life

## OUR MISSION

To facilitate missionary development work with the marginalised and most vulnerable in the Global South

## VALUES

### RESPECT

Due regard for the feelings, needs and rights of others and the environment

### JUSTICE

Solidarity with those who are marginalised and advocacy for what is right, fair and appropriate

### COMMITMENT

Long-term dedication to and accompaniment of people amongst whom we live

### COMPASSION

Empathy with and understanding of the reality others live

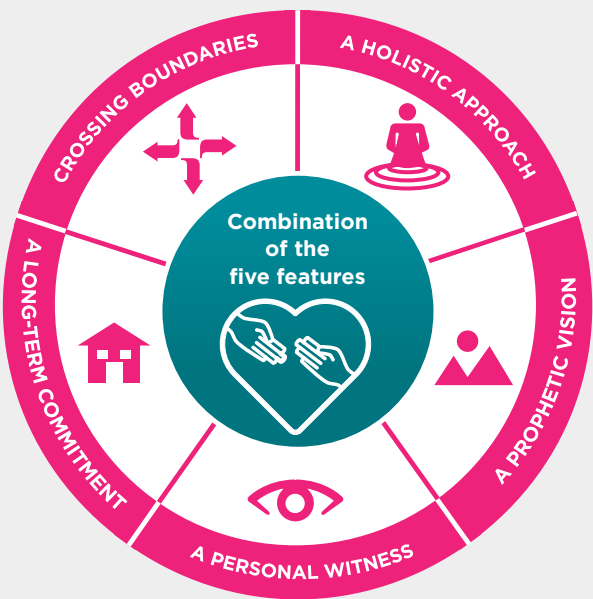
### INTEGRITY

Transparency and accountability in all our activities

# About Miseen Cara

Established in 2004, the purpose of Miseen Cara is to enable missionaries to facilitate effective development work. Increasingly, it has become necessary also to respond to sudden-onset emergencies or protracted humanitarian crises. At its core, the work of Miseen Cara's 90 members is about working in solidarity with poor and marginalised communities in the Global South.

The Missionary Approach to Development consists of five key features that can be found in all projects undertaken by Miseen Cara members. There is the crossing of boundaries, whether political, linguistic, cultural or of faith; a holistic approach which addresses the whole person; a long-term commitment, often spanning generations; a deeply personal faith-based witness on the part of each individual; and a vision of a better world. It is the combination of all five features that makes our work distinctive in the development sector.



Miseen Cara's organisational values of respect, justice, commitment, compassion and integrity are reflected in the project work of our member organisations. To a large extent, the work supported by Miseen Cara and implemented by our members and their project teams is about building resilience, both internal and external. The internal dimension is about the strength of individuals and communities to respond to adversity, driven by a belief in a better future for themselves and their children. Externally, it is about developing capabilities and assets to be able to withstand the shocks presented by political upheaval, conflict, climate change or events such as volcanic eruptions, earthquakes and hurricanes.

Throughout it all, meeting all of the challenges, Miseen Cara's members and their project teams work in solidarity with communities around the world.



# Misean Cara members in the limelight

**The work of our members was recognised in a number of awards during the year.**



Good Shepherd Sister Catherine Mutindi, seen here with a group of children in Kolwezi, eastern Democratic Republic of Congo, was recognised by the Opus Prize Foundation for her pioneering work in education, livelihoods, empowerment and human rights with the artisanal and small-scale mining communities in the area.

*Photo: Good Shepherd Sisters*

In Haiti, the poorest country in the western hemisphere, Nos Petits Frères et Soeurs (NPFS - Our Little Brothers and Sisters) is an organisation that looks after the needs of orphans, vulnerable children and children with special needs. Viatores Christi volunteer Gena Heraty (seen here with a group of children at NPFS) has worked with NPFS since 1993 and is Director of its Special Needs Programme. Gena received the 2019 Humanitarian of the Year award from the Irish Red Cross.

*Photo: Monica Gery*



In Johannesburg, South Africa, the Marist Brothers' Three2Six project brings education to refugee and migrant children who cannot access the formal education system. The project uses existing school facilities outside normal school hours (i.e., from 3:00pm to 6:00pm). For its innovative approach, the project received a Silver Award at the 2019 Reimagine Education Conference.

*Photo: Three2Six*



**“Because of their long-term local presence and the holistic approaches that they apply under the missionary approach, missionaries are particularly well placed to provide a necessary counterbalance to the current top-down approaches”.**

**“Few, if any, development organisations are better placed than missionaries to work with and support those left furthest behind”.**

Extracts from Mid-Term Strategic Review Final Report

## Mid-term strategic review

Misean Cara’s Strategy, *Walking Together to Transform Lives*, covers the period 2017-2021. It incorporates five goals:



**GOAL 1**  
Uphold the right to quality education



**GOAL 2**  
Uphold the right to better health, clean water and sanitation



**GOAL 3**  
Uphold the right to sustainable livelihoods



**GOAL 4**  
Uphold and advocate for human rights



**GOAL 5**  
Enhance and promote the missionary approach to development

In 2019, we commissioned a review which concluded that Misean Cara has made a very substantial level of progress to date on the delivery of the plan as set out in the strategy document and is well on target to deliver fully on a large majority of targets and commitments by the end of 2021. A key finding of the review was that, for individual projects, members on average mobilise additional resources at least equal to the funding from Misean Cara. The report noted that the overall value of projects supported in any one year is in the region of €30 million, thanks to the fundraising efforts of our members.

As part of the review process, in addition to a series of meetings in Ireland, a total of 155 representatives of Misean Cara member organisations participated in meetings which took place in Zambia, Brazil, Tanzania, Nigeria and Kenya.

As the extracts here show, the review, carried out by an external consultant, provided a strong affirmation of the work of Misean Cara’s members.

# Monitoring our work – Irish Aid visit to India

Since our foundation in 2004, the Irish Government, through Irish Aid, has been Misesan Cara's principal supporter. In April 2019, two representatives of Irish Aid, together with an independent consultant, visited five Misesan Cara projects in India to assess progress towards the outcomes set out in our 2017-2019 funding proposal to Irish Aid, *Communities Creating Change*.

The monitoring team, accompanied by two Misesan Cara staff members, visited projects in five different locations, both urban and rural, ranging from the capital, New Delhi to the remote Khoupum Valley in the state of Manipur in the extreme northeast of the country. The focus of the projects varied from children's education to the rights and livelihoods of Dalit women, but all the projects targeted the most marginalised and vulnerable people. The most striking aspect of the visit was the warmth with which project participants welcomed the monitoring team into their homes.

The report prepared by the consultant found that Misesan Cara and its members are making significant efforts to leave no-one behind. While we and our members have always been aware of the need to reach those on the margins of society, we were delighted with the opportunity to have this witnessed first-hand by representatives of our principal funder.

“

**Evidence from the monitoring visit indicates that Misesan Cara is making substantial progress towards expected outcomes as set out in Misesan Cara's funding proposal to Irish Aid: *Communities Creating Change 2017 – 2019*; the MoU between Irish Aid and Misesan Cara; and in the member project proposals at the centre of the visit. Misesan Cara has also contributed significantly to the delivery of development results in-country through its policies, systems and approaches.**

Irish Aid Monitoring Visit Report, Executive Summary

We are grateful to the members, project teams and project participants at the five projects visited:

- Edmund Rice Development | Children's Parliaments in New Delhi
- Divine Word Missionaries | Support for Marginalised Women in Indore
- Good Shepherd Sisters | Livelihoods Project for Dalit and Tribal Women in three states
- Salesians of Don Bosco | Education Project in Tamil Nadu
- The Salesian Sisters | Livelihoods Project for Tribal Women in the Khoupum Valley



Bisto Bai Meravi, Chairperson of the Cooperative Society in Pandaripathra, welcomes consultant Mike Williams (c) and Ger Considine of Irish Aid, to her village. Bisto Bai was the recipient of a 2019 Women Stop Hunger Award from the Stop Hunger organisation (see also inside back cover).

Photo: Misesan Cara





# GOAL 1

## Uphold the right to quality education

**In 2019 Misesan Cara supported 102 education projects, implemented by 38 members in 33 countries, worth a total of €5,171,458, reaching 232,310 people.**

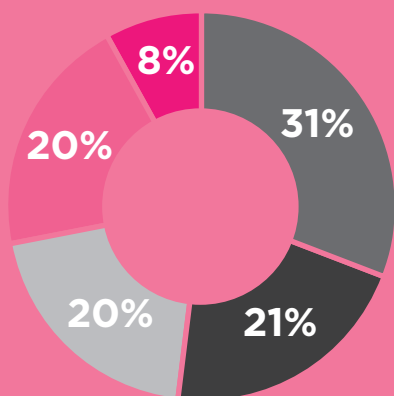
Every goal in the 2030 Agenda for Sustainable Development requires education to empower people with the knowledge, skills and values to live in dignity, expand their opportunities and contribute to their societies.

Today about 258 million children and young people are out of school,<sup>1</sup> while six out of ten do not have basic literacy and numeracy after several years in school.<sup>2</sup> 750 million adults lack basic literacy skills, fuelling poverty and marginalisation.<sup>3</sup> The most marginalised groups, including migrants, refugees and children with disabilities, suffer most as they are most likely to be either out of school or attending a poorly resourced school. In many places, traditional views on the role of women deny girls their right to education.

Many of Misesan Cara's members were originally founded with a focus on education and continue to deliver quality education services throughout the world. The projects supported in 2019 are typical of the work being done, including, for example, the Marist Brothers bringing education to children in Bangladesh whose parents work in tea gardens in the north-east of the country, where 74% of people live below the poverty line; the Redemptorist Fathers reaching out to provide education to orphans and other vulnerable children in Zimbabwe; the Daughters of Charity improving the facilities of a school in Ethiopia so that a nutritious breakfast can be provided to children before class; the Salesian Sisters rebuilding a school after an earthquake in Ecuador; and the Presentation Sisters providing in-service training for 50 teachers in 19 village schools in Pakistan.

Many of the people with whom our members work are returning to education or are coming to education late and for the first time, some as adults. In 2019, about 20% of funding went to non-formal or alternative education; on the next page, the story of Maria das Graças is typical of the work done in such projects.

**€5,171,458**



**€1,613,623**  
PRIMARY  
EDUCATION



**€1,103,138**  
TECHNICAL  
& VOCATIONAL  
EDUCATION  
& TRAINING



**€1,031,597**  
NON-FORMAL/  
ALTERNATIVE  
EDUCATION



**€1,026,609**  
SECONDARY  
EDUCATION



**€396,491**  
EARLY CHILDHOOD  
CARE & EDUCATION

1 UNESCO Fact Sheet no. 56: <https://unesdoc.unesco.org/ark:/48223/pf0000370721>

2 UNESCO Fact Sheet no. 46: <https://unesdoc.unesco.org/ark:/48223/pf0000261556>

3 UN Statistics Division: <https://unstats.un.org/sdgs/report/2019/goal-04/>

# A life empowered by literacy

Maria das Graças Marques Soares is a 57-year-old mother of four children. A native of the state of Paraíba in northeast Brazil, she separated from her partner due to his heavy drinking and brought up her children alone.

Maria has always worked in the informal economy. Raising and selling chickens is her chief source of income, which she supplements by cleaning houses. Because she could not read, write or do arithmetic, she was often short of money as some customers knew she couldn't calculate properly and cheated her when she gave them change. And, when customers bought on credit, promising to pay later, she was unable to record her sales and follow up for payment.

Maria had tried to study without success until she came across the *Sal da Terra* (Salt of the Earth) adult literacy group, part of a project run by the Religious of the Sacred Heart of Mary in the poor *bairros* on the periphery of the state capital, João Pessoa. The group uses an approach to adult literacy based on the teachings of the Brazilian educationalist Paulo Freire, who saw literacy as a tool for empowerment, to be used in the critical analysis of one's environment. Some of the tutors in the group started off as adult learners themselves.

Maria joined the literacy group in the *bairro* of Renascer II and proved to be an enthusiastic student. After one year of classes, Maria can write her own name and keep notes about her dealings with her customers. She can also do straightforward mathematical calculations. She is immensely proud of her achievements and has become an ambassador for the project, telling all her customers about it.

“

*“Today I'm able to write my name and am very good at writing and accounting. No one can cheat me now. I don't lose money either, I do the calculations and give the right change, I don't make mistakes. I know what bus to get at the bus stop when I want to go somewhere. It was difficult but I tried extremely hard and am now very happy because my life has changed a lot and I feel secure in everything I do.”*

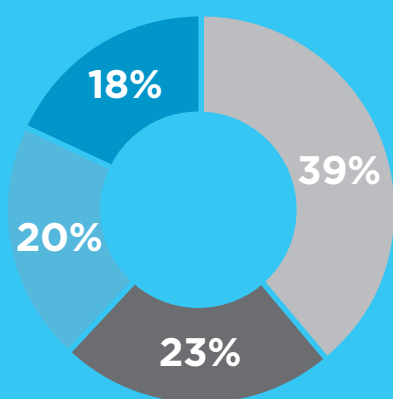
*Photo: Sal da Terra*



Maria das Graças at her business



€3,637,830



€1,404,721  
COMMUNICABLE  
DISEASES



€825,105  
NON-COMMUNICABLE  
DISEASES



€741,234  
MATERNAL  
& CHILD HEALTH



€666,770  
WATER, SANITATION  
& HYGIENE

## GOAL 2

### Uphold the right to better health, clean water and sanitation

**Misean Cara supported 57 health projects in 2019, through 28 members in 19 countries, serving a total of 610,714 people to a value of €3,637,830.**

Climate change, humanitarian disasters, rising urbanisation, population growth, conflict and displacement present major challenges to global health. Communicable and non-communicable diseases are placing a devastating burden on healthcare systems worldwide.<sup>4</sup> As seen in recent months with COVID-19, a global pandemic can tip health systems worldwide into crisis.

In the face of these challenges, the achievement of Sustainable Development Goal 3 '*Ensure healthy lives and promote wellbeing for all at all ages*', will require increased public participation in healthcare, stronger community-based approaches in health system strengthening and progress towards Universal Health Coverage.<sup>5</sup>

Conditions for good health are not equally distributed. A mother in Africa is 40 times more likely to die from complications during and following pregnancy and childbirth than a mother delivering in Europe.<sup>6</sup> Approximately one billion people worldwide live in crowded, badly serviced urban neighbourhoods. Reducing health inequities in a way that will leave no-one behind involves partnership across all SDGs.

Misean Cara's members have a record of delivering health care in diverse and complex contexts. The projects supported in 2019 include operating health clinics in remote rural environments in Kenya through the Spiritan Fathers and the Franciscan Missionaries of St. Joseph. In Malawi, health care workers are being trained by St. Patrick's Missionary Society while, in the Gaza Strip, the Franciscan Sisters of the Divine Motherhood are providing health care to elderly people. The challenge of rural water supply is being tackled by the Redemptorist Fathers in Mozambique and the Institute of the Blessed Virgin Mary (Loreto Sisters) in South Sudan. In the Philippines, Edmund Rice Development is implementing a community water, sanitation and hygiene project.

4 Berwick, D.M., Kelley, E., Kruk, M.E., Nishtar, S. and Pate, M.A., 2018. Three global health-care quality reports in 2018. *The Lancet*, 392(10143), pp.194-195

5 UNICEF, 2016. Health System Strengthening Approach. <https://www.unicef.org/media/60296/file>

6 World Health Organisation, 2017. [http://gamapserver.who.int/gho/interactive\\_charts/mdg5\\_mm/atlas.html](http://gamapserver.who.int/gho/interactive_charts/mdg5_mm/atlas.html)



# Health and nutrition in rural Nepal

Dolakha District in eastern Nepal was the epicentre of two major aftershocks to the April 2015 earthquake that struck the country. As part of the response, local organisation Nutrition Promotion and Consultancy Service (NPCS) carried out a food distribution programme in the town of Jiri, where 80% of houses in poor areas had been destroyed. Project staff encountered evidence of deep-rooted and extensive child malnutrition and, in December 2017, in collaboration with Church Mission Society Ireland (CMSI) and with funding from Mísean Cara, a nutritional survey was carried out. The results revealed that 37% of children under five were stunted in their growth, and 12% were under weight. There was evidence of poor dietary diversity and a high consumption of low-quality ultra-processed food. Over 50% of households did not purify drinking water. As a follow-on from the survey, CMSI secured three years of Mísean Cara funding for a community nutrition programme focusing on the 1,000 days in a child's

development from pregnancy to their second birthday.

After just one year, there are signs of positive change. Through a series of workshops, 318 young mothers have received training in nutrition and have adopted a healthy, balanced diet for themselves and their families. They are cooking nutritious meals from local produce, in many cases from their own vegetable gardens. Most mothers have eliminated ultra-processed food from their children's diets. Local schools have come on board also, cutting down on the availability of ultra-processed food and increasing the amount of vegetables in the students' midday meals.

The photo shows CMSI Trustee Lou Talbot-Beirne (front left) on a project monitoring visit with NPCS staff Shreeya Shrestha (back, far left) and Mahesh Pyakurel (front right), with a group of mothers from the kitchen garden project in Jiri.

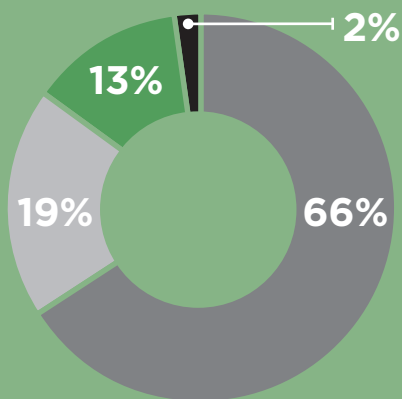
*Photo: CMSI*



There is more monitoring of children's growth, with higher numbers attending pre- and post-natal check-ups at the local clinic. A network of community health volunteers is spreading the messages of the project. The local municipality is an enthusiastic supporter of the project, contributing to the cost of student meals, while the Mayor's office has undertaken to continue funding the overall project after Mísean Cara support ceases in late 2020.



€2,042,649



€1,342,863

SUSTAINABLE  
AGRICULTURE



€395,273

SMALL & MEDIUM  
SCALE ENTERPRISES  
& COOPERATIVES



€275,513

SAVINGS, LOANS  
& MICROFINANCE



€29,000

NATURAL RESOURCE  
MANAGEMENT  
& CONSERVATION

## GOAL 3

# Uphold the right to sustainable livelihoods

**In 2019, Misesan Cara supported 83,559 people in 15 countries through 35 livelihoods projects worth €2,042,649 implemented by 20 members.**

Over two billion people live and work on small-scale farms in developing countries, producing 70-80% of the food in these regions, so helping small-scale farm households thrive is the key to feeding an ever-growing global population. The increase in the frequency and severity of floods and droughts is having a negative impact on harvests, and people are migrating to already overcrowded urban areas where they face increased competition for scarce livelihood opportunities.

Misesan Cara projects in microfinance and in supporting small and medium-sized enterprises are empowering families in both rural and urban areas to have a sustainable livelihood. One example comes from western Kenya, where the Franciscan Missionary Sisters for Africa trained thirty people as trainers in various income generating activities. They went on to train almost 1,200 people in turn. In the town of Igbo-Ukwu, Anambra State, Nigeria, ten young people are working in a new community bakery set up by the Missionary Sisters of the Holy Rosary while, in the same project, 50 women received credit through their women's groups and have started their own small businesses.

Africa accounts for less than four percent of global carbon emissions, but the continent is the most vulnerable to the impact of climate change. To help build resilience, Misesan Cara supports projects in sustainable agriculture, natural resource management and environmental conservation.

In the Borana region of Ethiopia, the Spiritan Fathers are improving the lives of 20,000 people through the construction of latrines and water supply schemes, the cultivation of kitchen gardens, and the promotion of adult literacy and savings schemes. In the Free State Province in South Africa, the diets of 10,500 people are benefiting from extra food produced in home gardens promoted by the Missionary Sisters of the Assumption. In northern Malawi, St. Patrick's Missionary Society is working with 2,100 farmers in 18 villages, providing training in the sustainable management of land and forest resources while, in Kenya, a project run by the Presbyterian Church in Ireland is assisting 3,965 people in Samburu County through kitchen gardens, honey production, heifer breeding, and building skills and knowledge in climate-responsive agriculture.

# Thriving vegetables feeding a thriving family

Mary Adol Gumwel, her daughter Moch Adel, aged 10, and her daughter-in-law, Abang Maker Mayidi, with fresh kale harvested from Mary's kitchen garden.

*Photo: Spiritans*



Mary Adol Gumwel lives in Rumbek East County, Lakes State, South Sudan, a region prone to insecurity and ethnic tension. She is 57 years old and has been a widow since 2012. Her household consists of her own six children, three of her grandchildren and three orphans she has taken into her care. Feeding the children was always a struggle, so Mary was delighted with the opportunity, in January 2019, to become part of the kitchen garden initiative being run by the Inter-Congregational Sustainable Agriculture Project. This is a collaboration between seven Misesan Cara members covering activities in South Sudan, Uganda and Kenya. The project in Rumbek is run by the Spiritan Fathers.

After initial training, Mary received start-up resources including vegetable seeds, sorghum and peanut seeds, two in-kid goats and a pair of breeding chickens. The value of the whole lot came to about €215. Mary set up a kitchen garden and was soon feeding her family with fresh vegetables, eggs and goat's milk. She was also able to sell her surplus produce to dealers who came twice a week from Rumbek town, 45km away. With the cash earned from these sales, she could buy foodstuffs she was unable to produce herself, like sugar and tea.

But Mary also wanted to invest in her family. Though her eldest son is married and has children

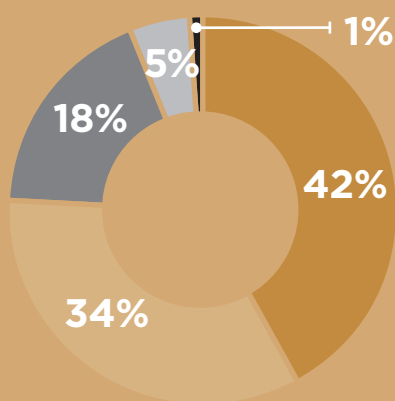
of his own, Mary decided to use some of her income to enrol him in school in Rumbek. In addition to opening up possibilities for him and his family, living in Rumbek would make him less vulnerable to the ethnic tensions in the community and less likely to be drawn into a life of violence. Mary sends fresh vegetables to her son every week and keeps in touch with him using the mobile phone she was able to buy with her new income.

By December 2019, Mary had assets of over €700, more than tripling the initial investment. In her own words "My life has become better. I am very happy".





€2,685,360



€1,132,809  
CHILDREN'S RIGHTS



€911,444  
GOVERNANCE,  
CIVIL SOCIETY  
& PEACE-BUILDING



€480,957  
WOMEN'S RIGHTS



€147,000  
NATURAL RESOURCES  
(INCLUDING LAND  
RIGHTS)



€13,150  
HUMAN  
TRAFFICKING

## GOAL 4

### Uphold and advocate for human rights

**In 2019, Misesan Cara allocated €2,685,360 to 46 human rights projects implemented by 21 members in 37 countries, targeting 387,612 participants.**

2019 was another challenging year for efforts to promote, protect and fulfil human rights in the world, in a context of rising populist authoritarianism and challenges to democracy. The Human Rights Watch World Report 2020<sup>7</sup> notes an increased climate of censorship, surveillance, undermining of international protection and human rights norms, and harassment of civil society activists and human rights defenders, which represent “an extraordinary threat” to human rights worldwide – with decades of progress on human rights at stake.

On the other hand, as 2019 marked the 30th anniversary of the UN Convention on the Rights of the Child, there were encouraging signs of children and young people’s growing activism on the protection and promotion of rights; global actions for climate justice; and efforts to embed human rights in the Sustainable Development Goals process and corporate behaviour.

Misesan Cara’s approach to all of its work involves a focus on rights, and the holistic approach adopted by our members demands the right of all people to live a dignified life. In many instances, achieving that dignity requires fulfilling the right to education, health or a sustainable livelihood.

There are cases, however, where the demand to protect and promote rights is more acute, urgent or focused on a particular group. The types of projects funded by Misesan Cara in this regard in 2019 reflected the diversity of challenges being faced by marginalised communities across the globe. In South Africa, a project of the Holy Family Sisters of Bordeaux is trying to change the culture of violence that pervades some school environments by promoting different ways of addressing conflict. Defending the rights of displaced people is the focus of a project being run by the Jesuit Missions in South Sudan. In Albania, the Loreto Sisters are working with vulnerable adolescent girls to make them aware of their rights and the dangers of human trafficking, so that they can become change agents in their communities. In Liberia, the Missionary Sisters of the Holy Rosary is advocating for the inheritance rights of unmarried women in long-term relationships.

<sup>7</sup> <https://www.hrw.org/world-report/2020>

# Speaking out in court

At the presentation of two booths to the Shanzu courts are Triza Gacheru, Haki Yetu Legal Officer (far left), Patrick Odhiambo, Magistrate, Shanzu Law Courts (second left) and Munira Abubakar, Haki Yetu Sexual and Gender-based Violence Officer (far right).

Photo: Haki Yetu

Aisha Lewa\* is a fifteen-year-old girl from Kilifi County on the Kenyan coast. When she was twelve, an uncle came to live with her family while attending college in the town. Shortly after his arrival, he began sexually abusing Aisha. She did not know what to do and remained silent for two years of abuse until she could endure no more. She confided in her class teacher and together they went to the village chief.

Her uncle was arrested and called to trial, while Aisha received counselling to help her come to terms with what had happened and to prepare for going to court. When the time came, however, she was so intimidated by having to speak in the presence of the man who had abused her that she was unable to utter a word. The case was repeatedly adjourned until mid-2019, when a solution was provided by Haki Yetu ("Our Rights" in Swahili), a human rights organisation set up and supported by St. Patrick's Missionary Society.



Using a witness protection booth designed and provided by Haki Yetu, Aisha was able to sit in court without fear and give her evidence, detailing all that she had endured over a two-year period. Her uncle was found guilty of incest and sentenced to life imprisonment. With continued counselling, Aisha is moving on with her life.

Dr. Julie Oseko, Chief Magistrate of the Malindi Law Courts, said after the trial:

*"Recently, Haki Yetu donated two witness protection booths to our court. I am happy to say*

*that we are using them and the results are just fantastic. Yesterday I conducted a hearing wherein the child testified for seven hours in the presence of the accused person. She was quite relieved when we brought in the booth. I take this opportunity to sincerely thank Haki Yetu for this generous and timely support. Kudos!!!"*

\* The name has been changed



€769,802

## Humanitarian response

**In 2019, Misesan Cara provided emergency funding and humanitarian assistance to 89,502 people through 52 projects worth €769,802 in 15 countries implemented by 21 members.**

Conflict remains the main driver of humanitarian needs, while natural disasters continue to cause many people to need emergency and post-emergency aid. Overall, more than 135 million people across the world need humanitarian assistance and protection.<sup>8</sup> Misesan Cara members are well placed to provide emergency support as they are frequently embedded in communities vulnerable to external shocks.

In 2019, Misesan Cara's funding of humanitarian response and emergency work covered both sudden onset and chronic situations. In March, Cyclone Idai left a trail of devastation in Mozambique and Zimbabwe. The Religious of the Sacred Heart of Mary, already supporting development projects in Chimanimani District in Zimbabwe, responded by providing shelter and household goods to 40 displaced families and by setting up a school tent for 80 three- to seven-year-old children, to bring some structure back to their lives. In April, after the destruction caused in the Indian state of Odisha by Cyclone Fani, the Sisters of St. Joseph of Annecy carried out repairs to two schools so that 3,150 students could return safely to education. In Sri Lanka on Easter Sunday, a series of attacks on churches and hotels left 259 people dead and over 500 injured. The Salesians of Don Bosco responded with counselling and therapy for a group of young people who were directly affected by one of the attacks, and also provided support to almost 290 children in seven schools who were affected by the three church bombings.

The story on the next page refers to a project supporting Venezuelan refugees in Peru. In Venezuela itself, the Society of the Divine Saviour provided breakfast to 620 school children left hungry by the continuing crisis. In Lebanon, the Jesuit Refugee Service delivered blankets, fuel and mattresses to over 3,500 Syrian refugees whose temporary accommodation was hit by extreme winter storms. In South Sudan, the Spiritan Fathers have been distributing food relief to 675 people in the community of Wulu. All of these situations have evolved out of longer-term crises that have led to chronic needs in the affected communities.

<sup>8</sup> <https://interactive.unocha.org/publication/globalhumanitarianoverview/>



# Hope and sustenance for Venezuelan refugees in Peru

Over the past year, the political and economic crisis in Venezuela continued to deteriorate. In March, an internal UN document reported that seven million people, 24% of the population, were in need of humanitarian aid, and that 94% of people were living in poverty in 2018. Many people have left the country, with the UN announcing in June 2019 that four million people had fled, more than half of them to Colombia and Peru. The official figure for Venezuelan refugees in Peru in August 2019 was over 860,000. Over 40,000 of these live in the crowded narrow streets of the *barrio* of San Juan de Lurigancho in Lima.

Through Edmund Rice Development, the Christian Brothers, who are based in San Juan, secured emergency funding from Misesan Cara to deliver four services to the most vulnerable people in the displaced population: a daily meal for 70 (sometimes up to 100) people, at the Sarita Colonia kitchen, which has become a central contact point for Venezuelans in the area; shelter for 25 people



who have found themselves homeless; referrals to local health services, especially for those who are malnourished or who are recovering from the many weeks of travelling from Venezuela; and advice on securing the necessary documentation, including the essential Temporary Residence Permit. These services are delivered in co-ordination with several other voluntary and statutory agencies.

## **The testimonies of two people helped by the project speak for themselves:**

*"Before entering the house for displaced people, I lived in a small room with my two children and my husband. We all slept on two mats on the*

At the Sarita Colonia drop-in centre for Venezuelan refugees in San Juan de Lurigancho, Lima, are Génesis Espinoza (l), Olga Sánchez and Olga's two children, Jesús Gabriel (5) and Gabriela del Valle (7).

*Photo: Edmund Rice Development*

*floor; I cooked in the same place and there we used to eat."*

*"Since [I came to the project] everything changed for me. I came to live in the residence, and now I can save the money I used to pay for a room. The room that I rented before, I used to sleep on an inflatable mattress and felt very cold at night. The conditions were not suitable for a living; now I have a mattress and blankets that shelter me, and everything is suitable for living with dignity."*



### Three examples of Innovation

Inspired by Pope Francis' encyclical on the environment, *Laudato si'*, the Salesians of Don Bosco used innovation funding to organise an international conference on clean, green, renewable energy. It involved 38 representatives of NGOs, mission offices and Salesian institutions from 20 countries around the world and culminated in a final declaration containing specific commitments on care for our common home.

An initiative of the Loreto Sisters to keep teenage girls in school in South Sudan is being built into a project in Karamoja, Uganda, involving a collaboration between the Franciscan Missionary Sisters of St. Joseph and the Mill Hill Fathers.

In Malawi, the Marist Brothers are experimenting with the idea of an open school, where school facilities and classes are made available to the wider community in the late afternoons and evenings, making the school a resource for adults and children alike.

## Innovation fund – learning from each other

Misean Cara member projects often provide great examples of creativity and innovation, as project teams strive to find effective solutions to the challenges encountered by communities.


With the objective of gathering this experience and sharing it across the wider membership, in 2019 Misean Cara launched an Innovation Fund. The idea was that members who were doing something particularly innovative and effective could share their experience with other members, who could then seek funding to replicate or adapt the idea in their own projects. Members could also use the funding to try out new ideas of their own for the first time.

The three categories selected for the Innovation Fund were girls' education, climate justice and the rights of refugees, internally displaced people and migrants. Across these three categories, 17 initiatives were identified. For each one, a guidance note was prepared by the member concerned to inform other members of the strategy and content in each.

Eighteen members responded to the Fund, submitting 45 expressions of interest. Thirty-one of these, from 17 members, were approved, to a total value of €432,824:

Category	No. of projects	No. of members	Amount
Girls' Education	10	8	€165,071
Climate Justice	13	8	€160,272
Refugees, Internally Displaced People and Migrants	8	6	€107,481
<b>Total</b>	<b>31</b>	<b>17*</b>	<b>€432,824</b>

\* Some members received funding under more than one category.



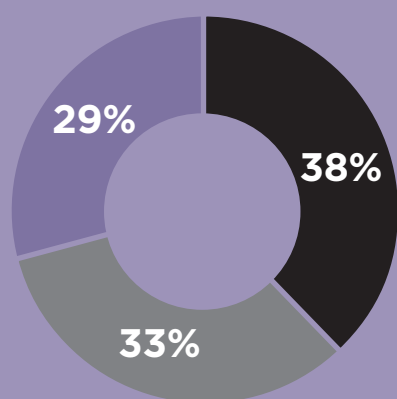
Young mother Mwuese Ahar with her new-born daughter, Ngohile Alexzandra, at the Daughters of Charity DREAM clinic in Kubwa, 35km from the Nigerian federal capital, Abuja. Mwuese is living with HIV, and wanted to ensure that her child was born without the virus. She attended the pre-natal clinic run by the DREAM project, where she learned about minimising the risk of transmission, and delivered her baby at the clinic's maternity unit. She was overjoyed to learn that Ngohile is HIV-negative. Since the Daughters of Charity set up the project in 2006 to prevent mother-to-child transmission of HIV, no HIV-positive child has been born at the unit to a HIV-positive mother.

*Photo: DREAM Project*





€521,685



€198,538

HUMAN RESOURCE  
SKILLS DEVELOPMENT



€174,216

ORGANISATIONAL  
STRENGTHENING



€148,931

INSTITUTIONAL  
CHANGE & SYSTEMS  
DEVELOPMENT

## GOAL 5

### Enhance and promote the missionary approach to development

**In 2019, Miseen Cara provided capacity development support to 26 members in 30 countries, through 34 projects worth a total of €521,685.**

*The global missionary movement is a readymade network which reaches down to community level, capable of delivering life-changing assistance to those most in need. Missionaries speak the language of the people they support, in more than merely a linguistic sense. Relationships of respect, trust and mutual understanding, built up over years of presence, provide the starting point for efficient and effective development or humanitarian interventions.*

From Miseen Cara Learning Brief No. 01/2019 –  
Delivering Transformation through Missionary Organisations<sup>9</sup>

Miseen Cara is aware that a well-structured and well-resourced team can contribute to positive outcomes for a community over many years and can build on experience to increase the breadth, depth and impact of its work. For this reason, we set aside a fund each year to support the capacity development of members and their project teams.

In 2019, this included providing funding to the Franciscan Missionaries of the Immaculate Conception to set up development offices in two countries, in order to ensure effective management and oversight of projects in those countries. In another instance, the Mill Hill Fathers in Uganda worked on the development of an approach to community focused needs assessment, drawing on the experiences of the Franciscan Missionaries of St. Joseph in Kenya. In Nigeria, the Missionary Sisters of the Holy Rosary used capacity development funding to devise and deliver a five-day financial training course to its novitiate classes.

Mindful of the need for constant updating and renewal, in 2019 Miseen Cara produced a new Capacity Development policy, through a process of discussion and development with member organisations.

<sup>9</sup> See the full Learning Brief at <https://www.miseencara.ie/public-resources/>

# Promoting child resilience with a global reach

The Institute of the Brothers of the Christian Schools-La Salle (known in Ireland as the De La Salle Brothers) is a major global actor in education, with over 3,000 Brothers, a presence in more than 70 countries, and over 93,300 lay teachers, 57% of whom are women. With such a scale, it is possible to plan and deliver training for staff from a worldwide perspective and to ensure that similar teaching and governance standards are applied wherever De La Salle schools are located.

In 2017, as part of its work in child safeguarding, the order devised an international capacity development initiative on rights, citizenship and school, to assess what had already been achieved in the area and to plan for the continued empowerment of vulnerable groups from a child rights perspective. A seminar and two conferences were held in Italy, in partnership with the International Catholic Child Bureau (BICE). Following these, staff training sessions were planned involving 496 people in total (staff, student leaders, parents, caregivers)

in 40 different De La Salle educational institutions in eight countries – Egypt, Haiti, India, Jordan, Mozambique, Nigeria, the Palestinian Administered Areas, and Vietnam. Between them, course participants are involved in the education of over 24,300 children and young people. They learned about the legal framework on child protection in their own country and about developing a child protection policy.

Particularly in Haiti and Mozambique, the overall theme of the course was the teaching of resilience to children, so that they could become strong, confident and articulate agents in their own development, able to assert their rights and call duty bearers to account. The course was delivered by the La Salle Institute in partnership with the Associazione Francesco Realmonte, and supported by Misesan Cara and BICE. In each of the locations, the Brothers invited other groups involved in education to benefit from the training. In Haiti participants also came from the Marist Brothers and the Congregation

Scenes from the training course for Tutors of Resilience delivered to members and staff of the De La Salle, Marist and Congregation of the Immaculate Conception of Castres communities in Port-au-Prince, Port de Paix and Dame Marie, Haiti, in July-August, 2019.

*Photos: Veronica Hurtubia*



of the Immaculate Conception of Castres; and in Mozambique from the Somascan Fathers.



Misean Cara Southern Africa Mentor, Andrea Cortemiglia (centre, wearing cap) with students and staff at the St. Mulumba school in Choma, Zambia. The school, catering for children with special needs, whether intellectual, visual or auditory, has been run by the Religious of the Sacred Heart of Mary since 1985. They now want to set up a skills training and sheltered employment programme for young people with intellectual disabilities, and invited Andrea to advise them on the planning and preparation of the project, for which they intend to seek funding from Misean Cara. If successful, staff will continue to avail of advice on project management, monitoring and reporting.

*Photo: Misean Cara*

## Mentorship – accompanying our members

Misean Cara maintains a network of four regional mentors covering Latin America and the Caribbean (based in Lima, Peru), West Africa (based in Accra, Ghana), Southern Africa (based in Johannesburg, South Africa) and East Africa (based in Nairobi, Kenya). In 2019, the mentors made 255 project visits across 35 countries, working with a total of 59 members. In addition to providing remote, online support, between them the four mentors spent 503 days with project teams, providing direct support to 834 individual team members.

The mentorship programme is an essential component in Misean Cara's model of accompaniment, advising members and their project teams throughout the project cycle.







Jane Kabugi is a teacher of KiSwahili at the De La Salle School in Karemno, Kenya. As part of the ongoing development of staff capacity and skills at the school, Jane took part in a training course on child safeguarding, learning about the moral and legal obligations of care that a teacher has towards children; what amounts to child abuse and what action should be taken; how to behave towards children and how to maintain a position of trust.

*"Sometimes you find students who don't interact, play or do activities with other students. You can easily assume that they are either undisciplined or that they are introverts, yet in most cases they are going through a difficult time and need someone to listen to them. Some have given up on life. I have learned to listen to them and when you listen, you learn that they go through a lot. They appreciate being listened to and being given some advice. In case I cannot handle a particular issue, I refer it to the school principal. Back in the [previous] school where I used to teach, the teacher had the final say in any matter. I don't think that was fair!"*

Photo: Nyokabi Kahura






## Measuring results – Misean Cara's results framework

In Misean Cara, we know that the work our members do is bringing lasting and life-changing benefits to communities throughout the world. The stories of change elsewhere in this report are eloquent testimony to that fact. But we also know that we need to support those stories with hard data. With this in mind, back in 2015 we started to design a system that would allow us to gather information from the hundreds of projects being implemented

by members in widely different contexts in dozens of countries in education, health, livelihoods, human rights, humanitarian response and member capacity development. And, typical of the missionary approach to development which is unique to our members, we knew that many projects involve responses across the different sectors. It is not unusual to come across an education project that has a nutrition component, as well-nourished pupils are better

able to concentrate on their studies, for example. We had to develop something that was useful, reliable and manageable and which would enable us to present the aggregated results of the work of our members.

After wide consultation with members, we designed a framework that employs three indicators for each of the four thematic goals (education, health, livelihoods and human rights), with a set of four indicators for the fifth goal, on the missionary approach to development.

	 <b>GOAL 1</b> Uphold the right to quality education	 <b>GOAL 2</b> Uphold the right to better health, clean water and sanitation	 <b>GOAL 3</b> Uphold the right to sustainable livelihoods	 <b>GOAL 4</b> Uphold and advocate for human rights	 <b>GOAL 5</b> Enhance and promote missionary approach to development
<b>Counting every direct beneficiary</b> ▶	1.1 Improved education	2.1 Healthy lives	3.1 Livelihood opportunities	4.1 Improved awareness of a right or entitlement	5.1 Member personnel trained
<b>Highlight one aspect</b> ▶	1.2 Retention in education	2.2 Health of pregnant women and infants	3.2 Food and nutrition security	4.2 Accessing justice, support or general services	5.2 Strategies, systems, policies, structures, tools
<b>Showing wider impact</b> ▶	1.3 Education system strengthening	2.3 Health system strengthening	3.3 Green and climate-resilient practices/policies	4.3 Changes in law, policy and/or implementation	5.3 Accompaniment and mentorship 5.4 Project effectiveness

# Results Captured

The following are the results captured using the results framework from projects supported through the Large and Member Capacity Development schemes. Project activities were carried out in 2018/2019 using €10.6m of 2018 funds.

## Education

Almost  
**58,000**  
people were able to access improved education

**<1%**  
drop-out rate in education projects run by Misesan Cara members

**1,400+**  
contributions to the strengthening of educational systems at local, regional or national level

## Health, Clean Water and Sanitation

**530,000+**  
people accessed health care through 1.1 million interventions

Almost  
**48,000**  
mothers & babies benefitted from pre-and post-natal care  
**49% more than the target**

Almost  
**700**  
contributions to health system strengthening, including the pre-service and in-service training of health personnel

## Sustainable Livelihoods

**159,000+**  
people improved their livelihoods

**177,000+**  
people achieved better food and nutrition security

**5,400+**  
instances of working towards green, low-emission and climate resilient practices and policies, including improved agricultural practices, the protection of greenhouse gas sinks and the rehabilitation of areas affected by drought and desertification

## Human Rights

Almost  
**500,000**  
participated in awareness-raising programmes on human rights

**73,000+**  
people were able to access justice for themselves, including survivors of domestic and sexual violence and of human trafficking

In  
**285**  
cases, there were changes to laws or policies that benefitted individuals, for example in asserting entitlements after acquiring documentation such as a birth certificate or a title deed

## Member Capacity Development

**2,700+**  
member personnel trained

**198**  
cases of improved policies and structures introduced



# Monitoring, audit, evaluation and research



**The projects have all achieved a deep impact in the communities [where] they work. They have provided medical services to beneficiaries ... and have improved the health status and well-being of the population. The projects are active stakeholders in policy making especially at local and county levels. They are fully integrated with the Ministry of Health.**

Health Evaluation Final Report

## Monitoring

Missionary Development Officers from 24 member organisations carried out internal monitoring visits to 113 projects in 25 countries, monitoring projects to a total value of almost €17.6m. The monitoring done by local project teams and MDOs is complemented by an annual programme of field visits carried out by Misean Cara's staff and mentors. In 2019, eleven staff members visited 47 projects implemented by 26 member organisations in 10 countries, to a total value of nearly €11.2 million.

## Audit

Seventeen projects run by eight members across five countries, representing grants valued at a total of €1,341,527, received audit visits from Misean Cara staff or consultants.

## Evaluation

Two external evaluations were carried out – a full evaluation of six health projects in Kenya and assessment of capacity development support to member organisations, with an in-depth focus on five projects and a broader focus on 20 members.

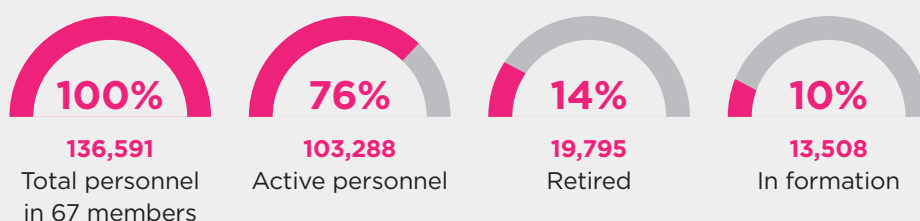
The health evaluation found that the projects visited were relevant, effective, efficient and had achieved a significant impact in the communities where they were located. The issue of sustainability, however, was more complex. While a general increase in the levels of health within a community is a major contributory factor to the sustainability of that community, the challenge of providing a health service in the first place persists, with the likelihood that projects will remain dependent on external funding, a challenge faced by health systems right around the world.

The capacity development assessment found evidence of improved performance at the level of organisations, including increased success in grant applications (leading to a diversification of funding sources) and improved financial management. At the individual level, and specifically in relation to the capacity development of teachers, there was evidence of improved teaching practices and of a positive change in the relationship between teachers and the student population (see page 27).

## Research

Two major pieces of research came to a conclusion in 2019. One was internally focused (see Fig.1), as we wanted to get a sense of the scope of missionary development work throughout the world. What we discovered is a global network of resources, with over 136,000 personnel. Also, information from 60 of Misesan Cara's members revealed approximately 2,300 development and humanitarian projects being implemented, to a value of €300 million.

Fig.1



The second piece of research (see Fig.2) was into child safeguarding and drew on the experiences of 11 members in 13 Misesan Cara-funded development projects in four countries (Kenya, Uganda, South Africa and Nigeria). As the research involved children, rigorous ethical guidelines were created so that the voices of vulnerable children, including children with disabilities, could be heard. The research discovered that the approach to safeguarding across the projects is truly transformative in nature.

Fig.2

### Why “Transformative” safeguarding?

1. It empowers children, helping them become active agents advocating for change and defending their right to live without violence.
2. It transforms social attitudes in parents, teachers, community leaders and other adults, allowing them to see children as rights-holders and agents of change.
3. It transforms schools, colleges, children's centres, health centres, etc., so they become places of safety and security, and beacons of good practice for the wider community.
4. It can be instrumental in transforming culture, stripping away outdated values, beliefs and practices that harm children.
5. All the above combine to transform the reality of children's daily lives; they are less exposed to risk, better defended, living more secure lives with less discrimination and greater freedom.

## Sharing the learning – Misesan Cara learning briefs<sup>10</sup>

Misesan Cara's monitoring, evaluation and research activities provide rich learning for our members and the wider development community. Since 2017, we have published a series of Learning Briefs, short documents that summarise what we learn from this work. In 2019, we produced four Briefs:

1. Delivering Transformation through Missionary Organisations
2. Looking Back, Learning and Moving Forward: The Benefits of Effective Evaluations
3. Supporting Resilience in the Face of Climate Change
4. Realising Equal Education Rights for Migrants, Refugees and Internally Displaced People

<sup>10</sup> See <https://www.miseancara.ie/public-resources/>



15,892

miseancara.ie visitors

9,420

page views



12,500

followers

260,000+

impressions achieved  
in 8 campaigns

57,795

likes

### Public engagement

We keep in touch with members, supporters and donors through a variety of channels – 2019 was no exception.



522

event attendees



1,823

MissionAid subscribers



60

articles

12 stories of change  
10 videos | 5 podcasts

## Mobilising funds, fundraising and public engagement

### Misean Cara members mobilising resources

Misean Cara makes funds available to members through a range of funding schemes. Under all of the schemes, with the exception of the Emergency and Innovation Funds, members are required to provide 25% of the total budget for a proposed project. A maximum of 10% can be in-kind contributions, while a minimum of 15% must be in cash. In 2019 in total, members were required to provide at least €2.8m in cash from their own or other sources and could contribute up to €1.9m in-kind, out of a total project resource package of €19.9m. The members, however, mobilised over 50% of total project budgets. This has been the trend for many years, underlining the financial health of our members' project work.

### Actual project funds allocated in 2019

Misean Cara  
funds

€15,261,608

member  
contribution

€16,188,783

Overall project value

€31,450,391

### Fundraising

The acquisition of new funding is of paramount importance for Misean Cara. In 2019, we continued to build relationships with foundations and corporate bodies in Europe and the US, with some success.

A major achievement during the year was the acquisition of fiscal equivalency status in the US, which will enable US-based foundations to transfer funds directly to Misean Cara rather than through an intermediary agency. This will greatly enhance the administrative relationship with current and prospective US foundations. In the fourth quarter of 2019, a new funding relationship with a US foundation, GHR, was confirmed by the GHR board for development and future funding from 2020-2022.



# Advocacy and networking in 2019

**Misean Cara is an active member of the INGO community in Ireland and abroad, as is evidenced by our work in 2019.**



At the UN High Level Political Forum in New York in July, a group of civil society representatives meets UN Secretary-General António Guterres. Misean Cara Human Rights Project Officer Éamonn Casey (back row, far left) was part of the delegation from the Irish NGO platform, Dóchas.

*Photo: UN Photo/Eskinder Debebe*

One billion people, or 15% of the world's population, experience some form of disability, with prevalence being significantly higher in low-income countries, fragile states and humanitarian settings. Misean Cara advocates for inclusive development as a member of the Dóchas Disability in International Development Working Group (DDIDWG). As part of the development of the Irish Government's 2019 White Paper for International Development, DDIDWG prepared a paper on Ireland meeting its commitment to people with disabilities in the new policy. The Joint Committee on Foreign Affairs & Trade and Defence invited the DDIDWG to discuss disability inclusion and international development issues in July. The photo shows DDIDWG members Charlie Lamson (Sightsavers Ireland), Fatoumata Diouf (Sightsavers Senegal), Niamh Carthy (Oxfam Ireland), Dr Mary Keogh (CBM Ireland), Bill Nolan (Former Irish Ambassador to Zambia and Lesotho and CBM Ireland Board member), Mary O'Connell (Misean Cara) and Mahbub Kabir (Plan Ireland).

*Photo: Tara Finglas*



In September, IIMA and VIDES (two organisations associated with the Salesians), together with the Permanent Mission of the Philippines, organised a side event titled "Promoting a Safe and Empowering Environment for All Children and Youth" during the 42nd session of the Human Rights Council in Geneva. Through a video message, two teenagers from India gave testimonies on how a project supported by Misean Cara on child participation and awareness raising contributed to breaking a cycle of poverty, discrimination and marginalisation.

In October, Misean Cara was one of four NGOs that participated in a discussion with the Joint Committee on Foreign Affairs & Trade, and Defence, on the issue of girls' access to quality education in developing countries.

## Governance and audit

### Misean Cara's Board of Directors

Elected Chairperson in 2019, **Justin Kilcullen** served for 20 years as Director of Trócaire. He now mentors senior managers in the not-for-profit sector in Ireland and internationally. He is Co-Chair of the Civil Society Partnership for Development Effectiveness and Chair of Social Justice Ireland. Justin joined Misean Cara's Board in 2015. *(Attended 7 of the 8 Board meetings he was eligible to attend)*

Vice-Chairperson **Fr. Brendan Carr**, C.S.Sp, who joined the Board in 2015, spent 17 years working in Angola during and after the civil war. Returning to Ireland, he ministered in a Dublin parish, was part-time chaplain at Mountjoy Prison and served on the Spiritans' Provincial leadership team for six years. Brendan is a Board member of the Immigrant and Asylum-seeker Support Service (Spirasi). *(6/8)*

**Sr. Elizabeth Fletcher** of the Sisters of Mercy brings considerable experience as a healthcare professional and development practitioner to the Governance Committee and the Board, which she joined in 2015. She has worked with Rwandan refugees in the Democratic

Republic of the Congo and served in a leadership role during a ten-year period in Kenya with overall responsibility for the management of all Mercy programmes and personnel. *(8/8)*

**Colin Wrafter** joined the Board in December 2016 and was appointed chair of the Governance Committee in June 2017. Retired from the Department of Foreign Affairs and Trade, he has served as Director of the Human Rights Unit in that Department, as Ambassador to South Africa and Zimbabwe and as Development Counsellor at the Irish Mission to the UN in New York. *(7/8)*

**Karen Herbert**, who joined Misean Cara's Board in 2016, has over 20 years' international leadership experience in banking, accounting and consultancy. A former partner with Deloitte and Touche and Senior Manager with US Bank Citi, she is currently the Head of Group Conduct Strategy and Governance with Allied Irish Bank. Karen resigned from the Board in February 2020. *(1/8)*

**Michael Headen** joined the Misean Cara Board in 2017 and is on the Audit Committee. He has worked for the Irish Export Board, the Bank of America

and the International Finance Corporation division of the World Bank. He has developed and managed commercial projects and SME-development grant programmes for the World Bank, mainly in Africa and Asia. *(8/8)*

**Dr. Pauline Faughnan** has published research in a wide range of fields including disability, refugees and asylum seekers, and girls' education. Her work in University College Dublin has involved establishing a Programme of Applied Research in the Social Science Research Centre and research development with the Equality Studies Centre. Pauline was elected to the Board of Misean Cara in 2017. *(8/8)*

**Sr. Josephine McCarthy**, a Presentation Sister who has spent over 20 years in Ecuador and Peru, was co-opted to the Board in September 2018. She is a co-ordinator of the Presentation Global Education Experience project, linking teachers and students from Ireland with communities in India and Zambia. She is a Director of the Cork Alliance Centre, providing support for young people on release from prison, and co-ordinates a drop-in centre for immigrants in Cork city. *(8/8)*

**Larry O'Loughlin**, formerly a Regional Manager with Teagasc, has a long history of volunteering in the not-for-profit sector, having chaired the Board of Vita, also serving on the Advisory Board of Ireland Aid and the Board of Self-Help Development. He has considerable experience in evaluating agriculture and livelihoods projects in East and Southern Africa. Larry was co-opted to the Board in September 2018 and sits on the Programmes Oversight Committee. (8/8)

Appointed to the Board in 2019, **Kevin Carroll** has worked in international development for over 30 years, including with the Irish Aid programme, Trócaire and Concern. He has lectured part-time in development studies at University College Dublin. He retired from the Department of Foreign Affairs and Trade in 2014 and subsequently worked as a Missionary Development Officer with Saint Patrick's Missionary Society until early 2019. Kevin is chair of the Audit Committee. (4/4)

In addition to attending Board meetings, members of the Board either chair or sit on sub-Committees and participate in the development of relevant policies and documents.

## Sub-Committees of the Board

The Board has delegated some of its specific functions to three sub-Committees which undertake detailed oversight in accordance with terms of reference set out in the Governance Manual:

**The Audit Committee** is responsible for reviewing the management accounts and the annual financial statements and for dealing with other financial, audit risk and control matters that may arise during the year. The Committee met four times in 2019. It oversaw a tendering process for the appointment of a company to undertake the annual statutory audit, with RBK being the successful applicant. A similar process saw RSM being appointed to conduct a rolling series of internal audits from 2020 onwards.

**The Governance Committee** is responsible for overseeing that the organisation has sufficient resources and the correct skills and expertise in place to achieve its strategic objectives and mission, as well as risk management. This includes ensuring that Board positions are filled by individuals with the correct skill-set and corporate governance experience, as well as overseeing the Director nomination process,

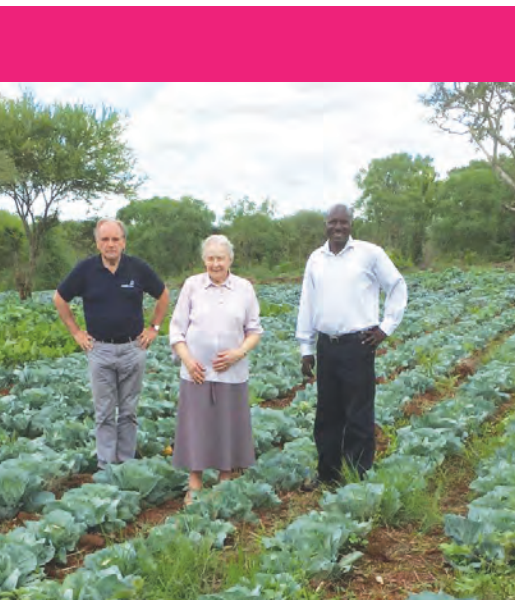
the evaluation of the CEO's performance, and setting remuneration. The Committee is authorised to obtain outside legal or other professional advice on any matters within its terms of reference. The Governance Committee met on three occasions in 2019.

**The Programmes Oversight Committee** is responsible for oversight of the following of Mísean Cara's functions:

- Channeling financial support to Member organisations
- Providing support services to Member organisations
- Monitoring, evaluation, research and learning

The Committee oversees these functions through a focus on the results framework, the strategic plan and the policies for these functions agreed by the Board. The Committee oversees the operation of the application and reporting procedures, the project assessment process, and the recommendations of the Project Assessment Committee which is comprised of independent external assessors and relevant members of staff. The POC met three times in 2019.





Pictured at Nyumbani Village Farm, Kitui, Kenya are Larry O'Loughlin, Director Misesan Cara, Sr. Mary Owens, Loreto Sisters and Raphael Ng'ang'a, Manager of Nyumbani Village.

The Village provides a home for 100 families, consisting of over 900 orphans and 100 elderly grandparents, the two 'lost generations' of the HIV pandemic, marginalised by a society which shuns them due to the stigma associated with HIV. The Nyumbani Village vision is to make possible for the orphans a form of family experience through having a grandparent who cares for approximately ten children, only some of whom are their natural grandchildren. It has six projects – organic farming, carbon farming, reforestation, jatropha and castor farming, dairy farming and chicken farming. It is the goal of Nyumabni village to be self-sustaining by 2023.

## Governance and audit continued

### Policy development in 2019

The Board reviewed or approved a total of 13 governance documents in 2019, including the Reserves Policy, the Anti-fraud and Corruption Policy, the Security Policy and the Safeguarding Policy. An Employee Handbook was also completed.

### Risk management

The Board of Directors is aware of the major risks to which the organisation is exposed, in particular those related to the operations and finances of the organisation itself and the risk that funds advanced to members may not be used for the purposes for which they were granted. The Board has approved a detailed Risk Policy and Register which identifies risks and associated mitigating actions. There is a robust set of procedures in place that members must follow to ensure that risk is minimised; the Board is satisfied that systems are in place to mitigate exposure to major risks. The Governance Committee has been delegated the role of oversight of the implementation of the Risk Policy and of reviewing it annually in collaboration with the Audit and Programmes Oversight Committees.

### Charities Governance Code

Following on the launch of the Charities Governance Code in 2018, Misesan Cara's Board received a briefing from the Company Secretary on the Code in February 2019. The Governance Committee is reviewing the Code and considers that Misesan Cara is broadly compliant with the core principles. Work demonstrating compliance with the code will continue into 2020 under the leadership of the Governance Committee. Compliance with the Code is a standing item on Board meeting agendas.

### Commitment to best practice

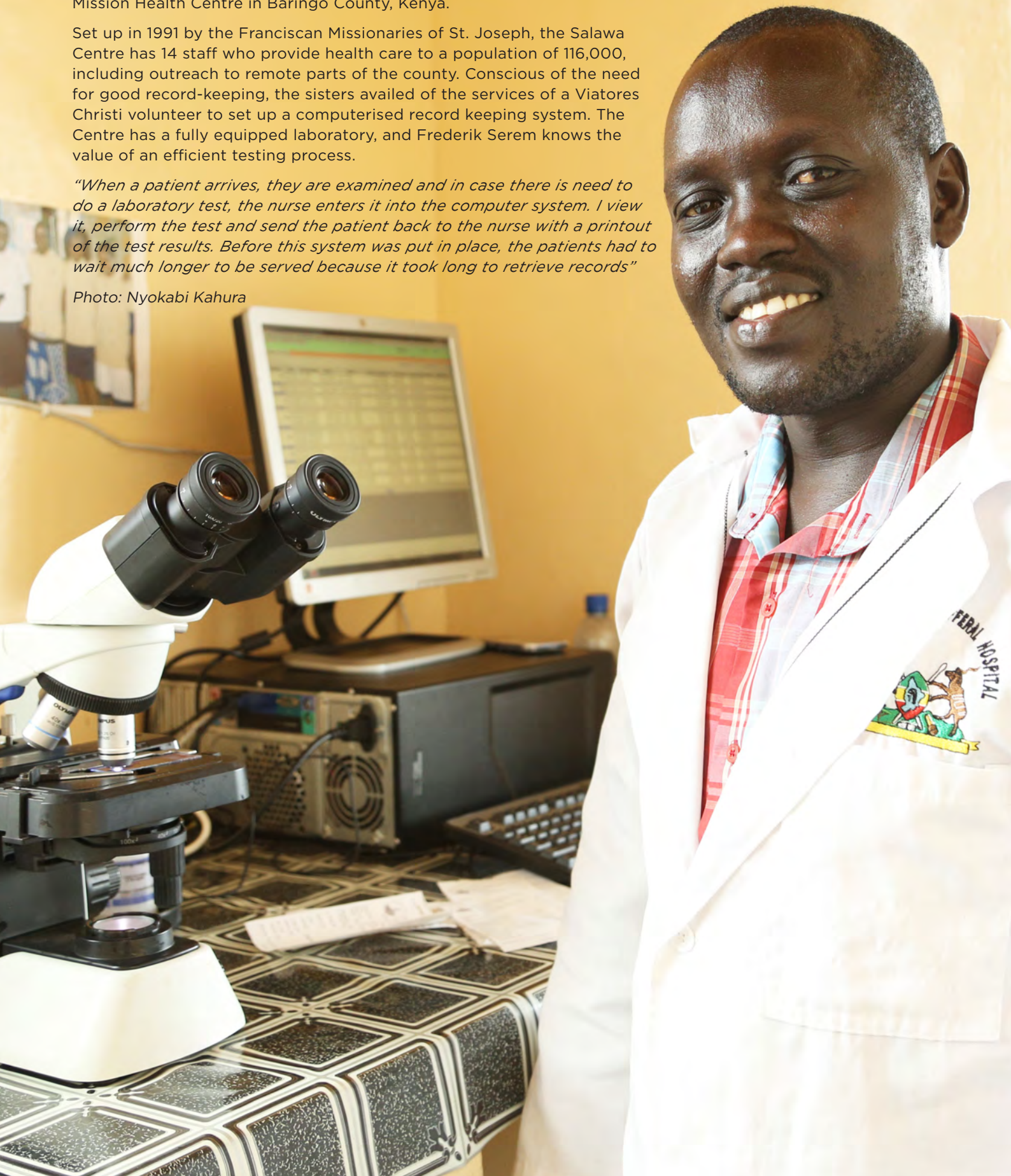
Misesan Cara adheres to the Dóchas Code of Conduct on Images and Messages and the Statement of Guiding Principles on Fundraising. Misesan Cara is a signatory to the new Dóchas Safeguarding Code 2019 and is committed to the seven principles contained in the Code. We hold the Triple Lock Standard from the Charities Institute Ireland.

Frederik Serem is a Laboratory Technologist at the Salawa Catholic Mission Health Centre in Baringo County, Kenya.

Set up in 1991 by the Franciscan Missionaries of St. Joseph, the Salawa Centre has 14 staff who provide health care to a population of 116,000, including outreach to remote parts of the county. Conscious of the need for good record-keeping, the sisters availed of the services of a Viatores Christi volunteer to set up a computerised record keeping system. The Centre has a fully equipped laboratory, and Frederik Serem knows the value of an efficient testing process.

*"When a patient arrives, they are examined and in case there is need to do a laboratory test, the nurse enters it into the computer system. I view it, perform the test and send the patient back to the nurse with a printout of the test results. Before this system was put in place, the patients had to wait much longer to be served because it took long to retrieve records"*

Photo: Nyokabi Kahura





# Directors' Responsibilities Statement

for the Year Ended 31 December 2019

The Directors (who are also Directors of Mísean Cara for the purposes of company law) are responsible for preparing the Directors' Report and the financial statements in accordance with Irish law and regulations.

Irish Company law requires the Directors to prepare financial statements for each financial year. Under the law the Directors have elected to prepare the financial statements in accordance with Companies Act 2014 and accounting standards issued by the Financial Reporting Council including FRS 102, The Financial Reporting Standard applicable in the UK and Ireland (Generally Accepted Accounting Practice in Ireland) as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1 January 2019.

Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as to the financial year end and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



Mr. Justin Kilcullen

Date: 6 May 2020



Mr. Kevin Carroll

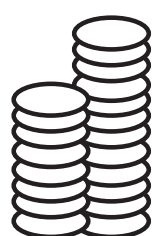


# Financial Statements

**TOTAL INCOME: €15,528,950**

Charitable Activities | Investment | Other Income

**TOTAL EXPENDITURE: €15,926,980**



Expenditure on  
raising funds

**€202,933**



Expenditure on  
Charitable Activities

**€15,724,047**



## Breakdown of Funds

Large scheme funding	€10,373,731
Medium scheme funding	€1,932,140
Small scheme funding	€269,178
Member capacity development	€480,560
Emergency funding	€808,209
Innovation fund	€139,451
Organisation development	€123,428
Capacity building	€736,848
Research and development	€65,883
M&E and audit of member projects	€599,984
Governance	€194,635

# Independent Auditors' report

to the members of Mísean Cara

## Opinion

We have audited the financial statements of Mísean Cara (the 'Charity') for the year ended 31 December 2019, which comprise Statement of Financial Activities incorporating the Income and Expenditure account, the Balance Sheet, the Statement of Cashflows and notes to the financial statements, including a summary of accounting policies. The financial reporting framework that has been applied in their preparation is applicable Irish law and Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1 January 2019.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2019 and of its deficit for the year then ended;
- have been properly prepared in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We

are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard as issued by the Irish Auditing and Accounting Supervisory Authority ("IAASA") Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (Ireland) require us to report to you where:

- the Directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

## Other information

The Directors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information,

except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Opinion on other matters prescribed by the Companies Act 2014**

In our opinion, based on the work undertaken in the course of the audit:

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit;
- The accounting records of the company were sufficient to permit the financial statements to be readily and properly audited;
- The financial statements are in agreement with the accounting records;
- The information given in the Directors' Report is consistent with the financial statements;
- The Directors' Report has been prepared in accordance with the Companies Act 2014.

### **Matters on which we are required to report by exception**

Based on the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of Directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

## **Responsibilities of Directors**

As explained more fully in the Directors' responsibilities statement, the Directors (who are also the Directors of the Charity for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## **Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our



opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the assets, liabilities and financial position of the Charity's internal audit.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the assets, liabilities and financial position of the Charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the Charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### **The purpose of our audit work and to whom we owe our responsibilities**

This report is made solely to the Charity's members as a body in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Charity's members those matters that we are required to state to them in the audit report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity or the charitable members as a body for our audit work, for this report, or for the opinions we have formed.

Ronan Kilbane (Statutory Auditor)

for and on behalf of

**RBK Business Advisers**

**Chartered Accountants & Statutory Audit Firm**

**Boole House, Beech Hill Office Campus**

**Clonskeagh, Dublin 4**

**Date: 6 May 2020**

# Statement of financial activities incorporating Income and Expenditure account

for the Year Ended 31 December 2019

		Unrestricted Funds 2019 €	Restricted Funds 2019 €	Total Funds 2019 €	Total Funds 2018 €
	NOTE				
<b>INCOME FROM:</b>					
Charitable activities	2	930,000	14,590,000	15,520,000	15,610,000
Investments	3	3,781	-	3,781	3,627
Other income	3	3,669	1,500	5,169	2,329
<b>TOTAL INCOME</b>		<b>937,450</b>	<b>14,591,500</b>	<b>15,528,950</b>	<b>15,615,956</b>
<b>EXPENDITURE ON:</b>					
Raising funds	20	187,539	15,454	202,993	174,020
Charitable activities	5	966,445	14,757,602	15,724,047	15,275,846
<b>TOTAL EXPENDITURE</b>		<b>1,153,984</b>	<b>14,773,056</b>	<b>15,927,040</b>	<b>15,449,866</b>
<b>NET (EXPENDITURE)/INCOME BEFORE OTHER RECOGNISED GAINS AND LOSSES</b>		(216,534)	(181,556)	(398,090)	166,090
<b>NET MOVEMENT IN FUNDS</b>		(216,534)	(181,556)	(398,090)	166,090
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward	26	1,546,270	265,646	1,811,916	1,645,826
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>1,329,736</b>	<b>84,090</b>	<b>1,413,826</b>	<b>1,811,916</b>

The notes on pages 46 to 67 form part of these financial statements.

The Statement of Financial Activities includes all gains and losses recognised in the year.

# Balance Sheet

as at 31 December 2019

	NOTE	€	2019 €	€	2018 €
<b>FIXED ASSETS</b>					
Tangible assets	23		66,696		125,437
<b>CURRENT ASSETS</b>					
Debtors	24	52,271		119,748	
Cash at bank and in hand	29	6,912,508		8,930,609	
			<b>6,964,779</b>	<b>9,050,357</b>	
<b>CREDITORS</b>					
Amounts falling due within one year	25	(5,617,649)		(7,363,878)	
<b>NET CURRENT ASSETS</b>			<b>1,347,130</b>	<b>1,686,479</b>	
<b>NET ASSETS</b>			<b>1,413,826</b>	<b>1,811,916</b>	
<b>CHARITY FUNDS</b>					
Restricted funds	26		84,090		265,646
Unrestricted funds	26		1,329,736		1,546,270
<b>TOTAL FUNDS</b>			<b>1,413,826</b>	<b>1,811,916</b>	

The financial statements were approved and authorised for issue by the Directors and signed on their behalf, by:



Mr. Justin Kilcullen  
Date: 6 May 2020



Mr. Kevin Carroll

The notes on pages 46 to 67 form part of these financial statements.



# Statement of Cash Flows

for the Year Ended 31 December 2019

	NOTE	2019 €	2018 €
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Net cash (used in)/provided by operating activities	28	(1,997,642)	885,605
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>			
Interest received	3	3,781	3,627
Purchase of tangible fixed assets	23	(24,240)	(47,824)
<b>NET CASH USED IN INVESTING ACTIVITIES</b>		<b>(20,459)</b>	<b>(44,197)</b>
<b>CHANGE IN CASH AND CASH EQUIVALENTS IN THE YEAR</b>		<b>(2,018,101)</b>	<b>841,408</b>
Cash and cash equivalents brought forward	29	8,930,609	8,089,201
<b>CASH AND CASH EQUIVALENTS CARRIED FORWARD</b>	29	<b>6,912,508</b>	<b>8,930,609</b>

The notes on pages 46 to 67 form part of these financial statements.

# Notes to the Financial Statements

for the Year Ended 31 December 2019

## 1. ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the financial statements.

### 1.1 General Information

The Charity has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland. However it is considered best practice. As noted below, the Directors consider the adoption of the SORP requirements as the most appropriate accounting practice and presentation to properly reflect and disclose the activities of the organisation.

Misean Cara is a Company Limited by guarantee and is a public benefit entity incorporated in Ireland with a registered office at 1st floor, 563 South Circular Road, Kilmainham and its company registration number is 381117.

These financial statements comprising the Statement of Financial Activities, the Balance Sheet, the Statement of Cashflows and the related notes incorporating significant accounting policies constitute the individual financial statements of Misean Cara for the financial year ended 31 December 2019.

The nature of the Charity's operations and its principal activities are set out in the Directors' Report.

#### Currency

The financial statements have been presented in Euro which is also the functional currency of the company.

### 1.2 Basis of preparation of financial statements

The financial statements have been prepared on the going concern basis, under the historical cost convention, and comply with the financial reporting standards of the Financial Reporting Council as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1 January 2019 and the Companies Act 2014.

#### Going Concern

The financial statements have been prepared on the going concern basis which assumes that the organisation will continue in operational existence for the foreseeable future.

During the year the Charity generated a deficit of €398,090 (2018: Surplus €166,090). At the balance sheet date, the organisation has a net current asset position of €1,413,826 (2018: €1,811,916) and unrestricted reserves of €1,329,736 (2018: €1,546,270).

The Directors prepare annual budgets and cash flows to assist in financial planning matters for the organisation. These budgets and cashflows have been updated to reflect the Directors' best estimate of the impact of the Covid-19 pandemic. These revised and stress tested budgets demonstrate that the organisation will have sufficient resources to continue in operation for a period of at least 12 months from the date of approval of these financial statements and to continue to discharge its obligations as they fall due. In preparing these projections and forecasts,

the Directors acknowledge that the principal source of funding is from Irish Aid. However, there is no indication that this funding will be withdrawn or curtailed by Irish Aid.

On this basis, the Directors consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the Charity was unable to continue as a going concern.

### 1.3 Income

All incoming resources are included in the Statement of Financial Activities when the Charity is entitled to the income, the amount can be quantified with reasonable accuracy and it is probable the income will be received. All income derives from activities in the Republic of Ireland.

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable.

Income from government and other grants, whether 'capital' or 'revenue' grants, is recognised when the Charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably. Grants, where entitlement is not conditional on the delivery of a specific performance by the Charity, are recognised within income from donations and legacies. Grants, where related to performance and specific deliverables, are accounted for as the Charity earns the right to consideration by its performance and are included within income from charitable activities.

Investment income is included when receivable.

Incoming resources from charitable trading activities are accounted for when earned which is usually when the risk and rewards of ownership transfers; the sale can be reliably measured and it is probable there will be future inflows of economic activity.

### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated to the applicable expenditure headings.

Irrecoverable VAT is charged against the expenditure heading for which it is incurred.

Costs of raising funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the audit fees, costs of legal advice for trustees and costs linked to the strategic management of the charity including the cost of Director meetings.

### 1.5 Tangible fixed assets and depreciation

#### Cost

Tangible fixed assets are recorded at historical cost or deemed cost, less accumulated depreciation. Cost includes prime cost, overheads and interest incurred in financing the construction of tangible fixed assets. Capitalisation of interest ceases when the asset is brought into use.

#### Depreciation

Depreciation is provided on fixtures and fittings and office & computer equipment, on a straight-line basis, so as to write off their cost less residual amounts over their estimated useful economic lives.

The estimated useful economic lives assigned to the assets are as follows:



Fixtures and fittings	- 10% Straight Line
Office equipment	- 15% Straight Line
Computer equipment	- 33% Straight Line

The Charity's policy is to review the remaining useful economic lives and residual values of tangible fixed assets on an on-going basis and to adjust the depreciation charge to reflect the remaining estimated useful economic life and residual value.

Fully depreciated assets are retained in the cost of the asset and related accumulated depreciation until they are removed from service. In the case of disposals, assets and related depreciation are removed from the financial statements and the net amount, less proceeds from disposal, is charged or credited to the Statement of Financial Activities.

### **Impairment**

Assets not carried at fair value are also reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

## **1.6 Operating leases**

Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to statement of financial activity on a straight-line basis over the period of the lease.

## **1.7 Currency**

### **(1) Functional and presentation currency**

Items included in the financial statements of the Charity are measured using the currency of the primary economic environment in which the Charity operates ("the functional currency"). The financial statements are presented in Euro, which is the Charity's functional and presentation currency and is denoted by the symbol "€".

### **(2) Transactions and balances**

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the statement of financial activity within 'costs of charitable activities'. All other foreign exchange gains and losses are presented in the statement of financial activity within 'expenditure on charitable activities'.

## **1.8 Taxation**

No charge to current or deferred taxation arises as the Charity has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity No CHY 15772.

## **1.9 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

## **1.10 Debtors**

Debtors are recognised initially at transaction price (including transaction costs) unless a financing arrangement exists in which case they are measured at the present value of future receipts discounted at a market rate. Subsequently these are measured at amortised cost less any provision for impairment. A provision for impairment of receivables is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. All movements in the level of provision required are recognised in the statement of financial activity.

**1.11 Retirement benefits**

Retirement benefits are met by payments to a defined contribution pension fund. Contributions are charged to the Statement of Financial Activity in the year in which they fall due. The assets are held separately from those of the Charity in an independently administered fund. Differences between the amounts charged in the Statement of Financial Activity and payments made to pension funds are treated as assets or liabilities.

**1.12 Cash at Bank and in hand**

Cash and cash equivalents include cash on hand, demand deposits and other short-term highly liquid investments with original maturities of three months or less. Bank overdrafts are shown within borrowings in current liabilities on the statement of financial position.

**1.13 Trade and other creditors**

Trade and other creditors are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

**1.14 Provisions**

Provisions are recognised when the Charity has a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources will be required to settle the obligation; and the amount of the obligation can be estimated reliably.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as a finance cost within expenditure on charitable activities.

**1.15 Contingencies**

Contingent liabilities, arising as a result of past events, are not recognised when (i) it is not probable that there will be an outflow of resources or that the amount cannot be reliably measured at the reporting date or (ii) when the existence will be confirmed by the occurrence or non-occurrence of uncertain future events not wholly within the company's control. Contingent liabilities are disclosed in the financial statements unless the probability of an outflow of resources is remote.

Contingent assets are not recognised. Contingent assets are disclosed in the financial statements when an inflow of economic benefits is probable.

**1.16 Employee benefits**

The Charity provides a range of benefits to employees, including paid holiday arrangements and defined contribution pension plans.

**(1) Short term benefits**

Short term benefits, including holiday pay and other similar non-monetary benefits, are recognised as an expense in the period in which the service is received.

**(2) Defined contribution pension plans**

The Charity operates a defined contribution plan. A defined contribution plan is a pension plan under which the Charity pays fixed contributions into a separate fund. Under defined contribution plans, the Charity has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

**1.17 Fund accounting**

The following funds are operated by the Charity:

**Restricted Funds**

Restricted funds represent grants, donations and sponsorships received which can only be used for particular purposes specified by the donors or sponsorship programmes binding on the Directors. Such purposes are within the overall aims of the charity

**Unrestricted Funds**

Unrestricted funds include general funds and designated funds and represent amounts which are expendable at the discretion of the Directors in furtherance of the objectives of the Charity and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

**Designated Funds**

Designated funds are unrestricted funds earmarked by the Directors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. The designations have an administrative purpose only and do not legally restrict the Board's discretion in applying the funds.

Investment income, gains and losses are allocated to the appropriate fund.

**1.18 Critical accounting estimates and areas of judgement**

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results.

**2. INCOME FROM CHARITABLE ACTIVITIES**

	Unrestricted Funds 2019 €	Restricted Funds 2019 €	Total Funds 2019 €	Total Funds 2018 €
Irish Aid	930,000	14,570,000	15,500,000	15,500,000
Porticus	-	-	-	90,000
The Brigidine Sisters	-	20,000	20,000	20,000
<b>Total</b>	<b>930,000</b>	<b>14,590,000</b>	<b>15,520,000</b>	<b>15,610,000</b>
<b>TOTAL 2018</b>	930,000	14,680,000	15,610,000	



### 3. INVESTMENT INCOME

	Unrestricted Funds 2019 €	Restricted Funds 2019 €	Total Funds 2019 €	Total Funds 2018 €
Bank interest received	3,781	-	3,781	3,627
<b>Total 2018</b>	<b>3,627</b>	<b>-</b>	<b>3,627</b>	
<b>OTHER INCOME</b>				
Fundraising Income	3,669	1,500	5,169	2,329

In 2018, of the total other income, €1,229 related to unrestricted funds and €1,100 related to restricted funds.

### 4. EXPENDITURE ON CHARITABLE ACTIVITIES

Expenditure on charitable activities includes transfer of grant funds to members and the cost of goods, services, salaries and support costs related to development activities. The expenditure on charitable activities is analysed in detail in the notes 5-18 below.

### 5. CHARITABLE ACTIVITIES

	Unrestricted Funds 2019 €	Restricted Funds 2019 €	Total Funds 2019 €	Total Funds 2018 €
Large scheme funding (Note 6)	493,130	9,880,601	10,373,731	10,374,407
Medium scheme funding (Note 7)	91,650	1,840,490	1,932,140	1,870,315
Small scheme funding (Note 8)	12,792	256,386	269,178	149,435
Member capacity development funding (Note 9)	22,836	457,724	480,560	410,243
Emergency funding (Note 10)	38,407	769,802	808,209	517,802
Innovation fund (Note 11)	6,627	132,824	139,451	312,468
Organisation development (Note 12)	5,865	117,563	123,428	103,460
Capacity building (Note 13)	35,016	701,832	736,848	727,617
Research and development (Note 14)	3,132	62,751	65,883	51,373
Monitoring, evaluation and audit of member projects (Note 15)	28,511	571,473	599,984	604,690
Returned missionaries (Note 16)	-	-	-	(78,117)
Governance (Note 17)	228,479	(33,844)	194,635	232,153
<b>TOTAL</b>	<b>966,445</b>	<b>14,757,602</b>	<b>15,724,047</b>	<b>15,275,846</b>

In 2018, of the total spend on charitable activities, €716,349 was expenditure from unrestricted funds and €14,559,497 was expenditure from restricted funds.

## 6. LARGE SCHEME FUNDING - (€25,000 - €130,000 PER PROJECT)

	Unrestricted Funds 2019	Restricted Funds 2019	Total Funds 2019	Total Funds 2018
	€	€	€	€
Augustinian Fathers	-	127,080	127,080	129,980
Carmelites (OCD)	-	87,011	87,011	130,818
Daughters of Charity of St. Vincent de Paul	-	592,308	592,308	559,192
De La Salle Brothers	-	381,772	381,772	352,828
Divine Word Missionaries	-	79,500	79,500	-
Edmund Rice Development	-	596,760	596,760	492,202
Faithful Companions of Jesus	-	260,000	260,000	260,000
Franciscan Brothers	-	148,023	148,023	180,000
Franciscan Missionaries of St. Joseph	-	444,866	444,866	240,074
Franciscan Missionaries of the Divine Motherhood	-	259,358	259,358	129,812
Franciscan Missionary Sisters for Africa	-	560,000	560,000	525,500
Franciscan Missionary Union	-	-	-	210,000
Franciscan Sisters of the Immaculate Conception	-	71,206	71,206	-
Good Shepherd Sisters	-	210,580	210,580	171,197
Institute of the Blessed Virgin Mary (Loreto)	-	331,177	331,177	397,049
Jesuit Missions	-	674,922	674,922	402,358
Little Company of Mary	-	94,684	94,684	-
Little Sisters of the Assumption	-	85,429	85,429	59,460
Marist Brothers	-	222,479	222,479	95,012
Marist Fathers	-	-	-	38,000
Medical Missionaries of Mary	-	105,401	105,401	50,700
Mill Hill Missionaries	-	-	-	55,632
Missionaries of Africa	-	-	-	(147,850)
Missionary Oblates of Mary Immaculate	-	-	-	75,000
Missionary Sisters of the Assumption	-	245,000	245,000	165,000
Missionary Sisters of the Holy Rosary	-	487,277	487,277	379,010
Missionary Society of St. Columban	-	284,167	284,167	263,141
Patrician Brothers	-	-	-	(14,039)
Presentation Sisters of the Blessed Virgin Mary	-	164,270	164,270	290,095
Presbyterian Church in Ireland	-	52,965	52,965	-
Religious of Jesus and Mary	-	-	-	(5,710)
Religious of the Sacred Heart of Mary	-	46,932	46,932	35,000
Rosminian Fathers	-	129,990	129,990	-
Saint John of God Brothers	-	(1,000,087)	(1,000,087)	446,337
Saint Patrick's Missionary Society	-	694,595	694,595	404,402
Salesian Sisters	-	552,747	552,747	602,841
Salesians of Don Bosco Ireland	-	627,536	627,536	542,841
Servants of the Holy Spirit	-	53,379	53,379	42,766
Sisters of Charity (RSC)	-	-	-	(23,513)
Sisters of the Holy Cross	-	(149,951)	(149,951)	-
Sisters of Sacred Hearts of Jesus and Mary (Chigwell)	-	612,467	612,467	637,836
Sisters of St. Joseph of Annecy	-	80,000	80,000	(10,000)
Sisters of St. Joseph of Cluny	-	96,765	96,765	89,073
Sisters of St. Louis	-	75,000	75,000	156,299
Sisters of the Infant Jesus	-	-	-	(10,000)
Society of the Divine Saviour	-	150,000	150,000	254,700
Society of the Sacred Heart	-	52,186	52,186	-
Congregation of the Holy Spirit (Spiritans)	-	733,769	733,769	756,854
Congregation of the Most Holy Redeemer (Redemptorists)	-	430,000	430,000	420,639
Viatore Christi	-	310,882	310,882	128,398
Volunteer Missionary Movement	-	(208,455)	(208,455)	51,760
Large Applications Assessment Cost	-	26,611	26,611	30,163
Support Costs (Note 18)	493,130	-	493,130	414,550
<b>TOTAL</b>	<b>493,130</b>	<b>9,880,601</b>	<b>10,373,731</b>	<b>10,374,407</b>

In 2018, of the total Large scheme fund, costs of €414,550 related to unrestricted funds, with the balance of €9,959,857 related to restricted funds.

## 7. MEDIUM SCHEME FUNDING (€10,000 - €24,999 PER PROJECT)

	Unrestricted Funds 2019	Restricted Funds 2019	Total Funds 2019	Total Funds 2018
	€	€	€	€
Augustinian Fathers	-	25,000	25,000	-
Carmelites (OCD)	-	-	-	23,448
CMS Ireland	-	24,771	24,771	24,911
Daughters of Charity of St. Vincent de Paul	-	93,914	93,914	46,301
Daughters of Mary and Joseph	-	13,795	13,795	-
De La Salle Brothers	-	174,876	174,876	25,000
Divine Word Missionaries	-	14,980	14,980	-
Edmund Rice Development	-	44,878	44,878	98,137
Franciscan Brothers	-	-	-	25,000
Franciscan Missionaries of St. Joseph	-	123,165	123,165	163,267
Franciscan Missionaries of the Divine Motherhood	-	-	-	47,020
Franciscan Missionary Sisters for Africa	-	219,999	219,999	120,000
Franciscan Missionary Union	-	20,000	20,000	-
Franciscan Sisters of the Immaculate Conception	-	25,000	25,000	-
Good Shepherd Sisters	-	49,999	49,999	25,000
Holy Family Sisters of Bordeaux	-	24,946	24,946	-
Jesuit Missions	-	-	-	48,549
La Sainte Union	-	25,000	25,000	-
Little Company of Mary	-	-	-	24,820
Little Sisters of the Assumption	-	136,618	136,618	131,076
Marie Auxiliatrice Sisters	-	-	-	18,000
Marist Fathers	-	23,947	23,947	23,947
Medical Missionaries of Mary	-	75,000	75,000	21,498
Mercy Sisters (Ireland)	-	-	-	25,000
Missionary Oblates of Mary Immaculate	-	(135)	(135)	21,213
Missionary Sisters of the Assumption	-	-	-	24,999
Missionary Sisters of the Holy Rosary	-	87,057	87,057	64,540
Missionary Society of St. Columban	-	21,842	21,842	25,000
Patrician Brothers	-	70,770	70,770	24,750
Poor Servants of the Mother of God	-	24,987	24,987	74,987
Presentation Brothers	-	50,000	50,000	25,000
Religious of Jesus and Mary	-	25,000	25,000	-
Religious of the Sacred Heart of Mary	-	97,430	97,430	97,269
St Patrick's Missionary Society	-	19,995	19,995	-
Salesian Sisters	-	49,627	49,627	49,910
Salesians of Don Bosco Ireland	-	74,701	74,701	21,727
Religious Sisters of Charity (RSC)	-	98,448	98,448	44,417
Sisters of Sacred Hearts of Jesus and Mary (Chigwell)	-	25,000	25,000	25,822
Sisters of St. Joseph of Annecy	-	43,314	43,314	24,989
Sisters of the Holy Cross	-	(24,996)	(24,996)	24,996
Sisters of St. Joseph of Chambery	-	25,000	25,000	-
Sisters of St. Joseph of Cluny	-	16,009	16,009	-
Congregation of the Holy Spirit (Spiritans)	-	25,000	25,000	-
Congregation of the Most Holy Redeemer (Redemptorists)	-	40,249	40,249	25,000
Viatores Christi	-	195,000	195,000	190,000
Vincentian Fathers	-	(29,999)	(29,999)	-
Volunteer Missionary Movement	-	(213,211)	(213,211)	123,687
Medium Applications Assessment Cost	-	3,514	3,514	17,106
Support Costs (Note 18)	91,650	-	91,650	73,929
<b>TOTAL</b>	<b>91,650</b>	<b>1,840,490</b>	<b>1,932,140</b>	<b>1,870,315</b>

In 2018, of the total medium scheme fund, costs of €73,929 related to unrestricted funds, with the balance of €1,796,386 related to restricted funds.



## 8. SMALL SCHEME FUNDING (UP TO €9,999 PER PROJECT)

	Unrestricted Funds 2019	Restricted Funds 2019	Total Funds 2019	Total Funds 2018
	€	€	€	€
CMS Ireland	-	19,998	19,998	-
Daughters of Mary and Joseph	-	-	-	3,263
De La Salle Brothers	-	9,999	9,999	-
Edmund Rice Development	-	9,999	9,999	-
Faithful Companions of Jesus	-	13,675	13,675	-
Fransican Brothers	-	9,000	9,000	-
Franciscan Missionaries of the Divine Motherhood	-	9,992	9,992	-
Franciscan Missionaries of St. Joseph	-	9,999	9,999	-
Franciscan Missionary Sisters for Africa	-	-	-	9,500
Franciscan Sisters of the Immaculate Conception	-	36,305	36,305	-
Holy Family Sisters of Bordeaux	-	9,999	9,999	-
Institute of the Blessed Virgin Mary (Loreto)	-	9,900	9,900	-
La Sainte Union	-	9,450	9,450	-
Little Sisters of the Assumption	-	9,999	9,999	9,999
Marist Brothers	-	9,780	9,780	9,780
Mercy Sisters (Ireland)	-	-	-	7,000
Missionary Oblates of Mary Immaculate	-	-	-	8,690
Missionary Society of St. Columban	-	8,755	8,755	9,820
Missionary Sisters of the Holy Rosary	-	9,990	9,990	-
Notre Dame des Missions	-	-	-	9,999
Patrician Brothers	-	-	-	5,520
Presentation Sisters	-	9,960	9,960	19,990
Religious of the Sacred Heart of Mary	-	(386)	(386)	-
Salesian Sisters	-	10,000	10,000	9,973
Salesians of Don Bosco Ireland	-	9,980	9,980	(8,805)
Sisters of Charity (RSC)	-	9,990	9,990	7,862
Sisters of St. Joseph of Annecy	-	19,999	19,999	11,627
Society of the Divine Saviour	-	9,999	9,999	-
Society of the Sacred Heart	-	4	4	9,259
Congregation of the Holy Spirit (Spiritans)	-	-	-	19,998
Support Costs (see Note 18)	12,792	-	12,792	5,960
<b>TOTAL</b>	<b>12,792</b>	<b>256,386</b>	<b>269,178</b>	<b>149,435</b>

In 2018, of the total small scheme fund, costs of €5,960 related to unrestricted funds, with the balance of €143,475 related to restricted funds.

## 9. MEMBER CAPACITY DEVELOPMENT SCHEME

	Unrestricted Funds 2019	Restricted Funds 2019	Total Funds 2019	Total Funds 2018
	€	€	€	€
Carmelites (OCD)	-	-	-	9,975
Daughters of Charity of St. Vincent de Paul	-	18,023	18,023	12,088
De La Salle Brothers	-	29,961	29,961	71,297
Edmund Rice Development	-	7,315	7,315	41,100
Faithful Companions of Jesus	-	29,820	29,820	29,820
Franciscan Missionaries of St. Joseph	-	13,632	13,632	24,726
Franciscan Sisters of Immaculate Conception	-	30,000	30,000	14,990
Good Shepherd Sisters	-	29,999	29,999	29,997
Institute of the Blessed Virgin Mary (Loreto)	-	9,800	9,800	8,700
Marist Brothers	-	10,000	10,000	(1,753)
Medical Missionaries of Mary	-	15,375	15,375	-
Mill Hill Missionaries	-	9,657	9,657	-
Missionaries of Africa	-	-	-	(9,793)
Missionary Sisters of St. Columban (International)	-	18,750	18,750	-
Missionary Sisters of the Assumption	-	29,999	29,999	9,999
Missionary Sisters of the Holy Rosary	-	8,762	8,762	-
Notre Dame des Missions	-	-	-	(307)
Patrician Brothers	-	2,000	2,000	-
Poor Servants of the Mother of God	-	9,997	9,997	-
Presentation Brothers	-	9,796	9,796	-
Presentation Sisters	-	9,999	9,999	-
Saint Patrick's Missionary Society	-	19,980	19,980	12,000
Salesian Sisters	-	29,983	29,983	23,532
Salesian of Don Bosco Ireland	-	30,000	30,000	-
Sisters of St Joseph of Cluny	-	10,000	10,000	-
Sisters of St. Louis	-	5,000	5,000	28,492
Society of the Divine Saviour	-	39,949	39,949	28,107
Congregation of the Holy Spirit (Spiritans)	-	26,100	26,100	-
Viatore Christi	-	30,000	30,000	30,000
Volunteer Missionary Movement	-	(26,173)	(26,173)	30,910
Support Costs (Note 18)	22,836	-	22,836	16,363
<b>TOTAL</b>	<b>22,836</b>	<b>457,724</b>	<b>480,560</b>	<b>410,243</b>

In 2018, of the total member capacity development scheme fund, costs of €16,363 related to unrestricted funds, with the balance of €393,880 related to restricted funds.

## 10. EMERGENCY FUNDING (UP TO €15,000 PER PROJECT)

	Unrestricted Funds 2019	Restricted Funds 2019	Total Funds 2019	Total Funds 2018
	€	€	€	€
Augustinian Fathers	-	-	-	29,815
CMS Ireland	-	29,807	29,807	-
De La Salle Brothers	-	45,000	45,000	-
Edmund Rice Development	-	15,000	15,000	15,000
Faithful Companions of Jesus	-	10,947	10,947	29,880
Franciscan Missionaries of St. Joseph	-	14,890	14,890	-
Franciscan Missionaries of the Divine Motherhood	-	-	-	15,000
Franciscan Missionary Sisters for Africa	-	60,000	60,000	-
Good Shepherd Sisters	-	15,000	15,000	30,000
Jesuit Missions	-	45,000	45,000	30,000
Little Company of Mary	-	-	-	12,546
Marist Brothers	-	14,945	14,945	15,000
Missionary Sisters of the Holy Rosary	-	60,000	60,000	15,000
Patrician Brothers	-	14,783	14,783	14,932
Religious of the Sacred Heart of Mary	-	10,440	10,440	-
Salesian Sisters	-	44,990	44,990	74,885
Salesians of Don Bosco Ireland	-	30,000	30,000	15,000
Sisters of Charity (RSC)	-	15,000	15,000	14,000
Sisters of St. Joseph of Annecy	-	15,000	15,000	15,000
Sisters of St. Joseph of Cluny	-	14,000	14,000	-
Sisters of St. Louis	-	15,000	15,000	-
Society of the Divine Saviour	-	45,000	45,000	15,000
Congregation of the Holy Spirit (Spiritans)	-	225,000	225,000	135,000
Congregation of the Most Holy Redeemer (Redemptorists)	-	30,000	30,000	15,000
Volunteer Missionary Movement	-	-	-	6,086
Support Costs (Note 18)	38,407	-	38,407	20,658
<b>TOTAL</b>	<b>38,407</b>	<b>769,802</b>	<b>808,209</b>	<b>517,802</b>

In 2018, of the total emergency funding, costs of €20,658 related to unrestricted funds, with the balance of €497,144 related to restricted funds.

## 11. INNOVATION FUND

	Unrestricted Funds 2019	Restricted Funds 2019	Total Funds 2019	Total Funds 2018
	€	€	€	€
Carmelites (OCD)	-	-	-	20,000
Daughters of Charity of St. Vincent de Paul	-	10,915	10,915	-
Daughters of the Holy Spirit	-	-	-	17,000
Edmund Rice Development	-	25,071	25,071	-
Franciscan Brothers	-	10,400	10,400	20,000
Franciscan Missionaries of St. Joseph	-	-	-	20,000
Good Shepherd Sisters	-	16,682	16,682	-
Holy Family Sisters of Bordeaux	-	9,999	9,999	-
Jesuit Missions	-	-	-	40,000
Marist Brothers	-	16,800	16,800	15,000
Missionary Sisters of the Assumption	-	-	-	30,000
Missionary Sisters of the Holy Rosary	-	26,457	26,457	10,000
Missionary Society of St. Columban	-	-	-	10,000
Saint Patrick's Missionary Society	-	-	-	30,000
Salesians of Don Bosco Ireland	-	-	-	50,000
Sisters of the Sacred Hearts of Jesus and Mary (Chigwell)	-	16,500	16,500	20,000
Society of the Divine Saviour	-	-	-	18,000
Support Costs (see Note 18)	6,627	-	6,627	12,468
<b>TOTAL</b>	<b>6,627</b>	<b>132,824</b>	<b>139,451</b>	<b>312,468</b>

An innovation fund of €300,000 was established in 2018, following Board approval. It was for use in the development of three thematic areas (Girls' Education, Refugees/IDPs/Migrants and Climate Change). A total of €439k funding was approved in 2019. €300k was financed from the prior year fund and €139k was spent in the current year.

## 12. ORGANISATION DEVELOPMENT

	Unrestricted Funds 2019	Restricted Funds 2019	Total Funds 2019	Total Funds 2018
	€	€	€	€
Management Information Systems	-	78,432	78,432	77,925
Vision Document/Strategy	-	33,332	33,332	10,476
Consultancies	-	5,799	5,799	10,931
Support costs (Note 18)	5,865	-	5,865	4,128
<b>TOTAL</b>	<b>5,865</b>	<b>117,563</b>	<b>123,428</b>	<b>103,460</b>

In 2018, of the total organisational development, costs of €4,128 related to unrestricted funds, with the balance of €99,332 related to restricted funds.



### 13. CAPACITY BUILDING

	Unrestricted Funds 2019	Restricted Funds 2019	Total Funds 2019	Total Funds 2018
	€	€	€	€
In-Country Mentorship	-	271,127	271,127	274,758
Capacity Building Courses	-	-	-	18,148
Mentor Field Meetings	-	26,169	26,169	25,392
Missionary Development Officer Inductions	-	1,865	1,865	4,745
Salaries Allocation	-	402,671	402,671	375,547
Support costs (Note 18)	35,016	-	35,016	29,027
<b>TOTAL</b>	<b>35,016</b>	<b>701,832</b>	<b>736,848</b>	<b>727,617</b>

In 2018, of the total capacity building, costs of €29,027 related to unrestricted funds, with the balance of €698,590 related to restricted funds.

### 14. RESEARCH AND DEVELOPMENT

	Unrestricted Funds 2019	Restricted Funds 2019	Total Funds 2019	Total Funds 2018
	€	€	€	€
Capacity Building Research	-	7,787	7,787	7,538
Learning Review	-	-	-	1,242
Developing Linkages & Networks	-	10,909	10,909	3,419
Research Projects	-	44,055	44,055	37,122
Support costs (Note 18)	3,132	-	3,132	2,052
<b>TOTAL</b>	<b>3,132</b>	<b>62,751</b>	<b>65,883</b>	<b>51,373</b>

In 2018, of the total research and development, costs of €2,052 related to unrestricted funds, with the balance of €49,321 related to restricted funds.

## 15. MONITORING, EVALUATION AND AUDIT OF MEMBER PROJECTS

	Unrestricted Funds 2019 €	Restricted Funds 2019 €	Total Funds 2019 €	Total Funds 2018 €
<b>15.a Monitoring and Evaluation</b>				
Monitoring Child Safeguarding	-	5,297	5,297	11,997
External Evaluation	-	68,844	68,844	90,811
MDO Field Visits	-	7,200	7,200	5,400
Misean Cara - Monitoring Trips	-	29,099	29,099	32,748
Misean Cara/Donor Joint Monitoring Trip	-	7,615	7,615	-
Reviewing Members' Reports	-	39,261	39,261	16,250
Staff Allocations	-	319,725	319,725	319,414
Support Costs (Note 18)	23,800	-	23,800	19,804
<b>Sub total</b>	<b>23,800</b>	<b>477,041</b>	<b>500,841</b>	<b>496,424</b>
<b>15.b Audit Members/Projects</b>				
Salaries	-	68,721	68,721	70,668
Finance Audit Field Visits - Consultants	-	21,895	21,895	29,698
Finance Audit Field Visits - Finance Staff	-	3,816	3,816	3,581
Support Costs (Note 18)	4,711	-	4,711	4,319
<b>Sub total</b>	<b>4,711</b>	<b>94,432</b>	<b>99,143</b>	<b>108,266</b>
<b>TOTAL</b>	<b>28,511</b>	<b>571,473</b>	<b>599,984</b>	<b>604,690</b>

In 2018, of the total monitoring, evaluation and members projects, costs of €24,123 related to unrestricted funds, with the balance of €580,567 related to restricted funds.

## 16. RETURNED MISSIONARIES

	Unrestricted Funds 2019 €	Restricted Funds 2019 €	Total Funds 2019 €	Total Funds 2018 €
IMU Workshops/Courses	-	-	-	(75,000)
Support Costs (Note 18)	-	-	-	(3,117)
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(78,117)</b>

In 2018 Misean Cara released the prior year accruals relating to IMU workshops/courses. Costs of €3,117 related to unrestricted funds with the balance of €75,000 related to restricted funds.

## 17. GOVERNANCE COSTS

	Unrestricted Funds 2019 €	Restricted Funds 2019 €	Total Funds 2019 €	Total Funds 2018 €
Audit Fees	11,257	-	11,257	8,302
Legal and Other Professional Fees	115,002	(33,844)	81,158	129,764
Board and Membership Costs	35,568	-	35,568	37,764
Support costs (Note 18)	66,652	-	66,652	56,323
<b>TOTAL</b>	<b>228,479</b>	<b>(33,844)</b>	<b>194,635</b>	<b>232,153</b>

In 2018, of the total governance costs, costs of €116,208 related to unrestricted funds, with the balance of €115,945 related to restricted funds.

## 18. SUPPORT COSTS

	Charitable Activities	Raising Funds	Governance Costs	Total Funds 2019	Total Funds 2018
	€	€	€	€	€
Payroll Costs	469,666	30,883	42,463	543,012	431,708
Other Staff Costs	42,756	2,812	3,867	49,435	33,071
Office Premises Costs	127,046	8,354	11,487	146,887	125,061
Office Administration and ICT	81,197	5,287	7,270	93,754	79,275
Depreciation	17,301	1,138	1,565	20,004	27,107
<b>TOTAL</b>	<b>737,966</b>	<b>48,474</b>	<b>66,652</b>	<b>853,092</b>	<b>696,222</b>

In 2018 and 2019, all support costs related to unrestricted funds.

An analysis of the above support costs across various funds is set out below:

### FUNDING SCHEME SUPPORT COSTS

	Unrestricted Funds 2019	Unrestricted Funds 2018
	€	€
Large scheme funding (Note 6)	493,130	414,550
Medium scheme funding (Note 7)	91,650	73,929
Small scheme funding (Note 8)	12,792	5,960
Member capacity development (Note 9)	22,836	16,363
Emergency funding (Note 10)	38,407	20,658
Innovation fund (Note 11)	6,627	12,468
Organisation development (Note 12)	5,865	4,128
Capacity building (Note 13)	35,016	29,027
Research and development (Note 14)	3,130	2,052
Monitoring evaluation and audit of member projects (Note 15)	28,511	24,123
Returned missionaries (Note 16)	-	(3,117)
Governance costs (Note 17)	66,652	56,323
Raising funds (Note 20)	48,474	39,758
<b>TOTAL</b>	<b>853,090</b>	<b>696,222</b>

## 19. APPORTIONMENT OF SALARY COSTS

Misean Cara apportions salary costs on the basis set out in the below table:

### Salary allocations

Role	RESTRICTED			UNRESTRICTED		TOTAL
	Capacity Building	Audit	Monitoring & Evaluation	Fundraising	Programme Support Allocation	
CEO	10%		15%	10%	65%	100%
HR & Office Manager					100%	100%
Admin Officers x 2	40%	10%			50%	100%
Admin Assistant	25%				75%	100%
Donor Engagement & Comms Manager				95%	5%	100%
Communications Officer	25%		10%	15%	50%	100%
Strategic DE & Development Officer	60%		20%	10%	10%	100%
Grant Writing & Marketing Officer				100%		100%
Financial Controller	10%	20%		5%	65%	100%
Finance Officer	10%	70%			20%	100%
I.T. Officer	50%				50%	100%
Funding Manager	40%		25%		35%	100%
Senior Project Officer	40%		25%		35%	100%
Project Officer x 4	35%		35%		30%	100%
Safeguarding Advisor	40%		60%			100%
Learning & Development Manager	65%		25%		10%	100%
Learning & Development Officer x 3	35%		65%			100%

## 20. RAISING FUNDS

	Unrestricted Funds 2019	Restricted Funds 2019	Total Funds 2019	Total Funds 2018
	€	€	€	€
Promotional Activities	-	15,454	15,454	29,360
Website and Publicity	10,476	-	10,476	10,960
Salaries Allocation	82,680	-	82,680	82,902
Direct Fundraising Expenses	45,909	-	45,909	11,040
Support costs (See Note 18)	48,474	-	48,474	39,758
<b>TOTAL</b>	<b>187,539</b>	<b>15,454</b>	<b>202,993</b>	<b>174,020</b>

In 2018, of the total costs of raising funds, costs of €144,660 related to unrestricted funds, with the balance of €29,360 related to restricted funds.

## 21. NET INCOME/(EXPENDITURE)

This is stated after charging:

Depreciation of tangible fixed assets owned by the charity  
Auditors' remuneration

### TOTAL

2019	2018
€	€
79,480	86,308
9,152	6,750
<b>88,632</b>	<b>93,058</b>



## 22. STAFF COSTS

Staff costs were as follows:

	2019 €	2018 €
Salaries	1,104,019	1,071,688
Employer's PRSI	118,939	115,003
Pension costs	100,351	93,548
Other compensation costs - Ex Gratia Payments	93,500	-
	<b>1,416,809</b>	<b>1,280,239</b>

Misean Cara made Ex Gratia payments of €93,500 to long serving employees who left employment during the year. These payments are fully included in salary costs above and no further liability exists at the balance sheet date.

The average number of persons employed by the Charity during the year was as follows:

	2019 No.	2018 No.
Management	6	6
Administration	4	4
Learning & Development	3	3
Fundraising & Communications	2	2
Project funding	6	6
<b>TOTAL</b>	<b>21</b>	<b>21</b>

The number of higher paid employees was:

	2019 No.	2018 No.
€60,000 - €69,999	2	2
€70,000 - €79,999	-	-
€80,000 - €89,999	1	1
€90,000 - €99,999	1	1

The annual remuneration of the key management personnel amounts to €97,610 (2018: €99,561) including pension benefits.

During the year, no Director received any remuneration (2018 - €Nil)

During the year, no Director received any benefits in kind (2018 - €Nil)

Directors were reimbursed for vouched expenses of €1,645.16 (2018: €440.77).

## 23. TANGIBLE FIXED ASSETS

	Fixtures and Fittings €	Office Equipment €	Computer Equipment €	Total €
<b>Cost</b>				
At 1 January 2019	98,687	29,435	303,967	432,089
Additions	2,392	185	21,663	24,240
Disposals	(2,392)	(3,898)	(84)	(6,374)
At 31 December 2019	<b>98,687</b>	<b>25,722</b>	<b>325,546</b>	<b>449,955</b>
<b>Depreciation</b>				
At 1 January 2019	89,453	21,454	195,745	306,652
Charge to support costs	2,673	2,654	13,536	18,863
On disposals	(160)	(2,630)	(83)	(2,873)
Charge to non support costs	-	-	60,617	60,617
At 31 December 2019	<b>91,966</b>	<b>21,478</b>	<b>269,815</b>	<b>383,259</b>
<b>Net book value</b>				
At 31 December 2019	<b>6,721</b>	<b>4,244</b>	<b>55,731</b>	<b>66,696</b>
At 31 December 2018	<b>9,234</b>	<b>7,981</b>	<b>108,222</b>	<b>125,437</b>

## 24. DEBTORS

	2019 €	2018 €
Prepayments and accrued income	<b>52,271</b>	<b>119,748</b>

## 25. CREDITORS: Amounts falling due within one year

	2019 €	2018 €
Amounts due to member organisations	5,464,123	6,683,261
Trade creditors	8,953	203,740
PAYE/PRSI	30,217	30,871
Other creditors	-	14,341
Accruals	114,356	411,665
Deferred income	-	20,000
	<b>5,617,649</b>	<b>7,363,878</b>

	2019 €
<b>Deferred income</b>	
Deferred income at 1 January 2019	20,000
Resources deferred during the year	-
Amounts released from previous years	(20,000)
Deferred income at 31 December 2019	<b>-</b>

The Brigidine Sisters committed to donating €60,000 over a three year period to the Ruben Centre in Kenya. Misesan Cara received €40,000 in 2018, €20,000 of which was deferred to 2019. This was subsequently released in the current year.

## 26. STATEMENT OF FUNDS

### STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 January 2019 €	Income €	Expenditure €	Transfers in/(out) €	Balance at 31 Dec 2019 €
<b>Designated funds</b>					
Contingency fund	873,235	-	-	4,893	878,128
Fixed asset fund	125,437	-	-	(58,741)	66,696
	<b>998,672</b>	<b>-</b>	<b>-</b>	<b>(53,848)</b>	<b>944,824</b>
<b>Unrestricted funds</b>					
Unrestricted funds	547,598	937,450	(1,153,984)	53,848	384,912
Total unrestricted funds	<b>1,546,270</b>	<b>937,450</b>	<b>(1,153,984)</b>	<b>-</b>	<b>1,329,736</b>
<b>Restricted funds</b>					
Restricted funds	265,646	14,591,500	(14,773,056)	-	84,090
<b>Total of funds</b>	<b>1,811,916</b>	<b>15,528,950</b>	<b>(15,927,040)</b>	<b>-</b>	<b>1,413,826</b>

### STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 January 2018 €	Income €	Expenditure €	Transfers in/(out) €	Balance at 31 Dec 2018 €
<b>Designated funds</b>					
Contingency fund	834,913	-	-	38,322	873,235
Fixed asset fund	164,619	-	-	(39,182)	125,437
	<b>999,532</b>	<b>-</b>	<b>-</b>	<b>(860)</b>	<b>998,672</b>
<b>Unrestricted funds</b>					
Unrestricted fund	472,891	934,856	(861,009)	860	547,598
Total unrestricted funds	<b>1,472,423</b>	<b>934,856</b>	<b>(861,009)</b>	<b>-</b>	<b>1,546,270</b>
<b>Restricted funds</b>					
Restricted funds	173,403	14,681,100	(14,588,857)	-	265,646
<b>Total of funds</b>	<b>1,645,826</b>	<b>15,615,956</b>	<b>(15,449,866)</b>	<b>-</b>	<b>1,811,916</b>

## 26. STATEMENT OF FUNDS *CONTINUED*

### SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 January 2019 €	Income €	Expenditure €	Transfers in/(out) €	Balance at 31 Dec 2019 €
Designated funds	998,672	-	-	(53,848)	944,824
Unrestricted funds	547,598	937,450	(1,153,984)	53,848	384,912
	<b>1,546,270</b>	<b>937,450</b>	<b>(1,153,984)</b>	<b>-</b>	<b>1,329,736</b>
Restricted funds	265,646	14,591,500	(14,773,056)	-	84,090
	<b>1,811,916</b>	<b>15,528,950</b>	<b>(15,927,040)</b>	<b>-</b>	<b>1,413,826</b>

### SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 January 2018 €	Income €	Expenditure €	Transfers in/(out) €	Balance at 31 Dec 2018 €
Designated funds	999,532	-	-	(860)	998,672
Unrestricted funds	472,891	934,856	(861,009)	860	547,598
	<b>1,472,423</b>	<b>934,856</b>	<b>(861,009)</b>	<b>-</b>	<b>1,546,270</b>
Restricted funds	173,403	14,681,100	(14,588,857)	-	265,646
	<b>1,645,826</b>	<b>15,615,956</b>	<b>(15,449,866)</b>	<b>-</b>	<b>1,811,916</b>

#### Reserves Policy

Misean Cara has a policy of retaining sufficient reserves to safeguard the continuity of its operations whilst at the same time committing the maximum possible resources to its activities and programmes. At the end of 2019 the financial statements showed total reserves of €1,413,826 broken down between restricted and unrestricted reserves.

#### Restricted funds

Restricted funds represent income received that can only be used for particular purposes specified by donors.

Such purposes are within the overall aims of Misean Cara. It is the policy of Misean Cara to fully apply such funds for the purposes for which they were donated as quickly as possible.

#### Unrestricted funds

General unrestricted funds are for use at the discretion of the Charity in furtherance of the objectives of Misean Cara.

#### Designated funds

These represent funds that Misean Cara has at its discretion set aside for specific purposes which would otherwise form part of the unrestricted funds of the Charity. At the end of 2019, these are funds set aside for the specific purposes of:

- Funds set aside as a contingency to cover a portion of payroll and unrestricted overheads in the next financial year as a contingency against shortfalls in the Charity's main sources of income.
- Funds set aside to cover the investment in fixed assets representing the net book value of fixed assets at the balance sheet date.



## 27. ANALYSIS OF NET ASSETS BETWEEN FUNDS

### ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted Funds 2019	Restricted Funds 2019	Total Funds 2019
	€	€	€
Tangible fixed assets	66,696	-	66,696
Current assets	6,796,599	168,180	6,964,779
Creditors due within one year	(5,533,559)	(84,090)	(5,617,649)
	<b>1,329,736</b>	<b>84,090</b>	<b>1,413,826</b>

### ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted Funds 2018	Restricted Funds 2018	Total Funds 2018
	€	€	€
Tangible fixed assets	125,437	-	125,437
Current assets	8,519,065	531,292	9,050,357
Creditors due within one year	(7,098,232)	(265,646)	(7,363,878)
	<b>1,546,270</b>	<b>265,646</b>	<b>1,811,916</b>

## 28. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2019 €	2018 €
Net (expenditure)/income for the year (as per Statement of Financial Activities)	(398,090)	166,090
<b>Adjustment for:</b>		
Depreciation charges	79,480	86,308
Interest received (Note 3)	(3,781)	(3,627)
Loss on the disposal of fixed assets	3,501	698
Decrease/(increase) in debtors	67,477	(10,660)
(Decrease)/increase in creditors	(1,746,229)	646,796
<b>Net cash (used in)/provided by operating activities</b>	<b>(1,997,642)</b>	<b>885,605</b>

## 29. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2019 €	2018 €
Cash in hand	6,912,508	8,930,609
<b>TOTAL</b>	<b>6,912,508</b>	<b>8,930,609</b>

## 30. COMPANY STATUS

Misean Cara is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding €1 to the assets of the charitable company in the event of its being wound up while he or she is a member.

### 31. CAPITAL COMMITMENTS

There were no capital commitments at the balance sheet date.

### 32. OPERATING LEASE COMMITMENTS

At the balance sheet date, Misean Cara had obligations under non-cancellable operating leases as follows:

	2019 €	2018 €
Within 1 year	120,000	120,000
Within 2 to 5 years	360,000	480,000
<b>TOTAL</b>	<b>480,000</b>	<b>600,000</b>

Misean Cara has made contractual offers to its Member Organisations to fund multi-annual projects. The terms of these contracts outline that funding for subsequent years will be released in accordance with the fulfillment of the contract terms and conditions and the receipt of funding from Irish Aid, Misean Cara's principal funder.

### 33. CONTROLLING PARTY

The company is controlled by the Board of Directors acting in concert.

### 34. PENSION

The company operates a defined contribution pension scheme in respect of all permanent employees. The pension charge represents contributions due from the company and amounted to €100,351 (2018 - €93,549).

### 35. TAXATION

The company is exempt from Taxation under Section 11 (6) of the Corporation Tax Act 1976, as a company.

### 36. RELATED PARTY TRANSACTIONS

In 2019, 2 of the 9 Directors (2018: 3 Directors) who served on the board of Misean Cara during the year were members of organisations who received funding under the various funding schemes. The amount of funding allocated to those members in 2019 was €1,194,098 (2018: €1,303,579)

### 37. KEY MANAGEMENT PERSONNEL

The details disclosed in Note 21 represent the compensation paid to key management personnel, in line with S9.30 of the Charities SORP.

### 38. POST BALANCE SHEET EVENTS

#### COVID-19 (Coronavirus)

Since year-end, the World Health Organisation (WHO) has declared COVID-19 a pandemic. In the opinion of the Directors there are significant risks and uncertainties facing Misean Cara at this time due to the outbreak of the pandemic. While this is a constantly changing situation, the Board of Directors are monitoring and following the advice from the Government and the Department of Health.

This includes the introduction of social distancing protocols and therefore Misean Cara's offices are closed with all staff members working remotely. In addition, all overseas travel has been suspended and recruitment has been delayed.

The Board of Directors will continue to monitor the situation and take any measures necessary to ensure that any financial impact is minimised to the best extent possible.

### 39. APPROVAL OF THE FINANCIAL STATEMENTS

The Financial Statements were approved by the Board on 6 May 2020.

# Misean Cara

## member organisations – 2019

Augustinian Fathers	Missionary Sisters of the Assumption
Capuchin Order	Missionary Sisters of the Holy Rosary
Carmelites (OCD)	Missionary Sisters Servants of the Holy Spirit
Church Mission Society - Ireland	Missionary Society of Saint Columban (Columban Fathers)
Cistercians	Notre Dame des Missions
Comboni Missionaries of the Sacred Heart of Jesus	Order of Carmelites
Congregation of the Holy Spirit (Spiritans)	Order of Saint Camillus
Congregation of the Passion	Pallottine Fathers
Congregation of the Most Holy Redeemer (Redemptorists)	Patrician Brothers
Congregation of the Sisters of Mercy	Poor Servants of the Mother of God
Daughters of Charity of Saint Vincent de Paul	Presbyterian Church in Ireland
Daughters of Mary and Joseph	Presentation Brothers
Daughters of Our Lady of the Sacred Heart	Presentation Sisters of the Blessed Virgin Mary
Daughters of the Holy Spirit	Religious of Jesus and Mary
De La Salle Brothers	Religious of the Sacred Heart of Mary
Dominican Fathers	Religious Sisters of Charity (RSC)
Edmund Rice Development	Rosminian Fathers
Faithful Companions of Jesus	Saint John of God Sisters
Franciscan Brothers	Saint Patrick's Missionary Society
Franciscan Missionaries of Mary	Salesians of Don Bosco Ireland
Franciscan Missionaries of Saint Joseph	Salesian Sisters
Franciscan Missionaries of the Divine Motherhood	Servites
Franciscan Missionary Sisters for Africa	Sisters of Bon Secours of Paris
Franciscan Missionary Union	Sisters of Charity of Our Lady of the Incarnate Word
Franciscan Sisters of the Immaculate Conception	Sisters of Nazareth
Good Shepherd Sisters	Sisters of Our Lady of Sion
Holy Faith Sisters	Sisters of Our Lady of the Apostles
Holy Family Sisters of Bordeaux	Sisters of Saint Clare
Hospitaller Order of Saint John of God	Sisters of Saint Joseph of Annecy
Institute of the Blessed Virgin Mary (Loreto)	Sisters of Saint Joseph of Chambery
Irish Ursuline Union	Sisters of Saint Joseph of Cluny
Jesuit Missions	Sisters of Saint Louis
La Sainte Union	Sisters of the Cross and Passion
Little Company of Mary	Sisters of the Holy Cross
Little Sisters of the Assumption	Sisters of the Infant Jesus
Marie Auxiliatrice Sisters	Sisters of the Sacred Hearts of Jesus and Mary (Chigwell)
Marist Brothers	Society of African Missions
Marist Fathers	Society of the Divine Saviour
Marist Sisters	Society of the Divine Word
Medical Missionaries of Mary	Society of the Holy Child Jesus
Mill Hill Missionaries	Society of the Sacred Heart
Missionaries of Africa	The Congregation of Dominican Sisters
Missionaries of the Sacred Heart	The Congregation of the Mission (Vincentian Fathers)
Missionary Oblates of Mary Immaculate	Viatores Christi
Missionary Sisters of Saint Columban (International)	Volunteer Missionary Movement (VMM) International



Bisto Bai Meravi, 32, from a marginalised tribal community in Madhya Pradesh, India, was married off by her family at 17. In 2015, she joined an economic justice project being run by the Good Shepherd Sisters. An enthusiastic participant, she soon had a thriving goat farm and was cultivating her own fruit and vegetables. She became a role model for the women in her community and is now President of a 150-strong women's cooperative society. In 2019, having never previously left her district, Bisto Bai travelled to Paris to receive a global Women Stop Hunger Award from the Stop Hunger organisation.

*Photo: Good Shepherd Sisters*





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comment on this report, please contact:

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Misean Cara has  
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*on Images and*  
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