





# SUMMARY OF MAIN ACHIEVEMENTS IN 2016

#### **Demonstrating Results**

- 1 In 2016, Misean Cara member organisations implemented projects which reached almost one-and-a-half million marginalised and vulnerable people in developing countries, in the areas of education, health, livelihoods, human rights and emergency response.
- 2 A total of 270 projects were supported across 57 countries. Of these, 64 were in education, 47 in health, 38 in livelihoods & income generation, 68 in human rights, and 17 in emergency response, while a further 36 were focussed on developing the capacity of member organisations.
- 3 The quality of results achieved through members' projects was confirmed, repeatedly, through independent external evaluation.

#### **Strategy and Culture**

- The 2017-2021 Strategy was developed through a widespread global consultation process, involving over 1,000 people.
- 5 The organisational Theory of Change was further developed, illustrating how our missionary, faith-based values, approaches and assets enable us as a missionary movement to achieve change at community and project level.
- 6 New recruitments to the Board of Directors, management and staff brought even greater diversity to Misean Cara, and enhanced the organisation's capacity, knowledge and skills at all levels.

#### **Communicating Our Message**

We expanded the profile of the organisation nationally and internationally, evidenced through substantial growth in our social media presence - Facebook 'likes' grew five-fold, from 12,000 to over 62,000; our Twitter followers grew by a factor of almost six, from 1,000 to 5,800; and visitors to our website increased from 13,000 to over 30.000.

## Administering and Managing Quality Projects

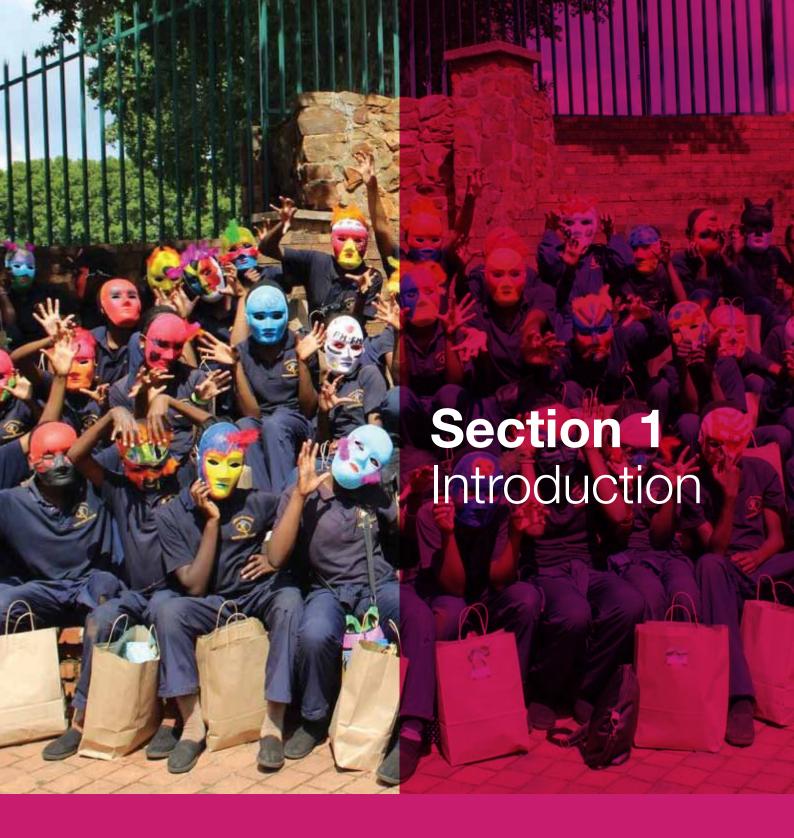
- 8 All funding schemes were reviewed and redesigned, to enable us to better accompany our members in implementing high quality, life-changing projects.
- 9 A major upgrade of our IT systems was undertaken, and a new integrated database system was introduced.
- 10 There was a significant increase in the number of high-quality project proposals received, which meant that demand for funding exceeded the available budget.
- 11 The fourth consecutive year of multi-annual project support saw 52% of the budget allocated in this way.
- Member networking and learning was strengthened through four Sector Based Communities (Education, Health, Sustainable Livelihoods and Human Rights).
- During 2016, 12 member meetings or learning events were held overseas, while 16 member events were held in Ireland.
- 14 We placed a strategic emphasis on capacity development funding with clear evidence of organisational strengthening amongst members.

#### **Oversight**

- 15 Nine detailed member audits were carried out, covering 25 projects in five countries, with a total value of over €1.8m
- 16 There was a comprehensive programme of monitoring & evaluation, with visits to projects covering well over 20% of funding, and a broader thematic focus for evaluations.

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Learners from the Three2Six Refugee Children's Education Project at Sacred Heart College in South Africa show off some of their recent artworks. Three2Six, an organisation supported by Misean Cara member organisation the Marist Brothers, provides a bridging education for 275 primary school refugee children. The project employs refugee teachers and provides three hours of class per day, utilising existing host school facilities. Photo: Three2Six.

## About Misean Cara

Established in 2004, Misean Cara is an international and Irish faith-based missionary development movement working with some of the most marginalised and vulnerable communities in developing countries. We are working with them to realise their human rights through the delivery of basic services in the areas of education, health, livelihoods and human rights. Our movement is comprised of 90 member organisations working in over 50 countries.

Missionaries are inspired by a belief in a compassionate God who cherishes all creation. Missionaries hold as core ideals the call to respect the dignity of each human being, the universal destination of the goods of the earth, and the primacy of the common good. Their courage, dedication, capacity, learning and resourcefulness provide the foundation for a collective mission to force the dawn of a more just and sustainable world.

Misean Cara and our members work collectively and individually through the missionary approach to development. This framework is based on five



Teachers Sneha Singh (far left) and Sarjhan Khatoon (far right) teach a 'Rhymes class' with the Group C class group in the Kolkata Mary Ward Social Center Brickfield in India. The class is joined by Brickfield's Coordinator Rina Singh (centre, yellow saree) as she conducts a monitoring visit. Misean Cara support through the Loreto Sisters provided training for 30 teachers; health camps to monitor children's health; and a local advocacy campaign on education targeted to mothers. Photo: Fergal McCarthy.

values: respect, justice, commitment, compassion and integrity. Together, these establish the basis for the approach of missionaries to good development practice. Our members live and work long-term in communities in some of the world's most impoverished and disadvantaged regions. Misean Cara provides a range of supports for their work in the areas of education, health, income generation and livelihoods, environmental sustainability and human rights.

Inspired by the centuries-old tradition of missionary work from Ireland, we access and distribute funding for high quality development initiatives, providing effective oversight through monitoring, evaluation and audit. We promote the enhancement of our members' capacity to deliver significant results through mentorship, research, learning and development activities and quality support.

The holistic approach to eliminating poverty works through the implementation of locally appropriate programmes and projects that target the root causes of social inequalities. This work is undertaken in partnership with local communities and local, national and international agencies. Our results demonstrate that it makes a significant and sustained difference to the lives of the poorest.

# Company Information

#### **Board of Directors**

Ms. Lucy Franks - Chairperson

Fr. John Guiney SJ - Vice-Chairperson

Mr. Donal MacDonald

Mr. Colin Wrafter (co-opted 3 November 2016)

Br. Chris Glavey CFC

Ms. Pauline Conway (re-elected 29 June 2016)

Mr. Justin Kilcullen

Sr. Helen Spragg MMM

Sr. Elizabeth Fletcher RSM

Fr. Brendan Carr C.S.Sp

Ms. Karen Herbert (elected 29 June 2016)

Mr. Andy Cole (retired 22 September 2016)

#### **Board Committees**

#### **Audit Committee**

Ms. Karen Herbert - Chairperson

(effective 25 October 2016)

Ms. Cora Petrie

Mr. Michael Norton

Mr. Donal MacDonald

Mr. Gerry O'Neill

Fr. Gerry O' Connor CSsR

Mr. Andy Cole

(retired 22 September 2016)

#### **Governance Committee**

Fr. John Guiney SJ - Chairperson

Ms. Kate Quane (retired 9 May 2016)

Mr. Ciaran Connolly

Ms. Lucy Franks

Sr. Elizabeth Fletcher

#### **Programmes Oversight Committee**

Br. Chris Glavey CFC – Chairperson

Mr. Séamus Farrell

Sr. Helen Spragg MMM

Mr. Justin Kilcullen

Dr. Patricia O'Hara Mr. Larry O'Loughlin

Ms. Pauline Conway

Chief Executive Officer - Ms. Heydi Foster

This year Columban Fr. Shay Cullen was announced as the recipient of the Hugh O'Flaherty International Humanitarian Award. For nearly five decades he has dedicated his life to peace and justice in the Philippines by forming the People's Recovery, Empowerment and Development Assistance (PREDA) Foundation, saving children from abuse, exploitation and prison. Here Fr. Shay poses with some of the PREDA school children. Photo: Columban Fathers.

#### **Company Secretary**

L&P Trustee Services Ltd., 2/3 Terminus Mills, Clonskeagh Road, Dublin 6.

#### **Registered Office**

563 South Circular Road, Kilmainham, Dublin 8.

#### **Auditors**

Russell Brennan Keane, Beech Hill Office Campus, Clonskeagh, Dublin 4.

#### **Bankers**

Bank of Ireland, Terenure, Dublin 6.

#### **Solicitors**

Eames Solicitors, 2 Malthouse Square, Smithfield, Dublin 7.

#### **Charity Registration Number**

20055325

#### **Charitable Tax Exemption Number**

CHY15772

#### **Company Registration Number**

381117





A group of children pose for a photograph at a machine used in the briquette making process in Lubugumu Northern Uganda. Supported by the Sisters of the Sacred Heart of Jesus and Mary (Chigwell), a Misean Cara member organisation, the Children in Need (CHIN) project is improving food and economic security by training the local community how to make smokeless briquettes from local waste material. Photo: Lar Boland.

# Foreword by the Chairperson



If I was to choose one word that represents the essence of Misean Cara's evolution during 2016 it would be 'accompaniment'. I know what you are thinking – it's probably not the word you were expecting. How does that relate to the progressive improvement of lives that the missionary movement strives for? When we write our Annual Reports we focus rightly on the transformational results that have been achieved in the period – 'what' we have achieved. But the 'what' can be further strengthened by focussing on 'how' we deliver it. And this, for me, is where accompaniment has resonance.

Our missionary movement at its heart promotes accompaniment. It speaks to sharing, reciprocity and complementarity. Its promotion is instrumental in building trust within vulnerable and hard to reach communities, who over time become confident that they will not be abandoned, and this is what we mean by 'leaving no-one behind.' I think too of our team in Ireland and mentors overseas who accompany our missionaries through ongoing quality and peer support, training and capacity building. And within the Misean Cara missionary movement itself we recognise that

greater collective effectiveness comes through listening and learning, consultation and inclusive participation. Put simply, we accompany one another at all levels in the missionary movement and in doing so, our collective impact and quality of outcomes are strengthened.

This year ushered a sense of organisational renewal with accompaniment at its core. We worked collaboratively together on a major international strategic planning process – engaging over 300 missionaries, their partners and local communities in 9 countries outside Ireland, resulting in our new Strategic plan 2017-2021. We undertook a Funding Schemes Review in collaboration with our members – an intensive process resulting in the redesign of five funding schemes - small, medium, large, member capacity development and emergency. Our new integrated IT system, Mission Links, was launched in November and its phased roll-out is ongoing. A fundraising strategy for the organisation has been devised. We developed a Theory of Change built on our faith-based values of respect, justice, commitment, compassion and integrity, which confirmed our appreciation of the remarkable and often undervalued contribution missionaries bring to development and distinguished the two key levels at which we track results: in detail in relation to the effectiveness of each project; and at aggregate level in relation to higher-level headline indicators.

Considerable activity was undertaken in relation to evaluation and research, with reports delivered on our Mentorship Programme, Effectiveness Reviews of education projects in South Africa and Zimbabwe and health projects in Kenya and South Africa, women's empowerment projects in India and an Impact Evaluation of children's rights projects in Peru. Additionally we conducted research into the missionary approach to prevention and containment of Ebola in Liberia and barriers to secondary education for girls living in rural areas in Northern Ghana. We also hosted a very successful cross-NGO event 'Building sustainable resilience through humanitarian response' in Dublin.

All of this was made possible by the continuing generosity of you, the public, through Irish Aid whose partnership and financial support is constant and sincerely valued. We thank you for this, and your ongoing commitment to helping us make a difference. We take our duty to ensure transparency in how we account for and disburse these funds very seriously and strive to ensure that strong and robust governance systems are in place. We follow best practice to ensure compliance with relevant industry standards including the Governance Code, the Charities SORP (FRS102) and Guiding Principles for Fundraising. During the year we revised our organisational Constitution and continued to refine our Governance Framework in line with evolving requirements. At our AGM in June 2016 for the first time since its inception, Misean Cara welcomed a new member organisation, CMS Ireland, to the membership.

I would like to thank everyone who accompanied us in Misean Cara during 2016 – our CEO and team here in Dublin and overseas, our Mission Development Officers, all of our dedicated volunteers on the Board and its sub-committees, and our missionaries and their partners. Looking ahead, our strategy for the period 2017-2021 embodies our ongoing commitment to leverage our strengths as a missionary movement in deepening our rights-based focus in key areas of education, health, clean water and sanitation, sustainable livelihoods, and human rights. We will continue to embed the accompaniment model and demonstrate greater collective impact through enhancing and promoting the missionary approach to development. With renewed hope and determination we look forward to deepening our contribution to the global sustainable development movement for change, walking together to transform lives.

**Lucy Franks** Chairperson



[L-R] Misean Cara Board member Director Justin Kilcullen, Global Health Advisor with Irish Aid Lorraine Gallagher, Assistant Director with the Jesuit Missions David Moriarty, Misean Cara CEO Heydi Foster, Humanitarian Coordinator with Trócaire Conor O'Loughlin, Misean Cara Chairperson Lucy Franks, and Director of Strategy, Advocacy and Learning with Concern Connell Foley at the Misean Cara 'Building Sustainable Resilience Through Humanitarian Response: Lessons from Four Interventions' event. Photo: Keith Arkins.

# Overview by the Chief Executive Officer



In 2016, Misean Cara invested €15.5m in the transformation of the lives of almost one-and-a-half million people. In 57 countries, projects in the areas of education, health, livelihoods, human rights and emergency response were implemented by missionaries who are at the heart of the communities they serve. This closeness is an essential aspect of the missionary approach to development, together with a long-term commitment and a holistic view of people's needs. This approach distinguishes the work of Misean Cara member organisations and creates the bond of trust that makes it possible to achieve the extraordinary in working to uphold the rights of communities in developing countries.

It is a privilege to have the opportunity to see at first hand the courageous work being done by our member organisations. I have been fortunate, over the years, to witness many examples of this, but one that stands out from 2016 is my visit to the Good Shepherd Sisters in Guntur District of Andhra Pradesh state, India, where the Sisters are working with a Dalit community, among the most excluded groups in Indian society. On the surface, it's a straightforward income generation project: Dalit women are

given a buffalo cow which produces milk that they can sell to provide them with an income. But the impact of this simple initiative has been truly transformative. The women operate as a cooperative, ensuring that loans are repaid on time, and setting the price at which they sell the milk to local businesses, agreeing not to undercut each other and managing to secure a stable, predictable income for themselves. Seeing them assert such a level of economic and social power, in a society where women are often subjected to shocking levels of discrimination, was humbling to behold. And being economically active in this way has earned the women a greater degree of respect within their own households. Change like this is made possible by our member organisations every day, in hundreds of projects across dozens of countries.

We in Misean Cara know that the missionary approach to development makes it possible to deliver exceptionally effective responses. This report, for example, references a piece of research into the emergency support provided by one of our member organisations at the time of the Ebola outbreak in Liberia. The research found that the level of trust and acceptance enjoyed by the Missionary Sisters of the Holy Rosary made it possible for them to deliver more effective responses, in relation to behaviour change in particular, than other development organisations. Another aspect of the missionary approach is the degree of networking that is typical of so many projects, the result of many years living in a community and working with statutory service providers and policy makers. This, and the global nature of the missionary movement, allows for the lived reality of marginalised people to inform policy and advocacy work at national and an international level: what is experienced in Malawi, Nicaragua or India, can form part of a brief for a meeting at the UN in Geneva. Our members make this possible. They are giving daily expression to the Sustainable Development Goals and influencing global policy with real-world insights.



As well as supporting the inspiring work of our member organisations in 2016, we invested strongly with our members in strengthening our funding, finance and IT systems. We conducted a thorough review and redesign of our funding schemes and, in parallel, initiated a comprehensive upgrade of our IT-based project management system. These two pieces of work position us to work more collaboratively with our members, to demonstrate more clearly the impact of their work and to focus our combined energies on the urgent social change we can achieve together.

These improvements are just part of the great work being led by the Misean Cara Board of Directors and executed by the staff. I want to thank the members of the Board and its Committees for their stewardship and commitment, and to record my thanks to our talented staff for their boundless energy and determination.

We are grateful for the ongoing and generous support of Irish Aid. We know that with further support, which we are seeking from our partners, we can increase the range of the projects we support, and their impact. Come what may, we will ensure that we stay the distance in creating a world where easily forgotten communities and people are counted not just as statistics but as uniquely valuable and irreplaceable human beings.

Heydi Foster CEO

Heyd Farter



**Top:** MDO Sr. Felicia Matola from the Franciscan Missionary Sisters for Africa shares some of her group's ideas for the new strategy at the plenary session at the 2016 Misean Cara AGM. Photo: Zélie McGrath. **Left:** Thirty-six members attended the strategy consultation session in Chennai,

Left: Thirty-six members attended the strategy consultation session in Chennai India, which was hosted by the Presentation Sisters. Misean Cara CEO Heydi Foster led the session, and also took the opportunity to visit seven member projects for further feedback at project level. Photo: Misean Cara.

# Working Together to Transform Lives - Our **New Strategy** 2017-2021

The development during 2016 of Misean Cara's new Strategy included a dynamic and revitalising global consultation process involving all key stakeholders in Ireland and in nine countries overseas. Consultation on this scale was a first for the organisation. Among the many important insights and learnings coming out of the process, and reflected in the Strategy, is the importance of

We will target marginalised communities with a particular focus on women and children, refugees and displaced people, and people with disabilities.

continuing to support our core sectors - education, health, sustainable livelihoods, human rights.

The Strategy also aims at a deepening of our human rights focus. We see human rights both as a priority area in itself and as a key element underpinning work in all areas, throughout our global missionary movement. We will target marginalised communities with a particular focus on women and children, refugees and displaced people, and people with disabilities. There will be a greater focus on environmental sustainability to help communities confront the effects of climate change. The essential elements of the Strategy, including our strategic purpose, vision and mission, are summarised in the graphic below.

#### A future where people who live on the margins of society will be empowered to achieve a better quality of life

**OUR VISION:** 

#### **OUR MISSION:**

marginalised and most vulnerable in the Global South

Our work is underpinned by the Missionary Approach to Development

#### **Promoting change**



Uphold the Right to Quality Education



Uphold the Right to Better Health, Clean Water and Sanitation



Uphold the Right to Sustainable Livelihoods



Uphold and advocate for Human Rights



Enhance and Promote the Missionary Approach to Development

Respect Due regard for the feelings, needs and rights of others and the environment

#### Justice

Solidarity with those who are marginalized and advocacy for what is right, fair and appropriate

#### **Values**

Commitment Long-term dedication to and accompaniment of people amongst whom we live

#### Compassion Empathy with and understanding of the reality others live

Integrity Transparency and accountability in all our activities





Top: Members of the Ayia Womens Group water their onion crop in Offaka, a subcounty in Uganda that has been plagued by civil war and a lack of development. Supported by the Franciscan Brothers, a Misean Cara member organisation, the Ayia Womens Group receives training from Adraa College that promotes sustainable agriculture methods. Photo: Lar Boland. Left: Presenter and Editor Peadar King of the RTÉ internationally acclaimed TV documentary series 'What in the World'?' talks to Malalai Joya the youngest woman ever to be elected to the Afghan parliament, and also known as 'the bravest woman in Afghanistan' for speaking out against Afghan warlords. Photo: KMF Productions.



Children make their own fun in the Mukuru kwa Ruben slum in Nairobi, Kenya. Edmund Rice International, a Misean Cara partner organisation, manages several projects in the slum to empower communities to advocate for themselves on issues like children's rights, economic, social and cultural rights, and the discrimination and marginalisation of groups suffering from inequitable development. Photo: Lar Boland.

# Our Work at a Glance

In 2016, Misean Cara spent €15.5 million transforming the lives of an estimated 1,429,000 people directly and indirectly in some of the poorest communities in 57 countries in Africa, Latin America, and Asia.









#### **EDUCATION**

€3,606,593 spent supporting education projects 64 projects were funded

40 members in 25 countries

71,370 people benefitted directly and indirectly

#### **HEALTH, CLEAN WATER AND SANITATION**

47

€2,854,256

spent supporting health projects

projects were funded

members in 17 countries

632,030 people benefitted directly and indirectly

#### SUSTAINABLE LIVELIHOODS

€2,696,804

spent supporting sustainable livelihoods projects

38

projects were funded

15

31

members in 17 countries

115,339

people benefitted directly and indirectly

#### **HUMAN RIGHTS**

€3,602,984

spent supporting human rights projects 68

projects were funded

32

members in 40 countries

552,349

people benefitted directly and indirectly

#### **FUNDED CAPACITY DEVELOPMENT**

.....

€441,906

spent supporting

organisation capacity

development projects

projects were funded

22

members in 36 countries

9,806

people benefitted directly and indirectly

#### **EMERGENCIES**

€244,784

spent supporting emergency projects 17

projects were funded

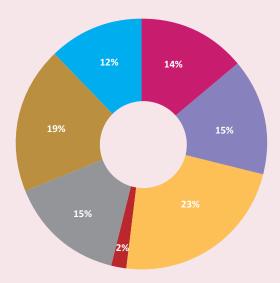
11

members in 8 countries

58,843

people benefitted directly and indirectly





#### TOTAL FUNDING: €3,606,593

#### **Early Childhood Care and Education**

**Primary Education** 

#### Tertiary Education

**Technical, Vocational Education and Training** Non-Formal/ Alternative Education **Special Needs Education** 

#### The Global View

The transformative power of a quality education is beyond question. In developing countries, significant progress has been made in increasing enrolment rates in schools. However, many challenges remain to ensuring all children realise their right to an education that is relevant to their lives and of an acceptable quality. There are still over 120 million children and adolescents out of school. More than half of these live in sub-Saharan Africa and 35% live in conflict-affected areas. Marginalised children in particular have been left behind. In sub-Saharan Africa, 90% of children with disabilities are excluded from school. This marginalisation increases if you are a girl with a disability or live in a rural area. For those in school the quality of education is often alarmingly low, with one in three children who complete primary education still not able to read a sentence. In many countries, the budget allocated to education is inadequate and donor aid to the sector, dropping by more than 14% between 2010 and 2014, does not offer a viable solution.

#### Misean Cara's work in Education

In 2016, 40 Misean Cara member organisations implemented 64 education projects in 25 countries, to a total value of over €3.6m. Between direct and indirect beneficiaries, over 71,000 people were reached by the projects.

For centuries, missionaries have provided a high quality relevant education to millions of children around the world. They use their expertise to shape each country's education agenda through advocacy, campaigning and influencing education policy and practice. The holistic, empowering education they provide addresses the physical, intellectual, social, emotional and spiritual needs of those they reach. Research conducted in 2015-16 on Misean Cara's education work found that "missionaries provide accessible and quality education that is holistic and transformative" and that the education provided "encourages a love of learning and critical, questioning minds". Misean Cara believes that education is the "key to unlocking a person's and a country's potential" (from the Strategy consultation in Kenya) and that an "integrated holistic education" (member consultation in Dublin) is vital for leadership, for enabling empowerment, for greater equality and for enabling marginalised communities to transform their reality. There is a particular emphasis on empowering girls and on providing ongoing support to enable girls to access and remain in education.

#### **Key Priorities to Achieve Success**

#### Increase equity of access to education

- Building and running formal and non-formal education that complements government services.
- Identifying and developing strategies to address the economic, social and geographical barriers that prevent access to education for marginalised groups and communities.

#### Increase quality of education and learning outcomes

- Low pupil-teacher ratios; qualified teachers; effective management systems that ensure positive child-friendly learning environments.
- > Holistic approach that simultaneously addresses multiple barriers faced by marginalised students.

#### Contribute to education systems strengthening

- > Active stakeholder participation and community ownership.
- > Advocacy to influence education policy at local and national levels.
- Flexible fees policies.
- Supporting public schools through teacher training, management, curriculum development, resource sharing and/or working with Education Ministries.

In 2016, 40 Misean Cara member organisations implemented 64 education projects in 25 countries, to a total value of over €3.6m. Between direct and indirect beneficiaries, over 71,000 people were reached by the projects.



**SECONDARY EDUCATION FOR GIRLS IN SIERRA** LEONE, MISSIONARY SISTERS OF THE HOLY ROSARY Total Funding for 2011 - 2014: €497,358 with 4,300 beneficiaries1

Girls in Sierra Leone face many barriers to education including the cost of attending school, high rates of early marriage and teenage pregnancy, and a lack of school places. Only 17% of girls complete secondary education.

It is within this context that the Missionary Sisters of the Holy Rosary manage the Holy Rosary Secondary School in Kenema and the Queen of the Rosary Secondary School in Bo. With a total of 4,300 students, the schools are hailed as models for fostering a child-friendly ethos.

During the civil war in Sierra Leone, both schools were used to accommodate internally displaced persons, and it is only in recent years that the buildings have been returned to their original purpose. Misean Cara funding includes the provision of classrooms, libraries, science laboratories, counselling offices, teacher workshops, and extra classes in English, maths and science. A recent evaluation of the two schools found that "... both schools are remarkably well organised, with timetabled classes being delivered, proper records being kept, and students in vulnerable circumstances receiving support and counselling".

1&2 Because of funding and reporting cycles, not all projectrelated information refers to projects funded in 2016.



#### **EDUCATION FOR GIRLS IN SOUTH SUDAN,** INSTITUTE OF THE BLESSED VIRGIN MARY (LORETO) SISTERS

Total Funding for 2012 - 2016: €591,796 with 1,140 beneficiaries<sup>2</sup>

Fragility due to a failing economy, war and famine has stifled development in South Sudan since it gained independence in 2011. The situation is particularly bleak for girls, with a teenage girl seven times more likely to die in childbirth than complete secondary school. More than 50% of girls are married in South Sudan by their 18th birthday, while less than 2% enrol in secondary education.

The Loreto Girls Primary and Secondary schools in Rumbek are working to change this reality. The Sisters work actively to advocate for the girls' right to education and to protect them from restrictive traditional roles. In one instance, a father was preventing two of his daughters from attending school, to the extent of burning one of his daughter's exercise books and uniform. The school intervened, resulting in the girls storing their school materials for safe keeping in the school offices.

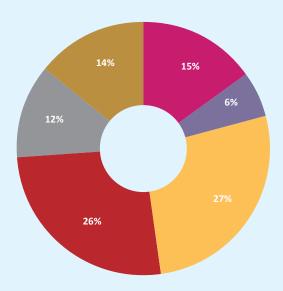
With girls from different sub-clan, clan and tribal backgrounds, the school promotes social inclusion and equality through clubs on Culture and Peace, and mentoring programmes designed to foster inclusion. In 2013, 22 girls graduated from the school, noted by the UN Mission in South Sudan as the largest graduation class from a single school since Independence. Of the 87 graduates since 2011, 60% have gone on to third level education, while 35% have found employment.

The school has partnered with Solidarity with South Sudan, with PACT, a social justice NGO, and with the UN Humanitarian Rights Desk to prevent early, forced and child marriages.

Misean Cara funding covers the construction and equipping of classrooms, a science laboratory, dormitories and toilets, solar energy, staff salaries, in-service teacher training and the provision of extra English and maths classes.

Left: During the Ebola outbreak, Misean Cara funded Ebola Sensitisation workshops for academic and non-academic staff of HRSS Kenema and St. Paul's Primary School, to equip teachers with skills in handling the psychosocial effects of the virus. Photo: Missionary Sisters of the Holy Rosary. Right: Students work together on an experiment in the chemistry lab at the Loreto Secondary School in Rumbek, South Sudan. Photo: Paul Jeffrey.

## **HEALTH, CLEAN WATER & SANITATION**



#### TOTAL FUNDING: €2,854,256

#### Primary & secondary health care

Outreach & community based care

**HIV & AIDS** 

Mental health Water & sanitation

#### **The Global View**

Sustainable Development Goal 3 aims to eradicate a wide range of diseases and seeks to address many persistent and emerging health issues. It has set 13 ambitious targets to ensure healthy lives and promote well-being for all by 2030. While significant strides have been made to reduce some causes of maternal and child mortality, rates remain high. Women in developing countries are 14 times more likely to die in childbirth than those in developed countries, and every year around six million children die before their fifth birthday; of these deaths, four out of every five are in Africa and Southern Asia. The situation is worse in communities that do not have adequate access to sexual and reproductive health-care services.

Sustainable Development Goal 6 aims to ensure universal and equitable access to safe water sources and sanitation for all by 2030. Water scarcity affects more than 40% of the world's population. Globally around 1.8 billion people use contaminated drinking water sources, and over 2.4 billion people lack access to basic sanitation facilities. Waterborne disease remains one of the leading causes of child mortality, with more than 800 children dying every day from diarrhoeal diseases linked to poor hygiene.

#### Misean Cara's Work in Health, Sanitation and **Water Supply**

In 2016, 47 health projects, worth a total of over €2.8m, were implemented by 31 member organisations across 17 countries, reaching 632,000 direct and indirect beneficiaries.

Misean Cara's health projects have strengthened the integration of community based services with formal health systems at local and national level, and have supported existing health systems in bridging gaps to access and in service delivery. The impact of these interventions was notable in terms of improving outcomes in maternal and child health, in mental health and for people with communicable diseases. Overall the quality of health services, peoples' health and their families' and communities' well-being was improved. In many instances, community health workers are chosen by community members themselves, strengthening links and enhancing acceptance. And, with a view to the sustainability of their initiatives, Misean Cara members are increasingly working together to lobby governments for additional resources.

#### **Key Priorities to Achieve Success**

#### Increase equity of access to health, clean water and sanitation

- Building and running high quality health centres, hospitals and clinics, which complement government services.
- Identifying and developing strategies to address the economic, social and geographical barriers that prevent access to healthcare by marginalised people.

#### Improve health outcomes of people who are poor or marginalised

- Training and up-skilling medical professionals and community health workers, effective governance, oversight and data management systems.
- Integrated holistic approach to simultaneously address all the barriers to good health faced by marginalised people.

#### Contribute to health systems strengthening

- Active stakeholder participation and community ownership.
- Advocacy efforts to influence local and national health policy.
- Income generation activities, in-country fundraising and flexible fees policies.
- Supporting public healthcare systems through resource sharing and/or working with Health Ministries

In 2016, 47 health projects, worth a total of over €2.8m, were implemented by 31 member organisations across 17 countries, reaching 630,000 direct and indirect beneficiaries.



#### TANGULBEI DIVISIONAL MEDICAL PROGRAMME IN KENYA, SPIRITANS

Total Funding for 2013 - 2016: €243,094 with 3,441 beneficiaries3

Baringo County is a remote, arid area in rural Kenya. Among other challenges, the area lacked accessible, affordable and sustainable health care. The Tangulbei Divisional Medical Programme (TDMP) is located here, and provides health care to the mainly pastoralist Pokot community. The programme offers community based care through eight mobile clinics, and also runs a health education programme. The TDMP has managed to secure government salaries for some of its health staff and receives a regular government supply of mosquito nets and essential drugs.

In 2015, the mother-and-child service reached over 3,400 patients, almost 1,000 ahead of the target. In the same year, a new delivery room was opened at the main clinic and 33 successful deliveries took place there. With this facility, expectant mothers no longer have to travel over 120km to have skilled attendance when they give birth.

The local community's appreciation of the service is evident from a comment by a 60-year old male user: "I was among the first people as leaders in the starting of the programme for the people of Tangulbei, including the allocation of land for the dispensary. We have achieved a lot by our people getting services".



#### **COMMUNITY MENTAL HEALTH OUTREACH IN MALAWI, ST. JOHN OF GOD BROTHERS**

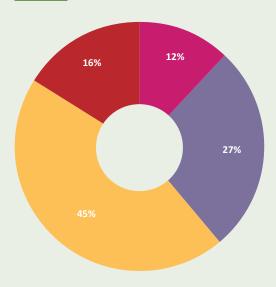
Total Funding for 2015 - 2016: €298,569 with 7,185 beneficiaries4

Malawi, as a whole, has only three mental health facilities in the entire country, with the service provided by the St. John of God Brothers in Mzuzu being the only one in the northern region. The clinic provides a wide range of integrated supports and services, but focuses primarily on community and out-patient activities, support groups and vocational training. A primary health care delivery model is employed. In 2015, there was a 15% increase in clients accessing the service, with over 7,100 beneficiaries. Ninety-nine clients were in receipt of home-based care, while 130 people sought support from alcohol and drug addiction services, with 94% successfully completing the initial three-week residential programme.

One man has been accessing services from the clinic since 2000; he was diagnosed with a mental health problem when he was 21. He was unable to continue school and his relationship with family members deteriorated. He was admitted to the clinic's House of Hospitality and, after a course of treatment, was provided with home-based care by the clinical team. He is now married with a family, whom he is able to support through the cultivation and sale of vegetables. This is just one example of a life transformed by the right intervention at the right time, through the work of Misean Cara member organisations.

Because of funding and reporting cycles, not all project-related information refers to projects funded in 2016.

Left: The Tangulbei Divisional Medical Programme (TDMP) conducts an immunisation programme in Baringo County in one of its mobile outposts. Photo: The Tangulbei Divisional Medical Programme (TDMP). Right: Six Mental Health and six portage volunteers pose with their bicycles and stationery bags after their initial training for community outreach with the St. John of God Brothers. Photo: St. John of God Brothers



TOTAL FUNDING: €2,696,804

#### Savings, Loans and Microfinance

**Small and Medium Scale Enterprises and Cooperatives** 

**Natural Resource Management & Conservation** 

#### The Global View

Today, one in nine people in the world are undernourished, and 3.1 million children die each year due to poor nutrition. With current population trends, by 2050, an extra 2.4 billion people will be in need of food security and a sustainable livelihood. This is a daunting challenge, rendered even more so by the impact of climate change on vulnerable communities in the Global South, where 500 million small farms produce 80% of the food, predominantly from rain-fed agriculture. Sustainable Development Goals 2 and 8 encourage governments to adopt sustainable responses to hunger and food security. By using farming techniques and supply chains that protect the environment and preserve food and water, smallholder farmers can develop climate resilience and improve animal welfare. Encouraging entrepreneurship, creativity and innovation through the growth of small- and medium-sized enterprises with access to financial services furthers local solutions to local challenges.

#### Misean Cara's Work on Income Generation & **Sustainable Livelihoods**

In 2016, almost €2.7m was spent on 38 projects implemented by 15 member organisations across 17 countries, reaching, directly and indirectly, over 115,000 beneficiaries.

Misean Cara believes that focussing on climateresilient, sustainable livelihoods is critical as it leads to the sustainability of other areas of intervention and can enable the empowerment of many through income generation, capacity development and a greater balance of resources.

During the past year, as a result of the work of Misean Cara member organisations, beneficiaries were able to meet their food needs and improve access to credit and greater social capital by setting up their own savings and credit schemes. Village Savings and Loan (VSL) groups promoted the culture of saving among the participating households. This led to the diversification of economic activities and helped to build the capacity of marginalised households to form and manage groups and gain access to credit. Another benefit was that children could attend school more, as the sale of surplus food brought an income that allowed school fees to be paid.

There was an increased number of households using wood saving technologies (energy saving stoves), thus reducing the rate of deforestation activities in the targeted communities.

#### **Key Priorities to Achieve Success**

#### Improve food and nutrition security

- Member projects focusing on food security, using appropriate technologies to build resilience.
- Projects focusing on nutrition, using technologies such as animal and crop husbandry.

#### Increase household income and wellbeing

- Supporting holistic income generation and livelihoods projects which strengthen economic and environmental resilience.
- Supporting small and medium-sized enterprises with access to appropriate financial services.

#### Strengthen economic and environmental resilience

- Promoting a transition to green, low-emission and climate-resilient practices and policies.
- Supporting projects that rehabilitate and protect water sources.
- Supporting water and soil conservation projects.

In 2016, almost €2.7m was spent on 38 projects implemented by 15 member organisations across 17 countries, reaching, directly and indirectly, over 115,000 beneficiaries.



WOMEN AND CHILDREN FIRST ORGANISATION (WACFO), UGANDA, SISTERS OF THE SACRED **HEARTS OF JESUS AND MARY** 

Total Funding for 2012 - 2016: €504,831 with 6,668 beneficiaries<sup>5</sup>

Ninety-nine percent of people in Apar, northern Uganda, are subsistence farmers. Due to poor methods of production, a lack of expertise and the use of poor quality seeds, agricultural output is low. The majority of households live on one meal per day, while 68% are unable to pay for medical care.

In the period since the cessation of violence in 2006, over 40,000 people have returned to their homes in Apar, but one consequence of the 20 years of displacement has been confusion over access to land. WACFO's project is tailored towards those with little land, or who are working on land which is not their own. There is a particular focus on widows, people living with HIV & AIDS, young people, orphans and other vulnerable individuals.

The project focuses on increasing the resilience of the target groups through natural resource management. Ten fish farming groups were set up, providing employment for 300 very vulnerable people. The nutrition and income provided by the fish farms have enabled more children to attend school, and to have two meals per day. In another initiative, five groups dug wells to access groundwater for irrigation all year round, and are producing vegetables for consumption and sale.



**MZUZU INTEGRATED COMMUNITY DEVELOPMENT IN MALAWI, ST. PATRICKS** MISSIONARY SOCIETY

Total Funding for 2011 - 2013: €239,377 with 14,400 beneficiaries<sup>6</sup>

In Mzuzu, northern Malawi, St. Patrick's Missionary Society is working to improve the livelihoods resilience of vulnerable and marginalised groups, including the elderly, the chronically sick, orphans and other vulnerable children, people with disabilities, and destitute families. The project empowers marginalised groups to achieve sustainable livelihoods through improved life skills, income generation, improved access to credit and natural resources management.

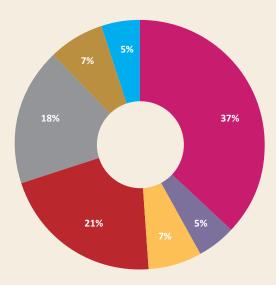
With Misean Cara support, ten Village Savings and Loan (VSL) groups were formed. The VSL approach promotes a culture of saving, the diversification of economic activities and the development of the capacity of marginalised households to form and manage groups and gain access to credit.

"VSL has really helped me as I am able to access income from our group savings. I have been struggling to take care of my family because I could not find income to enable me to provide for their basic needs. The VSL has restored our dignity and respect because the list of people getting loans is not made public like the commercial moneylenders. I am now able to buy soap, food, clothes, and school uniforms for family members without the help of any man. Through the VSL group, I have also learnt to work and cooperate with others in a group which was very difficult for me". (Mzuzu VSL Group member Florence Munthali)

Because of funding and reporting cycles, not all project-related information refers to projects funded in 2016.

Left: Betty Lanyero is the Chair of the Lacan Kwite Group that is part of the Women and Children First Organisation (WACFO) in Northern Uganda. Through its savings scheme programme, WACFO has provided the Lacan Kwite Group with agriculture training to grow sesame known locally as 'sim sim.' Photo: Lar Boland. Right: As part of the Mzuzu Integrated Community Development project in Malawi, some of the families learnt how to make clay stoves to decrease the amount of time spent on cooking. Photo: Ungweru.

# **HUMAN RIGHTS**



#### TOTAL FUNDING: €3,602,984

#### Women and Children's Rights

Migration and Displacement
Human Trafficking

#### **Civil Society and Governance**

Peace Building and Conflict Resolution
Environment, Natural Resources and Land Rights
Rights of People with Disabilities

#### The Global View

Throughout 2016, the politics of xenophobia, fear and division came to the fore on the global stage, with vulnerable people once again bearing the brunt of the impact. Amnesty International's annual report for 2016-17 highlights the fact that 36 countries violated international law by sending refugees back to countries where their lives were at risk, while the same report documents that, in 22 countries, people were killed for peacefully asserting their human rights.

According to the UN Refugee Agency, the number of refugees and internally displaced people has reached 60 million, its highest level since World War II, while the International Labour Organisation estimates that almost 21 million people are victims of forced labour worldwide - 11.4 million women and girls and 9.5 million men and boys. And there are currently 4.1 million women and girls who have been trafficked for sexual exploitation<sup>7</sup>.

Violence against women and girls is one of the most prevalent human rights violations in the world with 35% of women worldwide experiencing physical and/or sexual violence in their lifetime<sup>8</sup>.

#### Misean Cara's Work in Human Rights

In 2016, 32 member organisations used funds totalling over €3.6m on 68 projects in 40 different countries, benefitting, directly and indirectly, over 550,000 people.

Misean Cara seeks transformative change by addressing structural issues at local, national and international levels, while also addressing the issues of rights and accountability. We also recognise the need for context-specific interventions focused on enabling those on the margins of society to raise their voice and defend their rights, in the face of severe human rights violations. This is driven by missionaries' embedded understanding of contexts and communities of inequality and weak governance structures, spread across the globe. Missionary networks also create the opportunity to work together to advocate and campaign to create a truly global network for citizen participation and to influence government policy.

#### **Key Priorities to Achieve Success**

#### Contribute to systemic policy change

- Supporting projects that ensure the rights of communities are better protected and fulfilled by promoting good governance and increasing citizen participation.
- > Undertaking evidence-based advocacy to influence policy.

## Increase access to and realisation of basic human rights

Projects that support and empower people experiencing severe human rights violations, enabling those on the margins of society to raise their voice and defend their rights.

#### Improve Awareness on Specific Rights and Entitlements

- > Projects that support and mobilise communities to understand and advocate for their rights.
- Increase and improve knowledge, skills and attitudes to prevent violence and discrimination.

<sup>7</sup> ILO. 2012. Global Estimate of Forced Labour.

In 2016, 32 member organisations used funds totalling over €3.6m on 68 projects in 40 different countries, benefitting, directly and indirectly, over 550,000 people.



**BUILDING THE CAPACITY OF COMMUNITIES** IN DEVELOPING COUNTRIES FOR LOCAL AND **INTERNATIONAL ADVOCACY INITIATIVES - A** RIGHTS BASED APPROACH, EDMUND RICE **DEVELOPMENT** 

Total Funding for 2012 - 2016: €371,461

Edmund Rice International (ERI) is a Misean Cara partner organisation that engages in policy and advocacy work at an international level, using evidence gathered at community level throughout the world. ERI also campaigns globally for the rights of children living with HIV & AIDS, trafficked children and women, children with disabilities or outside mainstream education, children seeking asylum and children in prison. Another aspect of ERI's work is in training human rights defenders at grassroots level, with courses for almost 750 participants in Geneva, the Caribbean, Africa, India and the Philippines.

Following a training course in Geneva, a member of the Presentation Brothers network in Nigeria returned and, using his new knowledge of the Universal Periodic Review (UPR) process, delivered a mid-term report on the implementation of Nigeria's own UPR. With the part of Nigeria close to where he lives and works torn by inter-ethnic violence and the assaults of Boko Haram, he was able to comment on specific human rights violations he had observed and helped record.

This fed first-hand information to the Human Rights Council on serious human rights violations in parts of Nigeria, as well as an overall assessment of how many recommendations from the previous UPR had been implemented. This played a key role in getting the voices of those tortured and driven away from their homes by Boko Haram heard at the Human Rights Council.



**HUMAN RIGHTS AND CITIZEN PARTICIPATION PROJECT - JESUIT CENTRE FOR THEOLOGICAL REFLEXION (JCTR), JESUIT MISSIONS** 

Total Funding for 2011 - 2016: €597,725

In Zambia, the Jesuit Centre for Theological Reflection (JCTR) has earned a reputation for high-quality policy and advocacy work on human rights, economic policies and political analysis. In a project supported by Misean Cara, the JCTR is developing the capacity of local communities to participate effectively in significant governance processes, such as the development of a new Constitution, with a particular focus on the right to access to information, and on the access to social services. The project is based in six communities, working with community members to increase awareness of their economic, social and cultural rights. Nationally, in 2016, JCTR was part of a number of platforms and coalitions which exerted sufficient pressure on the government to persuade it to make public the draft Constitution, as well as the overall roadmap of the process to adopting the document.

At a community level, as a result of JCTR training, residents in the Mandanga community in Mongu were successful in their campaign to have water access points brought closer to their homes.

One of the beneficiaries from the community said: "There is nothing so gratifying than to see water flowing from the taps. Waking up at 4.00am to queue for water, which was a risk to mothers due to lack of security in Mandanga, has now been addressed".

An Irish Aid monitoring visit in 2015 concluded that "at a macro level, JCTR is widely recognised for its engagement in trying to ensure that economic, social and cultural rights are enshrined in the Constitution and the Bill of Rights".

Left: In Our Lady Queen of Peace Parish, Nairobi, Kenya, Youth Ambassadors take part in a Youth for Peace soccer tournament organised by the Edmund Rice Advocacy Network (ERAN). ERAN is a faith-based organisation operating in East Africa under the auspices of Misean Cara member organisation Edmund Rice Development. Photo: ERAN.

Right: In Lusaka, Zambia, community members discuss the draft Constitution at a public forum organised by the Jesuit Centre for Theological Reflexion. Photo: JCTR.

# Responding to Emergencies

Because of the close relationships and trust established with communities over many years of engagement, and with a physical presence at the heart of those communities, missionaries are ideally placed to respond, immediately and locally, to humanitarian crises. Project infrastructure can be used for shelter, trained medical staff can provide first aid, vehicles can be used for transport, and project staff can identify quickly the families that are most in need in the wake of a critical event. In 2016, Misean Cara provided over €240,000 to nine member organisations in eight countries, reaching over 58,000 people directly. A total of 17 projects were funded, including:

In 2016, Misean Cara provided over €240,000 in funding 17 projects implemented by nine member organisations in eight countries, reaching over 58,000 people directly.

- the provision of food and shelter to people displaced by violence in South Sudan;
- emergency assistance to families affected by the April, 2016 earthquake in northern Ecuador;
- Relief and shelter for communities in Malawi in the wake of flooding; and
- Assistance to the drought-affected populations in Kenya and Ethiopia.



The 2015 monsoon season brought devastation to villages in Chennai, India. The flooding was exacerbated after years of illegal development and inadequate flood preparedness resulting in houses being flooded with rain water, sewerage and other household waste. Misean Cara support through the Divine Word Missionaries provided life-saving materials to 200 families food rations; clothing, blankets and mosquito nets; temporary shelters; and medicines. Photo: Divine Word Missionaries.

# Member Capacity Development

Over many years of working in communities, Misean Cara member organisations have developed significant abilities in project management and implementation. This technical and administrative expertise is a real asset in ensuring the appropriate, accountable and effective use of funds. Existing capacity notwithstanding, Misean Cara is committed to working with its 90 members to improve continually the quality of project planning, implementation and management. The ultimate aim of this work remains transformation in the lives of poor and marginalised people in communities throughout the world. The broadening and deepening of existing capacities will contribute to project management that is more efficient and effective in delivering tangible results in the lives of the people served.

Misean Cara sets aside a fund to support the development of the capacity of member organisations, and in 2016 invested over €440,000 in 36 projects with 22 member organisations in 36 countries. Between them, the 22 member organisations are managing projects to a total value of over €7.5m.

Under this scheme, the Sisters of the Sacred Hearts of Jesus and Mary in Uganda developed a three-year country strategy, incorporating guidance for development interventions and parameters for good governance structures and practices. And, at a global level, the Good Shepherd Sisters developed strategies for nine countries and fundraising plans for seven.



#### **Missionary Development Officers**

Each member organisation appoints a Missionary Development Officer (MDO), who is the contact person for Misean Cara in managing the projects held by the member. The relationship between Misean Cara staff and MDOs is an essential element in the provision of support to those implementing work on the ground, and there is an ongoing dialogue between the MDOs and staff, covering areas such as project cycle management, financial management, monitoring and evaluation.

MDOs are provided with regular induction and refresher courses on Misean Cara systems and procedures, while also participating in various working groups contributing to the further development of ways of working. In 2016, MDOs advised on the development of the new IT-based project management system (Mission Links), and on the revision of funding schemes. Another working group participated in the development and piloting of a project monitoring tool. In addition, as part of the development of the new Misean Cara Strategy 2017-2021, MDOs participated in sector-specific meetings to develop high-level indicators for the organisational Results Framework.

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More than 60 members attended the strategy consultation session in Nairobi, Kenya, which was hosted at the Daughters of Charity of St. Vincent de Paul DREAM Project. Misean Cara CEO Heydi Foster led the session, and was supported by Project Officer Jacqueline McAuley and Development Mentor Paul Njeru Gichuki. Photo: Misean Cara.

# Project Accompaniment for Quality and Learning



#### **Mentoring Support**

Cognisant of the benefits of access to support at a project level, Misean Cara has appointed three full-time development mentors, based in Ghana, Kenya and South Africa, who cover between them a total of 25 countries in Africa. Each full-time mentor has two or three countries of primary focus, but is also available if called upon by members in nearby countries. Mentors complement the support provided by MDOs by delivering technical assistance to project teams across all phases of the project cycle.

Between October 2015 and March 2016, a comprehensive and wide-ranging external evaluation of the mentorship programme was carried out. The evaluation captured the views of 46 MDOs and 141 project managers across 29 different countries and 66 member organisations. The evaluation found that the programme is highly relevant to the needs of member organisations, and largely effective in enhancing the quality of project planning, with the consultant being "particularly struck by the commitment of mentors". In a significant endorsement, 87% of project teams rated the mentorship programme to be either extremely or very effective, while 61% of MDOs found it to be either extremely or very effective as a whole.

In addition, although not assessing the mentorship programme directly, an effectiveness review in late 2016 of eleven projects in Africa, supported over the period 2012-2016, found that projects that had availed of mentorship and accompaniment had been able to show significant improvements in the quality of their project design.

The mentorship programme has grown from a pilot in 2013, when two mentors supported 60 project teams in four countries. In 2016, the three mentors engaged with 181 project teams from 60 member organisations, with more than 20% of these teams availing of five or more days' support.

The DREAM Project has been in Kenya for 14 years, and has established itself as one of the leading providers of comprehensive care and treatment for people living with HIV and AIDS in Nairobi, Kenya. Supported by Misean Cara member organisation the Daughters of Charity of St. Vincent de Paul, the DREAM staff use a tailor-made medical record software that allows reporting directly to the Kenyan Ministry of Health. Photo: Daughters of Charity of St. Vincent de Paul.

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The projects supported through these teams accounted for a total expenditure of €8.5m. The trend of members availing of mentorship support during implementation and reporting stages of the project has also increased, with just one third of support during 2016 focussed exclusively on the planning phase. During 2017, a fourth mentor will be appointed in Peru, to cover countries in Latin America.

In addition to the mentorship programme, Misean Cara staff provide advice and support to member organisation project staff during regular monitoring visits.

#### **Monitoring and Evaluation**

Monitoring visits: In 2016, a total of 68 projects, representing a total value of over €9.7m, were visited by Misean Cara. Monitoring visits provide an opportunity to assess both the broader project context and the specific achievements of each initiative. Aside from the technical aspects of project management, a constant in the reports from such visits is a deep regard for the dedication of project staff and the courage of the communities with whom they work.

**Effectiveness reviews**: Reviews of eleven health and education projects in three countries were commissioned as part of Misean Cara's broader 2016 evaluation programme. These reviews

found that substantial improvements were being delivered for thousands of people living in extremely poor and marginalised circumstances. As with previous reviews of this type, the reports emphasised the value of the missionary approach to development, with its long-term commitment to, and close contact with, target communities.

Evaluation of women's empowerment projects in India: An evaluation of women's empowerment work in India, which looked at five projects being implemented by four Misean Cara member organisations, found that the projects addressed multiple discriminations, incorporating issues related to gender, justice and human rights. The same evaluation also identified that respect towards the religious managing the projects inspired support by different stakeholders such as local officials, media, lawyers, local businesses and philanthropists and, significantly, the husbands of project participants. The external evaluators also found that a holistic view of needs is inherent in

#### Impact evaluation of children's rights projects in

the faith-based and missionary approach.

Peru: In 2016, Misean Cara commissioned its first specific impact evaluation, focusing on two children's rights projects in Peru that had been supported for over 8 years. The consultants found that both projects were achieving significant impact at all levels, despite the difficult context in which they were working. What was particularly notable was the way in which a rights-based approach of the projects empowered the children themselves. In one instance, the children organised and campaigned to recover and defend spaces for play and recreation in their

local community. It was found that the approach also brought about a change in adult attitudes, particularly parental attitudes to child-rearing, and even influenced duty-bearers, including public officials.

#### A faith-based approach

Evaluations also identified several characteristics of the missionary and faith-based approach which contribute to project effectiveness, including the location of projects in remote or difficult locations, serving very poor or vulnerable communities; the high levels of commitment shown by staff in implementing projects; strong technical competency of staff to deliver projects, but also with broader skills in areas such as leadership and facilitation; a major emphasis on providing holistic care and support for individuals; and excellent networking through a web of relationships developed over many years of involvement in an area.

#### Research

#### Missionary responses during the Ebola crisis in West Africa

The scale of the 2014-2015 Ebola outbreak in West Africa presented unprecedented challenges for the international humanitarian community. Learning from the successes and failures of the response effort is important for designing future crisis interventions. With this in mind, Misean Cara carried out a research study to explore and analyse the mechanisms leading to behaviour changes achieved by an outreach and awareness project run by the Missionary Sisters of the Holy Rosary in Lofa County, Liberia (see box).

#### An integrated missionary approach to Ebola prevention and containment in Liberia

In responding to the 2014-15 Ebola outbreak in Liberia, the Missionary Sisters of the Holy Rosary were able to build on relationships established through an existing literacy project (Social empowerment through Literacy, Liberia – SELL). The findings of Misean Cara's research study show that:

- The Sisters were successful in convincing community members to accept Ebola as a real medical condition, and countering commonly held, erroneous beliefs and myths.
- Engagement with the programme led to improvement in the psychosocial wellbeing of those affected directly or indirectly by Fbola.
- The reasons given by participants for adapting their behaviour were closely related to elements of the approach, including:
  - SELL awareness, education and training:
  - Materials provided by the Sisters (buckets, equipment for latrines, etc.);
  - Repeat visits to village communities;
  - Psychosocial approach;
  - The community knew and trusted the Sisters from the SELL project;
  - Drama as a teaching too; and
  - Financial support for families who had taken in orphans.

These findings provide concrete evidence of "what works", and in so doing highlight the danger of neglecting psychosocial considerations in humanitarian disaster response, and the importance of non-medical interventions aimed at community mobilisation and behaviour change. These considerations are also seen to be at the centre of value-based and culturally-sensitive approaches to development adopted by missionaries.

#### **Communications and Public Engagement**

2015	12,179	1,011	118	12,933	37	1,459	55
2016	62,253	5,860	231	30,295	48	1,663	57
	f	7	in			<b>@</b>	
	Facebook Likes	Twitter Followers	Linkedin Followers	Visitors to miseancara.ie	Articles published on miseancara.ie	MissionAid Subscribers	Media Coverage

The goal for all communications has been to drive effective, consistent communication and engagement internally and externally, and foster a positive learning and information sharing environment. Our work continues to be underpinned by the Dóchas Code of Conduct on Images and Messages.

In 2016, we expanded our social media reach to connect and engage with our members, the general public and the media. Our social media strategy is continuing to go from strength to strength as we focus on the third phase of growing our audience.

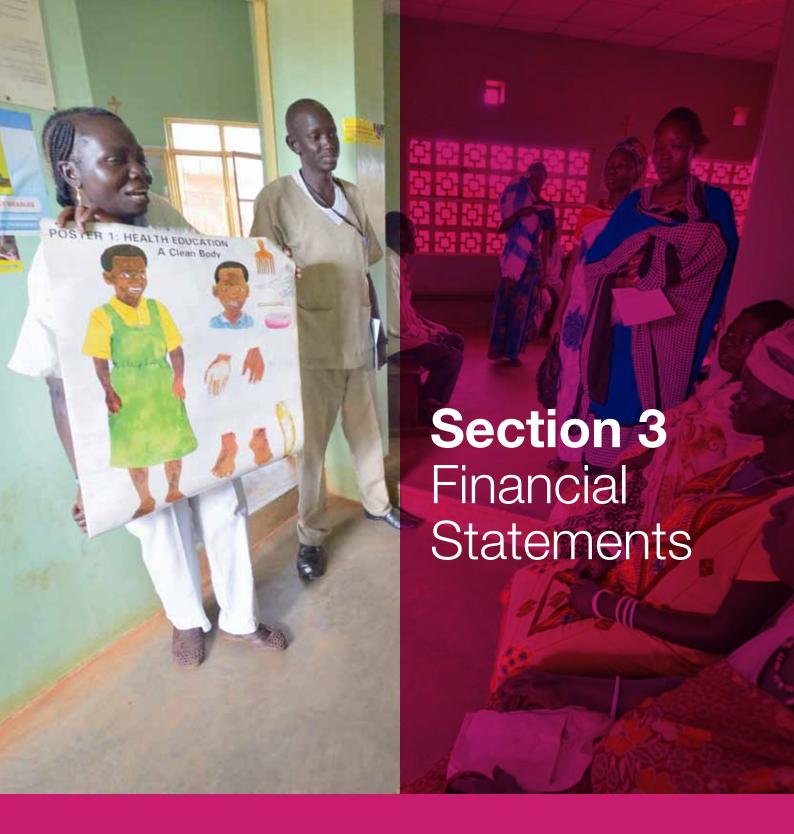
Our social media accounts on Facebook and Twitter acquire the most engagement. The interest in missionary stories cannot be understated, and our audience is steadily growing as can be seen with our followers and 'likes'. Interest in missionary stories doesn't stop at social media. We continue to amass a strong catalogue of coverage in traditional print and broadcast media, and online.



Misean Cara's Learning & Development Officer Colette Nkunda was recognised as the 2016 Dóchas Global Citizen of the Year at the Irish Summit on the Sustainable Development Goals. Born and raised in Rwanda, the panic, anguish, fear and loss of 1994 forced Colette to find a new home. She arrived on Irish shores, determined to carve out a new path. Colette joined Misean Cara three years ago, quickly establishing herself as a mentor and role model to junior staff. She works to develop the skills and capacities of members in over 50 countries. She shares her vast experience with the wider NGO sector as Vice-Chair of the Dóchas HIV and AIDS working group. Photo: Dóchas.

#### Some 2016 highlights include:

- A regular bulletin entitled 'Members Update' was created to share internal updates, events and opportunities with our members. This bulletin is produced in tandem with our MissionAid e-newsletter.
- Co-funding was provided to Series 10 of RTÉs What in the World, specifically to an episode called After Ebola in Sierra Leone, and to a television documentary about the history and legacy of the work of the Medical Missionaries of Mary in Ireland and overseas.
- A photographic exhibition about two Edmund Rice Development projects – the Ruben Centre and Ndeini Primary School in Kenya – travelled to eight libraries in Dublin, and will to run until August 2017.
- A radio documentary was broadcast on Newstalk about Loreto Sr. Orla Treacy, and how she took up the Loreto Sisters call 'Courage to Move' to set up new missions in new countries. Sr. Orla spoke about her quest to give every girl in South Sudan access to education.
- One year after the Ebola crisis devastated Sierra Leone and Liberia, we commissioned a radio documentary to find out how missionaries fought Ebola. This two-part documentary was broadcast on Newstalk.
- A photographer was commissioned to showcase the work of five of our members in Uganda - the Sisters of the Sacred Hearts of Jesus and Mary; Franciscan Brothers; Jesuit Missions; the Franciscan Missionary Sisters for Africa; and Viatores Christi.
- > The work of Irish missionaries Columban Fr. Rufus Halley and Kiltegan Fr. Jim Crowe was displayed in the Epic Ireland Museum in the Dublin Docklands.



Midwife Marieta Carlo gives an educational talk to patients waiting to be seen at the St. Daniel Comboni Catholic Hospital in Wau, South Sudan. Supported by the Franciscan Missionary Sisters for Africa, a Misean Cara member organisation, the St. Daniel Comboni Catholic Hospital is making great inroads in maternal and child health. Photo: Paul Jeffrey.

#### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MISEAN CARA

We have audited the financial statements of Misean Cara for the year ended 31 December 2016 which comprise the Statement of Financial Activities, the Balance sheet, the Cash flow statement and the related notes. This report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's directors those matters we are required to state to them in the auditors report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

#### RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND INDEPENDENT AUDITORS

As explained more fully in the Directors' responsibilities statement, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and otherwise comply with the Companies Act 2014.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### **OPINION ON FINANCIAL STATEMENTS**

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2016 and of its profit or loss for the year then ended;
- have been properly prepared in accordance the relevant financial reporting framework; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

#### MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY THE COMPANIES ACT 2014

In our opinion the information given in the Directors' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

#### MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of our obligation under the Companies Act 2014 to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by sections 305 to 312 of the Act are not made.

Conor O'Brien for and on behalf of Russell Brennan Keane Business Advisors, Chartered Accountants & Registered Auditors Boole House, Beech Hill Office Campus, Clonskeagh, Dublin 4 D04 A563.

Date: 1 June 2017

#### STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND **EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2016**

		Unrestricted funds 2016	Restricted funds 2016	Total funds 2016	Total funds 2015
	Note	€	€	€	€
INCOME FROM:					
Charitable activities	2	930,000	14,570,000	15,500,000	15,500,000
Investments	3	7,926	-	7,926	14,067
TOTAL INCOME		937,926	14,570,000	15,507,926	15,514,067
EXPENDITURE ON:					
Raising funds	16	51,000	33,804	84,804	88,879
Charitable activities	5,14	813,210	14,596,724	15,409,934	15,787,420
TOTAL EXPENDITURE		864,210	14,630,528	15,494,738	15,876,299
NET INCOME / (EXPENDITURE)		73,716	(60,528)	13,188	(362,232)
NET MOVEMENT IN FUNDS		73,716	(60,528)	13,188	(362,232)
RECONCILIATION OF FUNDS					
Total funds brought forward		1,397,259	258,945	1,656,204	2,018,436
TOTAL FUNDS CARRIED FORWARD		1,470,975	198,417	1,669,392	1,656,204

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

#### **BALANCE SHEET AS AT 31 DECEMBER 2016**

			2016		2015
	Note	€	€	€	€
FIXED ASSETS					
Tangible assets	19		138,780		70,387
CURRENT ASSETS					
Debtors	20	142,861		79,556	
Cash at bank and in hand		6,254,540		6,116,084	
		6,397,401		6,195,640	
CREDITORS:					
amounts falling due within one year	21	(4,866,789)		(4,609,823)	
NET CURRENT ASSETS			1,530,612		1,585,817
NET ASSETS			1,669,392		1,656,204
CHARITY FUNDS					
Restricted funds	22		198,417		258,945
Unrestricted funds	22		1,470,975		1,397,259
TOTAL FUNDS			1,669,392		1,656,204

The financial statements were approved by the Directors on 24 May 2017 and signed on their behalf, by:

Luy Strang

Ms. Karen Herbert Ms. Lucy Franks

Lace Horbert

The notes on pages 32 to 48 form part of these financial statements.

#### **CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2016**

		2016	2015
	Note	€	€
Cash flows from operating activities			
Net cash provided by operating activities	24	232,947	397,872
Cash flows from investing activities			
Income from investments		7,926	14,067
Purchase of office and IT equipment		(102,417)	(41,188)
Net cash used in investing activities		(94,491)	(27,121)
Change in cash and cash equivalents in the year		138,456	370,751
Cash and cash equivalents brought forward		6,116,084	5,745,333
Cash and cash equivalents carried forward		6,254,540	6,116,084

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

#### 1. ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the financial statements.

#### 1.1 General Information

These financial statements comprising the Statement of Financial Activities, the Balance sheet, the Statement of cashflows and the related notes constitute the individual financial statements of Misean Cara for the financial year ended 31 December 2016.

Misean Cara is a company limited by guarantee and not having a share capital (registered under Part 18 of Companies Act 2014), incorporated in the Republic of Ireland.

The registered office is 1st floor, 563 South Circular Road, Kilmainham, Dublin 8, which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors report.

#### **Currency**

The financial statements have been presented in Euro which is also the functional currency of the company.

#### 1.2 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP (FRS 102)) and the Companies Act 2014.

Misean Cara meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

#### 1.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Directors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

#### 1.4 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

#### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated to the applicable expenditure headings.

Irrecoverable VAT is charged against the expenditure heading for which it is incurred.

#### 1.6 Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Fixtures and fittings - 10% Straight line Office equipment - 15% Straight line Computer equipment - 33% Straight line

#### 1.7 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

#### 1.8 Taxation

No charge to taxation arises as the company has been granted exemption under Sections 207 and 208 of the Taxes Consolidation Act 1997. The charity is not registered for VAT and accordingly, all its expenditure is recorded inclusive of any VAT incurred.

#### 1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### 1.10 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### 1.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

#### 1.12 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

#### 1.13 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

#### 1.14 Critical accounting estimates and areas of judgement

In the application of the charity's accounting policies, which are described above, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The directors consider the accounting estimates and assumptions below to be its critical accounting estimates and judgements:

#### Going concern

The directors have prepared budgets and cashflows for a period of at least 12 months from the date of approval of the financial statements which demonstrate that there is no material uncertainty regarding the charity's ability to meet its liabilities as they fall due and to continue as a going concern. On this basis, the directors consider it appropriate to prepare the financial statements on a going concern basis.

#### 2. INCOME FROM CHARITABLE ACTIVITIES

l	Unrestricted funds 2016 €	Restricted funds 2016 €	Total funds 2016 €	Total funds 2016 €
Irish Aid - block grant	930,000	14,570,000	15,500,000	15,500,000

In 2015, of the total income from charitable activities, €930,000 was to unrestricted funds and €14,570,000 was to restricted funds

## 3. INVESTMENT INCOME

	Unrestricted funds 2016 €	Restricted funds 2016 €	Total funds 2016 €	Total funds 2015 €
Bank Interest Received	7,926	-	7,926	14,067

In 2015, of the total investment income, €14,067 was to unrestricted funds and €NIL was to restricted funds.

## 4. EXPENDITURE ON CHARITABLE ACTIVITIES

Expenditure on charitable activities includes transfer of grant funds overseas and the costs of goods, services, salaries and support costs related to development activities. The expenditure on charitable activities are analysed in detail in the notes 5 to 15 below.

## **5. CHARITABLE ACTIVITIES**

	Unrestricted funds 2016 €	Restricted funds 2016 €	Total funds 2016 €	Total funds 2015 €
Micro Project Support Scheme Fund				
(note 6)	86,957	1,834,265	1,921,222	1,891,296
Project Support Scheme Fund (note 7)	541,355	11,419,062	11,960,417	12,455,337
Emergency Funding (note 8)	11,605	244,784	256,389	181,728
Organisation Development (note 9)	2,809	59,241	62,050	32,763
Capacity Building (note 10)	20,208	426,252	446,460	406,146
Research and Development (note 11)	1,408	29,697	31,105	44,241
Monitoring, Evaluation and Audit of				
Member Projects (note 12)	25,502	537,920	563,422	603,975
Returned Missionaries (note 13)	2,157	45,503	47,660	46,248
Governance (note 14)	121,209	-	121,209	125,686
Total	813,210	14,596,724	15,409,934	15,787,420

In 2015, of the total spend on charitable activities, €759,868 was expenditure from unrestricted funds and €15,027,552 was expenditure from restricted funds.

# 6. MICRO PROJECT SUPPORT SCHEME FUND

	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	2016 €	2016 €	2016 €	2015 €
	€	€	€	€
Capuchin Order	_	_	_	9,000
Carmelite (OCD)	_	27,851	27,851	38,548
Missionary Society of St.Columban	_	83,086	83,086	9,919
Daughters of Charity of St Vincent de Paul	-	37,351	37,351	22,794
Daughters of Our Lady of the Sacred Heart	-	-	-	450
Daughters of the Holy Spirit	-	4,882	4,882	-
De La Salle Brothers	-	65,807	65,807	35,579
Society of the Divine Word	-	9,785	9,785	9,937
Edmund Rice Development	-	59,995	59,995	55,622
Faithful Companions of Jesus	-	-	-	20,000
Franciscan Brothers	-	12,233	12,233	44,691
Franciscan Missionaries of St Joseph	-	59,371	59,371	34,660
Franciscan Missionaries of the Divine Motherhood	-	10,750	10,750	-
Franciscan Missionary Sisters for Africa	-	96,430	96,430	148,429
Franciscan Missionary Union	-	20,000	20,000	10,000
Franciscan Sisters of the Immaculate Conception	-	46,253	46,253	65,809
Good Shepherd Sisters	-	16,129	16,129	33,459
Institute of Blessed Virgin Mary (Loreto)	-	20,000	20,000	35,415
Irish Ursuline Union	-	7,900	7,900	-
Jesuit Missions	-	26,438	26,438	-
Little Company of Mary	-	9,752	9,752	28,000
Little Sisters of the Assumption	-	142,009	142,009	57,365
Marist Brothers	-	24,971	24,971	30,000
Marist Fathers	-	23,947	23,947	-
Medical Missionaries of Mary	-	17,472	17,472	47,284
Congregation of the Sisters of Mercy	_	70 565	72.555	17,096
Missionary Sisters of the Holy Rosary	-	73,565	73,565	30,711
Missionary Sisters of St Columban	-	20,900	20,900	-
Notre Dame des Missions	-	35,078	35,078	44,588
Missionary Oblates of Mary Immaculate	-	-	-	9,000
Patrician Brothers Poor Servants of the Mother of God	-	22,271	22,271	20,654
Presentation Sisters of the Blessed Virgin Mary	-	39,444 49,960	39,444 40,060	13,220
Presentation Brothers	_	14,391	49,960 14,391	29,960
Religious of the Sacred Heart of Mary	_	99,017	99,017	87,286
Religious of Jesus and Mary	_	99,017	33,017	20,000
Rosminian Fathers	_	1,000	1,000	20,000
Hospitaller Order of Saint John of God	_	-	-,000	19,500
St Patrick's Missionary Society	_	19,900	19,900	-
Salesians of Don Bosco	_	85,721	85,721	123,956
Salesian Sisters	_	58,914	58,914	50,699
Religious Sisters of Charity (RSC)	_	29,295	29,295	46,450
Society of Holy Child Jesus	-			8,517
Sisters of the Sacred Hearts of Jesus and Mary (Chi	gwell) -	_	_	9,978
Sisters of St. Joseph of Annecy	-	27,663	27,663	(4,773)
Sisters of Holy Cross	-	7,500	7,500	-
•		•	•	

# MICRO PROJECT SUPPORT SCHEME FUND (CONTINUED)

Unre	estricted funds	Restricted funds	Total funds	Total funds
	2016	2016	2016	2015
	€	€	€	€
Sisters of St. Joseph of Cluny	_	9,938	9,938	-
Sisters of St. Louis	-	3,000	3,000	12,913
Society of African Missions	-	21,483	21,483	3,000
Society of the Sacred Heart	-	2,806	2,806	-
Congregation of the Holy Spirit (Spiritans)	-	55,287	55,287	110,121
Society of the Divine Saviour	-	-	-	62,206
Congregation of the Most Holy Redeemer (Redemptorists)	-	-	-	20,000
Viatores Christi	-	185,608	185,608	109,996
Volunteer Missionary Movement (VMM)	-	124,537	124,537	214,040
MPSS Applications Assessment Cost	-	24,575	24,575	18,595
Support Costs (note 15)	86,957	-	86,957	76,583
Total	86,957	1,834,265	1,921,222	1,891,296

In 2015, of the total micro project support scheme fund, costs of €76,583 were from unrestricted funds, with the balance of €1,814,713 from restricted funds.

## 7. PROJECT SUPPORT SCHEME FUND

Unre	estricted funds 2016 €	Restricted funds 2016 €	Total funds 2016 €	Total funds 2015 €
Augustinian Fathers	_	100,000	100,000	_
Capuchin Order	-	-	-	124,773
Carmelites (OCD)	_	100,000	100,000	-
Missionary Society of St.Columban	-	355,867	355,867	366,418
Daughters of Charity of St Vincent de Paul	-	529,253	529,253	369,839
Daughters of Our Lady of the Sacred Heart	-	-	-	-
De La Salle Brothers	-	465,430	465,430	466,693
Society of the Divine Word	-	116,866	116,866	272,404
Edmund Rice Development	-	297,784	297,784	496,752
Faithful Companions of Jesus	-	34,106	34,106	100,000
Franciscan Brothers	-	257,705	257,705	206,291
Franciscan Missionaries of the Divine Motherhood	-	97,981	97,981	-
Franciscan Missionaries of St Joseph	-	472,944	472,944	488,712
Franciscan Missionary Sisters for Africa	-	540,793	540,793	360,750
Franciscan Missionary Union	-	201,000	201,000	307,000
Franciscan Sisters of the Immaculate Conception	-	127,622	127,622	150,000
Good Shepherd Sisters	-	825,853	825,853	1,031,523

# PROJECT SUPPORT SCHEME FUND (CONTINUED)

U	nrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	2016	2016	2016	2015
	€	€	€	€
Institute of the Blessed Virgin Mary (Loreto)	-	306,708	306,708	427,783
Holy Family Sisters of Bordeaux	-	-	-	84,372
Jesuit Missions	-	696,752	696,752	276,182
Irish Ursuline Union	-	-	-	100,000
Little Sisters of the Assumption	-	33,750	33,750	56,700
Little Company of Mary	-	-	-	123,831
Marist Brothers	-	174,151	174,151	-
Marist Fathers	-	38,000	38,000	71,175
Medical Missionaries of Mary	-	128,494	128,494	(4,117)
Congregation of the Sisters of Mercy	-	-	-	358,485
Missionaries of Africa	-	-	-	103,927
Missionary Sisters of the Holy Rosary	-	186,073	186,073	-
Missionary Sisters of the Assumption	-	70,000	70,000	-
Notre Dame des Missions	-	100,000	100,000	150,000
Missionary Oblates of Mary Immaculate	-	100,000	100,000	180,000
Patrician Brothers	-	55,391	55,391	-
Presentation Sisters of the Blessed Virgin Mary	-	100,000	100,000	148,500
Presentation Brothers	-	197,226	197,226	98,793
Poor Servants of Mother of God	-	-	-	26,694
Religious of the Sacred Heart of Mary	-	132,684	132,684	225,729
Hospitaller Order of Saint John of God	-	534,761	534,761	608,924
Saint Patrick's Missionary Society	-	260,121	260,121	375,224
Salesian Sisters Salesians of Don Bosco	-	100,002	100,002	365,016
	-	250,000	250,000	60,284
Servants of the Holy Spirit Religious Sisters of Charity (RSC)	-	50,810	50,810	- E7 706
Sisters of the Cross and Passion		100,000	100,000	57,796
Sisters of the Holy Cross	_	144,871	144,871	133,738
Sisters of Sacred Hearts of Jesus and Mary (Chigwell	1 -	440,541	440,541	549,868
Sisters of St. Joseph of Annecy	, - -	59,945	59,945	136,927
Sisters of St. Joseph of Cluny		39,943	-	340,000
Sisters of St. Louis	_	390,625	390,625	335,850
Society of African Missions	_	102,366	102,366	180,000
Society of the Sacred Heart	_	36,471	36,471	-
Society of the Divine Saviour	_	278,153	278,153	366,428
Sisters of the Infant Jesus	_	100,000	100,000	-
Congregation of the Holy Spirit (Spiritans)	_	951,795	951,795	281,518
Congregation of the Most Holy Redeemer (Redempt	orists) -	135,641	135,641	332,720
Viatores Christi	-	134,686	134,686	245,786
Vincentian Fathers	_	67,907	67,907	-
Volunteer Missionary Movement	_	389,211	389,211	355,511
PSS Applications Assessment Cost	_	48,723	48,723	56,191
Support Costs (note 15)	541,355		541,355	504,347
Total	541,355	11,419,062	11,960,417	12,455,337
-				

In 2015, of the total project support scheme fund, costs of €504,347 were from unrestricted funds, with the balance of €11,950,990 from restricted funds.

## 8. EMERGENCY FUNDING

U	Inrestricted funds 2016	Restricted funds 2016 €	Total funds 2016 €	Total funds 2015 €
De La Salle Brothers	_	15,000	15,000	_
Good Shepherd Sisters	-	15,000	15,000	30,000
Franciscan Missionary Sisters for Africa	-	25,300	25,300	-
Franciscan Missionaries of the Divine Motherhood	-	-	-	12,000
Institute of the Blessed Virgin Mary (Loreto)	-	12,110	12,110	-
Medical Missionaries for Mary	-	-	-	15,000
Salesians of Don Bosco	-	30,000	30,000	15,000
Salesian Sisters	-	15,000	15,000	-
Sisters of Sacred Heart of Jesus and Mary (Chigwell)	-	-	-	15,000
Sisters of the Infant Jesus	-	-	-	6,500
Society of African Missions	-	-	-	10,343
Society of the Divine Saviour	-	15,000	15,000	15,000
Congregation of the Holy Spirit (Spiritans)	-	87,374	87,374	55,526
Volunteer Missionary Movement	-	30,000	30,000	-
Support Costs (note 15)	11,605	-	11,605	7,359
Total	11,605	244,784	256,389	181,728

In 2015, of the total emergency funding, costs of €7,359 were from unrestricted funds, with the balance of €174,369 from restricted funds.

## 9. ORGANISATION DEVELOPMENT

	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	2016	2016	2016	2015
	€	€	€	€
Management Information Systems	-	23,763	23,763	23,219
Vision Document	-	35,478	35,478	6,303
Consultancy	-	-	-	1,914
Support Costs (note 15)	2,809	-	2,809	1,327
Total	2,809	59,241	62,050	32,763

In 2015, of the total organisational development, costs of €1,327 were from unrestricted funds, with the balance of €31,436 from restricted funds.

## **10. CAPACITY BUILDING**

Ţ	Jnrestricted funds 2016 €	Restricted funds 2016 €	Total funds 2016 €	Total funds 2015 €
In Country - Mentorship	-	224,670	224,670	197,750
Capacity Building Courses	-	8,162	8,162	7,853
Mentor Field Meetings	-	8,916	8,916	32,723
Reports Review	-	-	-	8,150
Salaries Allocation	-	184,504	184,504	143,224
Support Costs (note 15)	20,208	-	20,208	16,446
Total	20,208	426,252	446,460	406,146

In 2015, of the total capacity building, costs of €16,446 were from unrestricted funds, with the balance of €389,700 from restricted funds.

## 11. RESEARCH AND DEVELOPMENT

	Unrestricted funds 2016 €	Restricted funds 2016 €	Total funds 2016 €	Total funds 2015 €
Capacity Building Research Reports Review Research Projects Developing Linkages & Networks Review Child Safeguarding Support Costs (note 15)	- - - - 1,408	20,760 8,937 - - - -	20,760 8,937 - - - 1,408	9,637 7,838 1,385 23,590 1,791
Total	1,408	29,697	31,105	44,241

In 2015, of the total research and development, costs of €1,791 were from unrestricted funds, with the balance of €42,450 from restricted funds.

# 12. MONITORING, EVALUATION AND AUDIT MEMBERS/PROJECTS

	Unrestricted funds 2016 €	Restricted funds 2016 €	Total funds 2016 €	Total funds 2015 €
12a Monitoring and Evaluation				
External Evaluation	-	93,897	93,897	135,126
Monitoring Child Safeguarding	-	3,085	3,085	-
Evaluation & redesign funding schemes	-	41,436	41,436	-
External Monitoring	-	-	-	1,767
In Country Mentors Monitoring Costs				
Central Africa	-	316	316	1,858
In Country Mentors Monitoring Costs-				
Eastern Africa	-	280	280	2,259
In Country Mentors Monitoring Costs-				
Southern Africa	-	328	328	3,309
In Country Mentors Monitoring Costs-				
West Africa	-	1,938	1,938	2,477
Joint Monitoring Visits with Donors	-	-	-	5,593
MDO Field Visits	-	2,700	2,700	-
Misean Cara - Monitoring Trips	-	41,002	41,002	44,513
Reviewing Members Reports	-	10,615	10,615	20,536
Strategic Plan Review	-	-	-	16,658
Staff Allocations	-	259,880	259,880	231,192
Board Monitoring Trip	-	249	249	158
Support Costs (note 15)	21,605	-	21,605	19,642
Sub total	21,605	455,726	477,331	485,088
12b Audit Members/Projects				
Staff Salaries	_	47,931	47,931	41,989
Finance Audit Field Visits	_	34,263	34,263	72,084
Support Costs (note 15)	3,897	-	3,897	4,814
Sub total	3,897	82,194	86,091	118,887
Total	25,502	537,920	563,422	603,975

In 2015, of the total monitoring, evaluation and members projects, costs of €24,456 were from unrestricted funds, with the balance of €579,519 from restricted funds.

## **13. RETURNED MISSIONARIES**

	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	2016	2016	2016	2015
	€	€	€	€
IMU Workshops/Courses	-	45,503	45,503	44,375
Support Costs (note 15)	2,157	-	2,157	1,873
Total	2,157	45,503	47,660	46,248

In 2015, of the total returned missionaries, costs of €1,873 were from unrestricted funds, with the balance of €44,375 from restricted funds.

## **14. GOVERNANCE COSTS**

	Unrestricted funds 2016 €	Restricted funds 2016 €	Total funds 2016 €	Total funds 2015 €
Audit Fees Legal Fees Board and Membership Costs Other Professional Fees Support Costs (note 15)	7,437 10,525 39,548 4,613 59,086	- - - -	7,437 10,525 39,548 4,613 59,086	5,597 4,448 39,368 2,307 73,960
	121,209	-	121,209	125,680

In 2015, all governance costs were expenditure from unrestricted funds.

# **15. SUPPORT COSTS**

	Charitable Activities €	Raising Funds €	Governance €	Total 2016 €	Total 2015 €
Payroll Costs	454,719	10,637	39,888	505,244	489,273
Other Staff Costs	36,420	432	1,651	38,503	45,250
Office Premises Costs	101,666	2,378	8,918	112,962	111,306
Office Administration and IT	68,574	1,593	5,944	76,111	59,355
Communications	-	_	-	_	1,705
Depreciation	30,623	716	2,685	34,024	23,007
Loss on Disposal of Asset		-	-	-	442
Total	692,002	15,756	59,086	766,844	730,338

In 2015, all support costs were expenditure from unrestricted funds.

## **16. RAISING FUNDS**

	Unrestricted funds 2016 €	Restricted funds 2016 €	Total funds 2016 €	Total funds 2015 €
Promotional Activities	- 2 022	33,804	33,804	62,120
Website and Publicity Payroll Costs	3,933 21,616	-	3,933 21,616	4,569 -
Fundraising Costs	9,695	-	9,695	_
Support Costs (See note 15)	15,756	-	15,756	22,190
Total	51,000	33,804	84,804	88,879

In 2015, of the total costs of raising funds, costs of €26,759 were from unrestricted funds, with the balance of €62,120 from restricted funds.

# 17. NET INCOMING RESOURCES/(RESOURCES EXPENDED)

This is stated after charging:	2016	2015
	2010	2015
Depreciation of tangible fixed assets:		
- owned by the charity	34,024	23,007
Auditors' remuneration - audit	6,000	4,550
18. STAFF COSTS		
Staff costs were as follows:		
	2016	2015
	€	€
Wages and salaries	862,695	761,342
Social security costs	91,402	79,331
Other pension costs	65,078	65,005
	1,019,175	905,678
The average number of persons employed by the Charity during the year was as fo	ollows:	
	2016	2015
	No.	No.
Management and administration	10	9
Fundraising and communications	1	0
Programme funding	7	5
	18	14

The number of higher paid employees was:

	2016	2015
	No.	No.
In the band €80,001 - €90,000	1	2
In the band €90,001 - €100,000	1	0

The annual remuneration of the CEO amounts to €99,561 (2015: €93,500) including pension benefits.

During the year, no Directors received any remuneration (2015 - €NIL). During the year, no Directors received any benefits in kind (2015 - €NIL). Directors were reimbursed for vouched expenses if claimed.

# **19. TANGIBLE FIXED ASSETS**

	Fixtures and fittings €	Office equipment €	Computer equipment €	Total €
Cost At 1 January 2016 Additions	77,030 410	67,824 -	78,927 102,007	223,781 102,417
At 31 December 2016	77,440	67,824	180,934	326,198
<b>Depreciation</b> At 1 January 2016 Charge for the year	51,450 3,201	50,950 7,335	50,994 23,488	153,394 34,024
At 31 December 2016	54,651	58,285	74,482	187,418
Net book value At 31 December 2016	22,789	9,539	106,452	138,780
At 31 December 2015	25,580	16,874	27,933	70,387
In respect of Prior Year	Fixtures and Fittings €	Office Equipment €	Computer Equipment €	Total €
Cost At 1 January 2015	76,465	62,888	66,586	205,939
Additions	4,145	9,462	27,581	41,188
Disposals	(3,580)	(4,526)	(15,240)	(23,346)
At 31 December 2015	77,030	67,824	78,927	223,781
<b>Depreciation</b> At 1 January 2015 Charge for the year Related to disposals	<b>48,006</b> 7,081 (3,637)	<b>49,580</b> 5,451 (4,081)	<b>55,706</b> 10,474 (15,186)	<b>153,292</b> 23,006 (22,904)
At 31 December 2015	51,450	50,950	50,994	153,394
Net Book Value At 31 December 2015	25,580	16,874	27,933	70,387

# **20. DEBTORS**

				2016 €	2015 €
VAT repayable Prepayments and accrued income				46,761 96,100	- 79,556
				142,861	79,556
All amounts are receivable within o	one year.				
21. CREDITORS: Amounts falling	due within o	ne year			
				2016 €	2015 €
Trade creditors Other taxes Accruals and deferred income				4,694,905 33,138 138,746	4,396,632 21,120 192,071
				4,866,789	4,609,823
Other taxation and social security					
				2016 €	2015 €
PAYE/PRSI				33,138	21,120
22. STATEMENT OF FUNDS					
	Brought Forward	Income	Expenditure	Transfers in/(out)	Carried Forward
Designated funds	€	€	€	€	€
Contingency fund Fixed asset fund	735,000 70,387	-	-	100,477 68,394	835,477 138,781
	805,387	-	-	168,871	974,258
General funds Unrestricted funds	591,872	937,926	(864,210)	(168,871)	496,717
Total Unrestricted funds	1,397,259	937,926	(864,210)	-	1,470,975
Restricted funds Restricted Funds	258,945	14,570,000	(14,630,528)	-	198,417
Total of funds	1,656,204	15,507,926	(15,494,738)	-	1,669,392

## **SUMMARY OF FUNDS**

	Brought Forward €	Income €	<b>Expenditure €</b>	Transfers in/(out) €	Carried Forward €
Designated funds Unrestricted funds	805,387 591,872	- 937,926	- (864,210)	168,871 (168,871)	974,258 496,717
	1,397,259	937,926	(864,210)	-	1,470,975
Restricted funds	258,945	14,570,000	(14,630,528)	-	198,417
	1,656,204	15,507,926	(15,494,738)	-	1,669,392
In respect of prior year:					
	Brought Forward €	Incoming resources €	Resources Expended €	Transfers in/(out) €	Carried Forward €
Designated funds Contingency fund Fixed asset fund Unrestricted funds General unrestricted	632,000 52,647 - 555,172	- - - 944,067	- - - (786,627)	103,000 17,740 - (120,740)	735,000 70,387 - 591,872
Total unrestricted funds	1,239,819	944,067	(786,627)	-	1,397,259
Restricted funds Restricted funds	778,617	14,570,000	(15,089,672)	-	258,945
Total funds	2,018,436	15,514,067	(15,876,299)	-	1,656,204

## **Restricted funds**

Restricted funds represent income received that can only be used for particular purposes specified by donors.

Such purposes are within the overall aims of Misean Cara. It is the policy of Misean Cara to fully apply such funds for the purposes for which they were donated as quickly as possible.

## **Unrestricted funds**

General unrestricted funds are for use at the discretion of the Charity in furtherance of the objectives of Misean Cara.

## **Designated funds**

These represent funds that Misean Cara has at its discretion set aside for specific purposes which would otherwise form part of the unrestricted funds of the charity. At the end of 2016, these are funds set aside for the specific purposes of:

- Funds set aside as a contingency to cover a portion of payroll and unrestricted overheads in the next financial year as a contingency against shortfalls in the charity's main sources of income
- Funds set aside to cover the investment in fixed assets representing the net book value of fixed assets at the balance sheet date.

## 23. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	2016	2016	2016	2015
	€	€	€	€
Tangible fixed assets Current assets Creditors due within one year	138,780 6,000,567 (4,668,372) 1,470,975	396,834 (198,417) 198,417	138,780 6,397,401 (4,866,789) 1,669,392	70,388 6,195,639 (4,609,823) 1,656,204

## 24. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2016 €	2015 €
Net income/(expenditure) for the year		
(as per Statement of financial activities)	13,188	(362,232)
Adjustment for:		
Depreciation charges	34,024	23,006
Interest received	(7,926)	(14,067)
Loss on the sale of fixed assets	-	442
Increase in debtors	(63,305)	(54,112)
Increase in creditors	256,966	804,835
Net cash provided by operating activities	232,947	397,872
25. ANALYSIS OF CASH AND CASH EQUIVALENTS		
	2016	2015
	€	€
Cash in hand	2,754,494	148,708
Notice deposits (less than 3 months)	3,500,046	5,967,376
Total	6,254,540	6,116,084

## **26. CONTROLLING PARTY**

The Company is ultimately controlled by the Board of Directors acting in concert.

## **27. COMPANY STATUS**

The company is limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding €1 towards the assets of the company in the event of liquidation.

## 28. TAXATION

The company is exempt from Taxation under Section 11(6) of the Corporation Tax Act 1976, as a Company.

#### 29. PENSION

The company operates a defined contribution pension scheme in respect of all employees. The pension charge represents contributions due from the company and amounted to €65,078 (2015: €65,005).

## **30. CAPITAL COMMITMENTS**

Capital commitments of c.€70,000 exist at the Balance Sheet date, relating to IT upgrade development costs.

#### **31. RELATED PARTY TRANSACTIONS**

In 2016, 5 of the 10 directors (2015 - 6 directors) who served on the board of Misean Cara during the year were members of organisations who received funding under the various funding schemes. The amount of funding allocated to these member organisations in 2016 was €2,321,391 (2015 - €2,080,250).

There were no other related party transactions during the year ended 31 December 2016.

## **32. POST BALANCE SHEET EVENTS**

There have been no significant events affecting the company since the year end which, in the opinion of the Directors, require disclosure in the financial statements.

## 33. APPROVAL OF THE FINANCIAL STATEMENTS

The Financial Statements were approved by the Board on 24 May 2017.

# MISEAN CARA MEMBER ORGANISATIONS 2016

Augustinian Fathers Capuchin Order Carmelites (OCD)

Church Mission Society Ireland

Cistercians

Comboni Missionaries of the Sacred Heart of Jesus

Congregation of the Holy Spirit (Spiritans)

Congregation of the Most Holy Redeemer (Redemptorists)

Congregation of the Passion

Congregation of the Sisters of Mercy

Daughters of Charity of Saint Vincent de Paul

Daughters of Mary and Joseph

Daughters of Our Lady of the Sacred Heart

Daughters of the Holy Spirit
De La Salle Brothers
Dominican Fathers
Edmund Rice Development

Edmund Rice Development Faithful Companions of Jesus

Franciscan Brothers

Franciscan Missionaries of Mary Franciscan Missionaries of Saint Joseph

Franciscan Missionaries of the Divine Motherhood

Franciscan Missionary Sisters for Africa

Franciscan Missionary Union

Franciscan Sisters of the Immaculate Conception

Good Shepherd Sisters Holy Faith Sisters

Holy Family Sisters of Bordeaux Hospitaller Order of Saint John of God Institute of the Blessed Virgin Mary (Loreto)

Irish Ursuline Union
Jesuit Missions
La Sainte Union
Little Company of Mary
Little Sisters of the Assumption
Marie Auxiliatrice Sisters

Marist Brothers Marist Fathers Marist Sisters

Medical Missionaries of Mary

Mill Hill Missionaries
Missionaries of Africa

Missionaries of the Sacred Heart Missionary Oblates of Mary Immaculate Missionary Sisters of Saint Columban Missionary Sisters of the Assumption
Missionary Sisters of the Holy Rosary
Missionary Sisters Servants of the Holy Spirit

Missionary Society of Saint Columban (Columban Fathers)

Notre Dame des Missions Order of Carmelites Order of Saint Camillus Pallottine Fathers Patrician Brothers

Poor Servants of the Mother of God

Presentation Brothers

Presentation Sisters of the Blessed Virgin Mary

Religious of Jesus and Mary

Religious of the Sacred Heart of Mary Religious Sisters of Charity (RSC)

Rosminian Fathers Saint John of God Sisters

Saint Patrick's Missionary Society

Salesians of Don Bosco Salesian Sisters

Servites

Sisters of Bon Secours of Paris

Sisters of Charity of Our Lady of the Incarnate Word

Sisters of Nazareth

Sisters of Our Lady of the Apostles

Sisters of Our Lady of Sion Sisters of Saint Clare

Sisters of Saint Joseph of Annecy Sisters of Saint Joseph of Chambery Sisters of Saint Joseph of Cluny

Sisters of Saint Louis

Sisters of the Cross and Passion Sisters of the Holy Cross Sisters of the Infant Jesus

Sisters of the Sacred Hearts of Jesus and Mary (Chigwell)

Society of African Missions Society of the Divine Saviour Society of the Divine Word Society of the Holy Child Jesus Society of the Sacred Heart

The Congregation of Dominican Sisters

The Congregation of the Mission (Vincentian Fathers)

Union of Our Lady of Charity (Irish Region)

Viatores Christi

Volunteer Missionary Movement (VMM)





For further information about our work, please contact: Misean Cara, 563 South Circular Road, Kilmainham, Dublin 8, Ireland.

Tel: +353 (0) 1 405 5028/9 Fax: +353 (0) 1 405 5066 Email: info@miseancara.ie Web: www.miseancara.ie

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Misean Cara has signed the Dóchas Code of Conduct for Non-Governmental Development Organisations on Images and Messages. Would you like to tell us how we are doing in relation to the Code? Send your feedback to info@miseancara.ie, we'd be happy to hear from you.



Misean Cara adheres to the Principles of Good Governance under the national Governance Code for the Community, Voluntary and Charitable (CVC) sector.

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An Roinn Gnóthaí Eachtracha agus Trádála Department of Foreign Affairs and Trade

