Annual Report 2013





- **01** Strategic Plan that sets out a map for the period 2013-2016 was launched.
- **02** Eight new policies were developed:
 - > Funding Policy
 - > Education Funding Policy
 - > Health Funding Policy
 - > Human Rights Funding Policy
 - > Capacity Development Policy
 - > Monitoring & Evaluation Policy
 - > Anti-Fraud Corruption & Whistleblowing Policy
 - > Audit Policy
- 476 project applications (under the PSS, MPSS and Emergency schemes) were processed. 351 were approved with the approved funding distributed to members in 50 countries.
- **04** Introduction of a Project Support Scheme (PSS) Multi-Annual Funding Scheme.
- O5 A new approach to capacity development was introduced through the establishment of regionally-based development mentors.
- **06** Baseline data analysis of funding was completed.
- The Child Protection and Safeguarding Policy was reviewed and revised to reflect the Children First Bill 2012.
- **08** Misean Cara signed up to The Governance Code for the Community, Voluntary and Charitable (CVC) sector.
- **09** Played a lead role in the Mission Today & Tomorrow Conference that had over 220 delegates in attendance.
- 10 There was a significant increase in our media presence with 19 articles appearing in print and online publications, members took part in 8 radio interviews, and 5 radio documentaries were broadcast nationally.

"Ireland and its people have always had a great sense of pride in our long history of missionary work and what it has brought to communities all over the world. [Their experience] "has led the way and given a solid foundation to much of the Irish Government's approach to development. [Ireland's missionaries] "were the pioneers in development co-operation, predating Ireland's aid programme and deeply influencing its values."

- Mrs. Sabina Higgins, wife of the President, speaking at the *Inaugural Award Ceremony for Returned Missionaries*.

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SECTION 1 Introduction

Misean Cara: About Us

Who we are

Founded in 2004, Misean Cara is an Irish membership based charity that provides funding, capacity building and other support for the international development work of our member organisations and their partners who work in some of the world's most disadvantaged and impoverished regions. Our membership consists of 89 religious and lay missionary organisations.

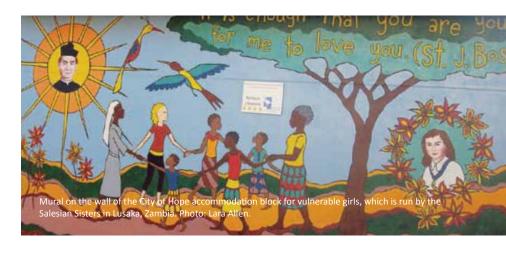
What we do

Misean Cara's primary objectives are to access, administer and distribute funds for the overseas development work of our member organisations; to support our member organisations in increasing their capacity to deliver significant results through high quality development projects according to best practice, and to provide effective oversight of funding spent through monitoring, evaluation and audits along with the implementation of allied risk management policies and processes.

Since our establishment, Misean Cara has disbursed over €143 million in Irish public funding to our member organisations who work to reduce poverty in more than 50 countries globally.

Committed to the marginalised and most vulnerable; and people in the developing world, our members work in the areas of education, health, livelihoods and human rights.

Our vision and mission are expressed through our Statement of Strategic Intent.



Statement of Strategic Intent

Inspired by God's message of love, justice and peace and by the experience gained from our ongoing response to our missionary call, we, the members of Misean Cara, are committed to working with and for the marginalised and most vulnerable people in the developing world. Our purpose is to be in solidarity with the poor in ways that transform lives while respecting the integrity of local cultures.

To give expression to this purpose the organisation of Misean Cara was established to support the marginalised and most vulnerable through the work of its member organisations and their partners by accessing funds and distributing them fairly and effectively according to agreed criteria and based on development effectiveness.

Misean Cara also provides ongoing capacity building support to enable this work to be of the highest quality, as demonstrated through significant results, as well as fulfilling an oversight function through monitoring, evaluation and auditing of interventions in line with good practice in the sector.

We the members, executive and board are working to build an effective organisation in which all who are part of it are:

- > working diligently and respectfully with each other;
- > in partnership with others who respect our core values;
- > guided by recognised good development practice;
- > addressing the causes and consequences of poverty;
- working with the world's marginalised and most vulnerable and
- working towards a more just world.



Inspired by God's message of love, justice and peace and by the experience gained from our ongoing response to our missionary call, we, the members of Misean Cara, are committed to working with and for the marginalised and most vulnerable people in the developing world.

Company Information

Board of Directors

Mr. Matt Moran, Chairperson Sr. Uainín Clarke SSL, Vice

Chairperson

Mr. Séamus Farrell, (retired 26 June 2013)

Fr. John Guiney SJ

Sr. Joanne Bierl MMM

Mr. John Grindle,

(resigned 26 June 2013)

Mr. Donal MacDonald

Ms. Mary McKeown

Ms. Maeve Bracken

Mr. Andy Cole

Br. Chris Glavey CFC

Ms. Pauline Conway,

(elected 26 June 2013)

Mr. John S. Pittock,

(elected 26 June 2013)

Board Committees

Audit Committee:

Sr. Joanne Bierl MMM, Chairperson

Mr. Owen McCabe

Mr. Michael Norton

Mr. Andy Cole

Mr. Donal MacDonald

Mr. Gerry O'Neill

Governance Committee:

Mr. Matt Moran, Chairperson

Sr. Uainín Clarke SSL

Fr. Gerry O'Connor CSSR

Ms. Lucy Franks

Mr. Pat Brady

Ms. Maeve Bracken

Appraisal Committee:

Mr. Séamus Farrell

(Chairperson: Jan -June 2013)

Mr. John S. Pittock

(Chairperson: July-Dec 2013)

Br. Chris Glavey

Mr. John Grindle

Dr. Patricia O'Hara

Mr. Larry O'Loughlin

Chief Executive Officer

Mr. Mike Greally,

(until 25 October 2013)

Ms. Heydi Foster was appointed with effect from 31 March 2014.

Company Secretary

L&P Trustee Services Ltd.

Registered Office

563 South Circular Road

Kilmainham

Dublin 8

Auditors

Grant Thornton

24-26 City Quay

Dublin 2

Bankers

Bank of Ireland

Terenure

Dublin 6

Solicitors

Eames Solicitors

2 Malthouse Square

Smithfield

Dublin 7

Registered Charity Number

CHY 15772

Company Registration Number

381117



Foreword by the Chairperson



"We have to state, without mincing words, that there is an inseparable bond between our faith and the poor. May we never abandon them." What Pope Francis is saying in Evangelii Gaudium is that it is the calling of all Christians, and in particular missionaries - religious and lay - that spurs them on to engage in humanitarian and development initiatives in support of the poor and the marginalised. Missionaries, driven by their missionary call, are inspired by God's message of love, justice, and peace. Their general motto is: "I will demonstrate my faith to you through my works" or as our Statement of Strategic Intent says: "our purpose is to be in solidarity with the poor in ways that transforms lives."

Addressing Faith in Action - a session at the International Conference on AIDS and STIs in Africa (ICASA) held in Cape Town last December - UNAIDS Director, Michel Sidibé, assured faith based organisations of the crucial role they play: "We can bring billions of dollars but they will not change society, it is your networks and capacities that will bring about change."

The capacity of missionaries is grounded in their faith-based values of justice, respect, compassion, commitment, and integrity. These values drive every piece of work

they do - their values are the beginning, the means, and the end in trying to bring about societal change where the poor can be selfsufficient and play their part in their communities. That is solidarity in action and a foundation for effective and sustainable development. Their holistic approach in their social ministry is sensitive to the multiple sources that influence the functioning of the beneficiaries they serve. That is why missionaries are accepted so well by their adopted communities, and why their capacity is recognised externally as being unique.

The networks of missionaries at regional and national levels in developing countries are well known and respected, for example Solidarity with South Sudan. However, their global networks are often not that well known but nonetheless they are highly influential in advocacy on social justice, peace, ecology, human rights, and other development issues. Some of our members have been granted consultative status at the Economic and Social Council (ECOSOC) of the United Nations (UN). Consultative status allows organisations to participate in a range of UN meetings and conferences as well as to publish written and oral statements during these meetings and conferences, thus providing them with a means of gaining influence. Of the 3,183 NGOs with consultative status at ECOSOC, 320 of them or 10% can be characterised as religious with 58% of these being Christian.

Apart from the UN, other collaborative networks play significant roles in support of the poor and the marginalized. The Partnership for Global Education involves 125 religious organizations working and advocating on education issues. RENATE -

Religious in Europe Networking against Trafficking and Exploitation - work together in 18 countries against human trafficking and exploitation. Its collaboration with law enforcement authorities is a living example of how states and faith-based organisations can work effectively together on social and development issues. The recently formed Global Freedom Network is another important forum across religious faiths aimed at eradicating human trafficking.

Faith-based organisations globally and members of Misean Cara collectively are significant participants in international development. Misean Cara is privileged to be part of this extensive infrastructure that contributes to the eradication of poverty and the creation of sustainable livelihoods. Missionary development is an integral part of Ireland's overseas development aid programme where it helps to broaden the reach of that programme, which is a central part of Irish foreign policy and a direct expression of national values of solidarity and justice. Thus, it helps to build the positive reputation of Ireland globally.

2013 brought the launch of our Strategic Plan 2013 – 2016 and a 3-year MoU with Irish Aid. Consistent with the growing trend within the development sector, this puts a stronger focus on the quality of the development we fund and on the impact and measurable results achieved for the end beneficiaries.

We recognise that at a time of transition and change in many of our member organisations, this stronger focus on demonstrating development quality presents a challenge. We heard the call last June at the Mission Today & Tomorrow Conference about

the need for capacity building in the field to support succession planning and transition as well as best practice in high quality development. That is why we now have in place significant capacity development initiatives such as direct funding for training and organisational development by members, organised training events for members, the mentoring and quality support initiative at field level, plus funding policy guidelines in our main sectors that clarify funding criteria in greater detail. In 2013 many members used these supports effectively. We encourage others to do likewise.

During the year the organisation underwent a change in leadership with the departure of Mike Greally as CEO. We appreciate his contribution to the organisation, and wish him well in the future. We were fortunate to gain Heydi Foster for the position of CEO. In appointing her to the position we are very confident that she has the relevant professional qualifications, and the critically important range of management, leadership, and business skills, plus the diverse and practical experience across sectors and countries to lead the organisation in full co-operation with the board during the next phase of its evolution. Her consultative style of management will bring about a collaborative method of working. There will be stronger focus on the management of relationships across the organisation, the quality of internal communication, as well as on external networking through active participation in organisations like Dóchas, and the demonstration of the value and impact of members' work. We are proud that our CEO is a Commissioner of the Irish Human Rights & Equality Commission, and also chairperson of Common Purpose Ireland.



→ We achieved a lot of successes during 2013. Some exciting opportunities lie ahead.

Good governance and risk management are foundational in the administration of the organisation. Stewardship is at the heart of good governance. Governance is about exercising responsibility and being accountable. As the national Governance Code points out 'governance is not just about rules, it is an attitude of mind and about the ethical culture of an organization, and the behaviour of the people in it'. These principles are an important feature of our governance procedures. The board devoted a lot of attention to this area during the year. We recruited additional external expertise onto the Governance Committee, the Audit Committee, and the Appraisal Committee reflecting the increasing role they play in supporting the board in meeting our governance and oversight responsibilities. In addition to the committees' support, the board is serviced professionally by L&P Trustee Services Ltd acting as Company Secretary. Their designated person is a solicitor and provides formal induction training for new directors on their responsibilities under common and statute law.

Misean Cara is fortunate that it can attract individuals of the calibre and experience of those serving as directors and members of the standing committees of the board. With a diversity of skills and experience they see issues in their totality and from a broad perspective that allows them to provide constructive contribution and oversight in relation to strategic direction and the monitoring of executive performance. I thank them for their energy and extra time commitment during 2013, and

especially for their strong support to me personally during a challenging year. I thank the management and staff for their individual and collective commitment and contribution to a year in which the MoU targets for 12 months had to be met in 6 months because the MoU was only signed at the end of June.

We have a respectful and professional relationship with our donor, Irish Aid. I thank their officials for their support and encouragement during a challenging year. Their commitment to a 3-year MoU with indicative funding created important stability. That plus the address by Minister of State, Joe Costello TD, at the Mission Today & Tomorrow Conference, demonstrated the level of genuine partnership that exists during a demanding time in public finances. We are confident that we and member organisations delivered value for money to Irish tax payers during 2013.

I express my thanks to the members for your great personal support during a very busy year. Your wisdom and words of encouragement were very important.

We achieved a lot of successes during 2013. As we celebrate the 10th anniversary of Misean Cara in 2014, some exciting opportunities lie ahead. We are on the brink of a new era, one that I believe will pave the way to a bright future for missionary development. We look forward with confidence to working together within the spirit of our Statement of Strategic Intent.

Matt Moran

Matt Moran Chairperson

Overview by the **Chief Executive** Officer



In my first few months with Misean Cara I began a listening tour by meeting with the Board, staff, and members to learn what we do well, where we could improve and what we should do more of. I've been very impressed by the strong commitment and wisdom of our Board, and the professionalism of staff. My meetings with members have offered significant insights into their work around the world, and their strong commitment and motivation to making the world a better place.

Globally, more governments and international institutions are starting to recognise the vital role that faith based organisations have played in delivering humanitarian assistance, and promoting human development. I'm aware of the work and representation of a number of our members at the UN. Drawing upon my experience as Commissioner with the Irish Human Rights and Equality Commission as well as my previous EU involvement, I hope I can assist with furthering this dimension of our members' work in both serving and accompanying those in greatest need in their quest for justice and dignity.

There is no denying that the funding landscape has changed significantly, and this has highlighted the importance of our relationship with Irish Aid. Additionally, transparency and accountability are top priorities. We have a strong track record in these areas but are aware of the need to continually meet high standards. We are putting increased emphasis on the protection and safeguarding of children and

and guideline documents outlining our priorities, and objectives for Funding, Capacity Development, Monitoring and Evaluation, Audit, and Anti-Fraud. Based on feedback from members, sectoral interest groups (SIGs) will be set up for learning and networking support.

In the past, we were a funding organisation, and now we have evolved by enhancing support to members through capacity development to improve quality. We developed the self-assessment tool for the missionary approach to development. It offers great potential not just to improve the effectiveness of projects but to contribute to wider organisational development amongst members. I congratulate the working group who went above and beyond to put the tool together.

I see many opportunities ahead to lead us into a new era. While reading some of the papers and the report from the Mission Today & Tomorrow Conference, I found some inspiring ideas that we should consider as pointers for moving forward. We have a collective future that will be realised as we work together. In the coming year, we have the opportunity to create the future we want by creating a Vision Statement for the organisation. Our members will be instrumental in crafting the Vision Statement, and we will facilitate the process through open dialogue. This is our chance to define the structures and methods for support to missionary development in the coming years, and to identify the basis upon which we can contribute to its success and its impact for beneficiaries.

I look forward to working with all of you.

Heydi Forter

Heydi Foster CEO

| I see many opportunities ahead to lead us into a new era.

Misean Cara's place amongst development agencies is a special one; we are the only one that solely provides funding to Irish missionary organisations to work with some of the most marginalised and poorest people in the world. Our members offer a missionary approach to development that is evidenced in the variety of holistic initiatives that are underway to eradicate poverty. Our members have many dedicated individuals working in communities for many years. The longevity of their commitment has sustained Ireland's mission history, and in doing so has reinforced the country's illustrious reputation as a deliverer of quality development.

vulnerable adults in the wake of new legislation. Apart from the legal requirements, we are committed to implementing sector best practices to ensure that our processes are robust. To reinforce our child protection policy, we are in the process of setting up an Expert Advisory Committee to advise the Board.

During 2013 considerable success was achieved, and the organisation underwent significant transformation. We developed a strong Strategic Plan 2013 - 2016 that outlines a clear road map showing our single-minded focus on beneficiaries. Following on from the Strategic Plan we developed policies



Funding

Funding High Quality Development Work

Amount of Funding Awarded and Number of Applications per Scheme

	PSS	MPSS	Emergency	Total
Members Applying to S	Scheme 48	49	9	62*
No. of applications app	proved 139	190		351
Total Funding Approve	d €11,190,054.98	€2,605,336.85	€330,000.00	€14,125,391.83

^{*} Please note that this number is the total number of members that applied to all three funding schemes.

In 2013, we continued to manage the €16 million funding allocation effectively from Irish Aid. Project funding applications from our members were processed under three funding schemes: the Project Support Scheme (PSS), the Micro Project Support Scheme (MPSS) and the Emergency Scheme. The table above shows a breakdown of the number of applications and amount of funding approved under each scheme. In total 62 out of 89 members applied for funding under these schemes last year, with 58 of them securing funding.

Under the new strategic plan we prioritised support for high quality development projects capable of demonstrating results in four core programme areas: education, health and HIV/Aids, income generation and livelihoods, and human rights and advocacy.

A PSS three year Multi-Annual Funding Pilot Initiative was introduced in the last quarter of 2013. Eleven multi-annual applications were approved, which reached a higher standard in relation to the results identified. This new scheme allowed us to develop a new kind of partnership with a commitment to funding these projects in 2014 and 2015.

To support quality, we developed funding policies for each of the four core programme areas. Through a consultative process led by external consultants, involving the Board and board committee members, we developed strong documents that are informed by an awareness and analysis of issues that arise when assessing funding applications for each sector. Consultants also based the policies on best practice in their respective sectors.

Other initiatives undertaken to continue to improve the quality of work funded included:

- assigning a staff member to focus on each programme area in terms of application and reports assessment and review;
- assessing applications by programme area at funding assessment meetings to facilitate learning about common challenges in applications;

providing members with substantial feedback through a variety of channels with a view to highlighting areas requiring strengthening.

An analysis of expenditure in each programme area was conducted for 2011 and 2012, which provides a baseline for analysis in 2013 and beyond. This analysis - which is organised by sector and covers levels of funding per programme area, member organisation and country - provides us with a better informed overview of the development work of our member organisations.

Through the Emergency Funding Scheme 22 projects were supported from nine members in seven countries. Ten of the projects funded related to Typhoon Haiyan in the Philippines where we supported the work of five members, and collaborated with Trocaire for increased effectiveness.

Analysis of Funding

1. Spending per Strategic Objective

PPS: 5,028,612.00

MPSS: 1,249,908.27





PPS: 1,796,141.00

MPSS: 544,611.00

EDUCATION

PPS: 1,752,949.00

MPSS: 375,676.00





& LIVELIHOODS

PPS: 2,612,353.00

MPSS: 435,141.00

HUMAN RIGHTS



€5.02 MILLION WAS SPENT IN EDUCATION BETWEEN 29 MEMBER ORGANISATIONS.

- > There were 65 PSS education initiatives.
- > Projects were funded in 23 countries, with Uganda (7), India (7) and Kenya (7) having the highest number of projects.
- > The main areas of spending were secondary education (20 projects, 13 members, 11 countries). Primary (17 projects, 11 members, 10 countries), vocational training (17 projects, 11 members, 11 countries).



€1.796 MILLION WAS SPENT IN HEALTH BETWEEN 18 MEMBER ORGANISATIONS.

- > There were 26 PSS health initiatives.
- Projects were funded in 11
 countries with Kenya (7), Nigeria
 (5) and Zimbabwe (5) having the
 highest number of projects.

> The main areas of spending were HIV and AIDS (11 projects, 7 members, 5 countries), and basic health care (8 projects, 5 members, 5 countries).



€2.612 MILLION WAS SPENT IN INCOME GENERATION AND LIVELIHOODS BETWEEN 19 MEMBER ORGANISATIONS.

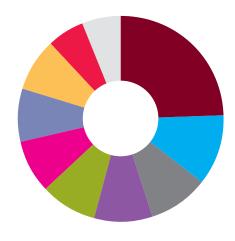
- > There were 35 PSS income generation and livelihoods initiatives.
- > Projects were funded in 14 countries with Kenya (10), South Sudan (4) and Brazil (4) having the highest number of projects.
- > The main areas of spending were urban community development (9 projects, 8 members, 5 countries), agricultural training (6 projects, 4 members, 4 countries) and rural development (6 projects, 3 members, 3 countries).



€1.75 MILLION WAS SPENT IN HUMAN RIGHTS AND ADVOCACY BETWEEN 13 MEMBER ORGANISATIONS.

- There were 25 PSS human rights and advocacy initiatives. This constitutes a significant growth in this area with funding only averaging just under €800,000 for 2011-2012.
- > Projects were funded in 13 countries with Kenya (6), Peru (3) and Bolivia (3) having the highest number of projects.
- > The main areas of spending were human rights with emphasis on issues of migrants, social justice, land rights; support for people with disability, refugees and victims of violence (19 projects, 11 members, 12 countries), and civilian peace building, conflict prevention and resolution (3 projects, 3 members, 3 countries).

2. Spending per country



CO	UNTRY	AMOUNT OF GRANT APPROVED	NO. OF GRANTS APPROVED
01	Kenya	2,275,817.00	64
02	Zambia	1,018,515.00	23
03	South Africa	856,281.00	23
04	India	854,378.00	21
05	Nigeria	813,913.27	12
06	South Sudan	781,942.00	12
07	Uganda	768,782.00	24
08	Zimbabwe	746,986.00	27
09	Congo	558,781.00	6
10	Peru	539,992.00	10
***********	Total	9,215,387.27	222

3. Spending per member PSS and MPSS (Top 10)



ME	MBER ORGANISATION	SUM OF GRANT APPROVED	NO. OF APPLICATIONS APPROVED
01	Good Shepherd Sisters	878,212.00	15
02	Jesuit Missions	864,294.00	17
03	Franciscan Missionary Sisters for Africa	793,047.00	19
04	The Redemptorists	775,548.00	18
05	Edmund Rice Development	763,277.00	22
06	Daughters of Charity of St Vincent de Paul	675,914.00	13
07	De La Salle Brothers	572,888.00	8
80	Missionary Sisters of Holy Rosary	523,586.00	18
09	Salesian Sisters	510,862.00	18
10	Volunteer Missionary Movement	499,697.00	30

6,672,718.00

178



Total



MARGINALISED CHILDREN AND YOUTH PROJECT

The Marginalised Children and Youth Project (MCYP) is located in Bo, Sierra Leone's second largest city. Founded by the Christian Brothers, the curriculum includes digital photography, catering, IT, hairdressing and graphic design. The centre is unique as both the programme's director, Jonathan Foday and the Senior Tutor of the IT programme, Barry Ali are former street children, themselves once supported through education by the Brothers.

This gives both men a unique understanding of what their students are going through [as well as being a constant inspiration to students to what they can achieve]. Indeed, a number of the students have a real motivation for finishing their studies and becoming professionals so that they could then teach others to do the same.

Through our funding over the last year, 10 students have been trained as professional photographers; 15 have completed training in catering and restaurant management; 10 students completed training in hair dressing; 15 have learnt data management and office practice.

The MCYP is a great testament to the education that the Christian Brothers have been able to provide through these courses, and also to the positive effect that they are having on the young people across this community.

Photo caption: Some of the students from the Marginalised Children and Youth Project (MCYP) in Bo, Sierra Leone. Photo: Edmund Rice Development.



JULIA - THE GOOD SAMARITAN

Julia is a member of the Si da Vida team, also known as "Buddies," who work to alleviate the suffering of people living with HIV and AIDS in Lima, Peru. She, like the other members of the team, gives her time to visit people who are in the AIDS phase of the illness caused by the HIV virus.

Requests come from family members, who are often confronted by the reality of HIV and Aids for the first time, or by hospital staff whose patients do not receive any visits by friends or family. Managed by the Missionary Society of St. Columban (Columban Fathers), these patients are alone.

They are most at risk as they do not have a support system or care-provider to help them when they are released. Requests also come from the patient themselves when they have abandoned treatment, and need a care-provider to help manage their condition.

Aside from the direct health implications of HIV and AIDS, the stigma of the virus can be much worse. Some families disown and blame the person living with HIV and AIDS for contracting the virus, and for bringing shame on the family. In these circumstances the "Buddies" become the Guardian Angels. Their commitment and care can help the

family accept the person who is ill, and provide a real chance for reconciliation.

Driven by her own experience, Julia got involved as a care-provider when her brother was diagnosed with AIDS. He lost sight in one of his eyes due to cytomegalovirus. Through her care, attention and affection she brought him back from the edge. Today both he and Julia are volunteers with Si da Vida.

During the last 5 years Julia has attended to 8 people. Five of whom have regained good health with ongoing treatment, and good nutrition. While the remaining three have died, Julia cared for them to the end – bathing, feeding, and bringing them food parcels when donations were available.

Photo caption: Instructors and volunteers from Si Da Vida celebrate after completing and receiving certificates for child protection training. Photo: Missionary Society of St. Columban (Columban Fathers).

HEALING THROUGH JUSTICE

The Sisters of the Sacred Hearts of Jesus and Mary are working with the survivors and families of the victims of the El Mozote massacre in El Salvador.

The local community has struggled for 32 years for justice. During the El Salvador civil war in 1981, more than 1,000 villagers, mostly women and children, were murdered by the Salvadoran army. El Mozote is known around the world as one of the largest and most bloody massacres to have been committed in Latin America.

For decades, the suffering of the few survivors was met with indifference. The sisters mobilized survivors by forming the Promotion of Human Rights Association to advise and teach the families of the victims about the legal process to advance the case of El Mozote.

This has been successful, and in January 2012 the Salvadoran State finally accepted its responsibility for the events of the massacre, and committed to the payment of reparations for the lives lost.

Support from Misean Cara has allowed the community in El Mozote to begin to move forward from its brutal past, and in its fight for justice. Healing is a major component of dealing with the massacre.

Of the 1,000 people who were murdered, 400 were children. The sisters played an instrumental role in supporting the local community to build a memorial mural to commemorate the children who lost their lives. The names and ages of each of the children are written on the side of the church in El Mozote. Work continues, and we have funded this project again to train 21 community members to build environmentally sustainable,



earthquake resistant houses. By using local materials and solar power, environmentally-friendly houses have been built at the site of a Reconciliation Centre in El Mozote.

Photo caption: During a recent trip to El Salvador, Irish President Michael D. Higgins, his wife Sabina Higgins, Minister for Trade and Development Joe Costello met some of the families of the victims of the massacre at El Mozete. Photo: Sisters of the Sacred Hearts of Jesus and Mary (Chigwell).

SUSTAINABLE AGRICULTURE

For Uganda, sustainable agriculture is not a choice it's a necessity to ensure the survival of the country and its 36.35 million people.

Sustainable agriculture goes beyond merely providing food for the nation, it also helps to conserve the environment for generations to come.

With more than 25 years of civil war, Northern Uganda has been isolated from the rest of the country, and as a result the agricultural techniques practiced here are outdated and detrimental to the environment. With no training outlet present, the Franciscan Brothers established the Adraa Agriculture College in Offaka. The first of its kind in the area, Adraa Agriculture College trains and gives practical skills to local farmers and rural youth.

Uganda has one of the fasted growing populations in the world with the average age of 15 years. This younger population has created challenges for the country to break out of the poverty cycle. The current labour force stands at 17.4 million people, 82% of whom are employed in agriculture. In Offaka where the Adraa Agriculture College is located, the statistics are even more startling with 80% of the 5,000 households making less than €80 cash income per year. Land tenure is customary ownership and farms are very fragmented - here it is common for households to have five acres of land divided into 6 to 8 different pieces, and spread out over a large area.

Support from Misean Cara has built a community house, and work



continues on testing and installing a pump, plans for the college have been developed, and a beekeeping training unit has been established.

Photo caption: Support from Misean Cara has built a community house, and work continues on testing and installing a pump, plans for the college have been developed, and a beekeeping training unit has been established. Photo: Séamus O'Gorman.



Support Services

Capacity Development

Based on an in-depth analysis of past interventions, our approach to capacity development was substantially reworked during the year. A new Capacity Development Policy supported by guidelines was evolved. These advocate a strategic and coordinated approach to capacity development that is coherent with the values of faithbased development, is resultsbased, and strengthens local ownership, control and responsibility.

The most significant achievement of 2013 was the success of the development mentorship programme that was piloted in southern and central-east Africa. Two mentors, based in South Africa and Zambia, supported members and their partner organisations in seven countries: South Africa. Lesotho, Swaziland, Mozambique, Zimbabwe, Zambia and Malawi. The mentorship programme is to be extended to cover East and West Africa, with similar mentorship-style support offered in Latin America.

Three short courses on Project Cycle Management were delivered to members by mentors in Zambia, Argentina and Bolivia. A one-month course on financial management in Kenya was attended by 18 participants to strengthen the management of projects run by members and their partner organisations.

A tutorial style approach to the training of new Mission **Development Officers (formerly** Liaison Officers) was piloted in April, assessed as successful, and delivered a second time in November. The training included orientation to Misean Cara and five days of project cycle management training delivered to groups of five participants at a time.

To facilitate greater communication amongst member organisations, and to foster peer learning, regional networks co-ordinated by the development mentors were set up in southern and central-east Africa. Three meetings and workshops were held as part of the activities of these regional networks: a meeting attended by 33 participants from 20 member organisations in Zambia; a two day workshop in South Africa attended by 32 participants from South Africa and Mozambique; and a two day workshop attended by 21 participants from 12 organisations in Zimbabwe.

Research, Monitoring and **Fvaluation**

Much of the progress in Research, Monitoring and Evaluation for the year was spearheaded by the recruitment of a new Research, Monitoring and Evaluation Officer. With the addition of this key member of staff, the Monitoring and Evaluation (M&E) work of the organisation was refocused, and strategically planned through the introduction of a new M&E Policy. Formulated through a participatory process, members provided feedback through a survey, and during workshops in Ireland, and Zimbabwe. Lessons learnt from previous years of monitoring and evaluation were also incorporated into the policy. The new policy



To facilitate greater communication amongst member organisations, and to foster peer learning, regional networks co-ordinated by the development mentors were set up in southern and central-east Africa.

As part of our commitment to facilitating capacity development coherent with the values of faith based development, a working group developed an organisational self-assessment tool based on five key values that characterise the missionary approach to development: respect, justice, compassion, commitment, and integrity. This tool will be used mainly in the reflection and evaluation stage of the project cycle and to aid our members' organisational strategic planning processes.

serves as a core component of our commitment to demonstrate results.

As well as the introduction of a new policy, a review of M&E processes was initiated in preparation for the strengthening of our M&E system. This will facilitate effective data collection, and dissemination, which will enhance accountability, and assist us in evolving into a learning organisation.

This year, due to personnel constraints, monitoring visits were only carried out in two countries; Kenya and Mozambique. These

countries were chosen for monitoring based on the level of funding received, and time elapsed since the last monitoring visit. Kenya is the highest recipient of Misean Cara funding, and this was the first time we visited Mozambique. 19 projects were visited during the monitoring visits - 14 in Kenya and 5 in Mozambique. The projects visited - have received combined funding totalling €1,563,577, which accounts for 11% of PSS and MPSS funding for 2012. Monitoring reports were written and shared with the 13 member organisations visited.

One evaluation was carried out in 2013, which concentrated on a primary healthcare programme in Zimbabwe that has received €575,491 in funding since 2007. The evaluation strengthened our understanding of the programme, and contributed to the development of the Health, Funding, and Partnership policies.

Evaluations carried out in 2013 and previous years will inform the forthcoming Evaluation Guidelines. A prominent lesson is the need for flexibility due to the diversity of our membership. As a result, it is envisaged that the guidelines will allow us to target learning, and

ensure that the outputs of evaluation contribute to increased oversight as required by the shift in strategic focus to demonstrate results and ensure best international practice.

Analysis of projects funded in 2011 and 2012 has established initial baselines against which to compare progress in the present strategic plan period 2013 - 2016. This analysis was done according to the four areas of strategic priority (Education, Health, Livelihoods and Human Rights), and for Capacity Development projects. Assessments of centrally-funded programme support, such as in Capacity Development and M&E, were also undertaken. We now have a much clearer understanding of where the organisation stands in most areas of activity, including challenges and opportunities, and have started to develop a research strategy, which will be finalised during 2014.

Communications

With the appointment of a new Communications Officer, a review of our internal and external communications was undertaken, and a report on the efficacy of our internal and external communications was produced. This

report reiterated the need to strengthen several areas, and identified areas of opportunity that could serve as the foundation of the new Communications Policy in the coming year.

To maximise our online presence, a re-design of our website was initiated. For our members, the new website will be a 'one-stop-shop' to submit funding applications, access resources, stay up-to-date with the latest news, and easily contact staff and development mentors. For the general public and media, the website will share stories about missionaries, local in-country staff, and beneficiaries who, through the work of our members are finding new routes out of poverty.

MissionAid has long been our key publication for communicating with members, and underwent a dramatic evolution from a static document to a vibrant interactive newsletter. Six issues of MissionAid were produced during the year. We also continued to produce the highly successful Communiqué after each board meeting to keep members and staff up to date with decisions.





Since a key priority of communications for the year was to publicise the variety of work undertaken by members, three high profile features were commissioned.

During the year, four events for members were held. The AGM was attended by 74 participants from 52 different member organisations, some of whom were invited to showcase their successful projects. We also hosted a social event in July to bring together MDOs, returned missionaries, and active missionaries visiting Ireland. A members' meeting was held in the latter half of the year attended by 59 MDOs from 49 different member organisations. In November, Typhoon Haiyan hit the Philippines in what was described as one of the strongest tropical cyclones ever recorded. To facilitate coordination efforts, we hosted an Emergency Response meeting for members working in the Philippines as a result of which an email group was set up to share stories, updates and connect our members to the wider humanitarian efforts such as UN coordination hubs.

Throughout the year, PR efforts to media increased, which produced 19 articles in print and online publications; individuals from eight member organisations took part in radio interviews, and five radio documentaries were broadcast nationally.

This year, Dóchas introduced five additional criteria for assessing adherence to the Code of Conduct for Non-Governmental **Development Organisations on** Images and Messages. As a result, the Communications Officer was designated as our Code Champion to build a pro-Code culture within the organisation. For this year, upon completion of the Code selfassessment, we were found to be in compliance with it.

As part of the Dóchas World's Best News Initiative, we contributed co-funding, and provided updates on some of the high impacting projects we support, and some of these were featured on the Dóchas Blog.

Since a key priority of communications for the year was to publicise the variety of work undertaken by members, three high profile features were commissioned. We provided co-funding to an episode, Mass Murder in Mexico, of series 8 of the RTE TV programme What in the World?

We capitalised on our relationship with Newstalk FM by commissioning one of its prominent journalists, Ms Susan Cahill, to create four documentaries about some of our members' work on human rights issues in Colombia. Part of Newstalk FM's Different Voices series, they were all broadcast on Newstalk FM in January and March.

A radio documentary was also commissioned about a Columban missionary - Fr. Rufus Halley - who worked to build peace between the divided Muslim and Christian communities in the Philippines. Made by Mr Brian Kenny, this documentary was broadcast on Newstalk FM, and after interest from Waterford's WLRFM, it was also broadcast on that radio station over the Christmas period.

Misean Cara welcomed two key opportunities to collaborate with the Irish Missionary Union (IMU), Kimmage Development Studies Centre, and All Hallows College for the two-day Mission Today and Tomorrow Conference in co-

sponsoring an international event to facilitate the discussion of the changing reality of mission and missionary development today. With over 220 delegates attending, it was the largest mission conference held in Ireland for some time.

In the latter part of the year, we collaborated with the IMU, and World Missions Ireland on the Inaugural Award Ceremony for Returned Missionaries. Hosted by Mrs Sabina Higgins, wife of the President, 225 Irish Missionaries were recognised for their 40 years of ministry overseas. This event resulted in positive media coverage for the work of Irish missionaries.

Governance and Organisational Development

In 2013, Misean Cara signed up to the Principles of Good Governance under The Governance Code for the Community, Voluntary and Charity (CVC) sector, which is based on the five core principles of leadership, effectiveness, control, integrity, and transparency. Our key governance instruments - Governance Manual and the Risk Policy & Register - were updated as necessary to ensure continued best practice. We strengthened our board standing committees by recruiting additional external expertise into positions on the Governance Committee, Audit Committee, and the Appraisal Committee. These committees have clear terms of reference and play a pivotal role in supporting the board in meeting its governance and oversight responsibilities. L&P Trustee Services Ltd act as Company Secretary and advisor on governance, and provide induction training for new directors on their statutory responsibilities. Our audited accounts are SORP compliant.

A major achievement of 2013 is the confirmation of a profound shift in organisational culture under which members understand the importance of doing development work according to international best practice. We refer to this as commitment to 'quality', by which we mean addressing the ten criteria against which all projects are assessed: organisational and management capacity, poverty and marginalisation focus and targeting, quality and participatory nature of needs assessment, relevance and clarity of results, identification and management of risks, cross cutting issues, linkages, sustainability, monitoring and evaluation, and financial management.

Members are demonstrating their commitment to quality standards in some of the following ways:

- > Investing in development offices;
- Significantly rethinking how they undertake development projects or programmes;
- Using feedback offered during the application process to improve projects or programmes;
- Refraining from submitting applications until projects and programmes have met the standards to access funding;
- Working with development mentors to improve applications and project implementation.

We are reinforcing our focus on the protection and safeguarding of children and vulnerable adults to reflect the Children First Bill 2012. Apart from the legal requirements, we are committed to implementing sector best practices to ensure that our processes are robust. To reinforce our child protection policy, we are in the process of setting up an Expert Advisory Committee to advise the board.

Lessons Learnt

We are committed to enhancing the quality and effectiveness of the work we do, and the support we offer to our members. Here are some of the insights we gained during 2013, which will inform our work in the coming year.

- There has been some marked changes in funding with average grants per PSS application increasing from €72,000 in 2012 to €80,000 in 2013. The main focus of Misean Cara PSS funding per strategic objective area remains in education with an average spend of 52% in 2011, 2012 falling to 45% in 2013. However, this year there was substantial growth in funding allocated to Human Rights/Advocacy increasing from 7% in 2011/12 to 16% in 2013. The data shows a consistent trend that Kenya, South Africa, Nigeria, Zambia and Zimbabwe are among the highest funded countries over the past 3 years. In terms of concentration of funding amongst our members, the top ten recipients of funding through the PSS scheme received an average of 45% of funding in 2012, which has increased to 51% in 2013.
- 2. The overall quality of applications funded through the PSS scheme is improving steadily.
- 3. Analysis of applications, monitoring visit reports and

- consultation with members show that further work is required to strengthen our members' understanding and implementation of results based management.
- 4. Research into the effectiveness of capacity building initiatives from 2011 to 2013 found that the accompaniment-style approach of mentorship is a better fit with the learning style of our members, and produces better results than short courses. Courses are still important, but where possible should be supported with follow up within the mentorship programme.
- 5. With the introduction of eight new policies our approach reflects our commitment to best development practice, development effectiveness, results based management and our members' faith based approach to development.
- 6. The policy development process identified opportunities to enhance oversight, governance and risk management. These include updating our Child Safeguarding and Protection policy in accordance with the Children First Bill 2012.
- 7. Advances made in communicating the value of missionary development work to the Irish public during the latter part of 2013 should be continued and enhanced in 2014.



We are committed to enhancing the quality and effectiveness of the work we do, and the support we offer to our members.



Financial **Statements**

The Auditor's Report and the financial information on the following pages have been extracted from the 2013 Directors' Report and Financial Statements of Misean Cara. These have been distributed to all the members and will be filed with the Registrar of Companies. This information will be made available on the website of Misean Cara following the Annual General Meeting.

Independent Auditor's Report

We have audited the financial statements of Misean Cara for the year ended 31 December 2013 which comprises the Statement of Financial Activities (incorporating the Income and Expenditure Account), the Balance Sheet, the Cash Flow statement and the related notes. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's Members, as a body, in accordance with Section 193 of the Companies Act 1990. Our audit work has been undertaken so that we might state to the company's Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by the law, we do not accept or assume responsibility to anyone other than the company and the company's Members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Directors and Auditors in relation to the financial statements

As described in the Statement of Directors' Responsibilities, the company's directors are responsible for the preparation of financial statements in accordance with applicable law and the accounting standards issued by the Accounting Standards Board and published by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (United Kingdom and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view, in accordance with the Generally Accepted Accounting Practice in Ireland, and are properly prepared in accordance with the Companies Acts, 1963 to 2013. We also report to you whether in our opinion: proper books of account have been kept by the company; and whether the information given in the directors' report is consistent with the financial statements. In addition, we state whether we have obtained all the information and explanations necessary for the purpose of our audit and whether the company's balance sheet and its income and expenditure account are in agreement with the books of account.

We report to the Members if, in our opinion, any information specified by law regarding directors' remuneration



and directors' transactions is not given and, where practicable, include such information in our report. We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

 \Rightarrow Our audit work has been undertaken so that we might state to the company's Members those matters we are required to state to them in an auditor's report and for no other purpose.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (United Kingdom and Ireland). An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable

assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion, the financial statements:

- give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the company's affairs as at 31 December 2013 and of its surplus for the year then ended; and
- have been properly prepared in accordance with the requirements of the Companies Acts, 1963 to 2013.

We have obtained all the information and explanations we considered necessary for the purposes of our audit. In our opinion, proper books of account have been kept by the company. The financial statements are in agreement with the books of account.

In our opinion, the information given in the Directors' Report is consistent with the financial statements.

GRANT THORNTON

Chartered Accountants & Registered Auditors 24 - 26 City Quay Dublin 2 Ireland



Statement of Financial Activities

Incorporating an Income and Expenditure Account, for the year ended 31 December 2013

Incoming Resources

	Notes	Restricted	Unrestricted	Total 2013	Total 2012
Voluntary income		€	€		€
Irish Aid	1	15,040,000	960,000	16,000,00	16,000,000
Bank interest receivable		-	114,363	114,363	162,908
Total income resources		15,040,000	1,074,363	16,114,363	16,162,908
Resources expended					
-Charitable activities					
Missionary Development Fund	2a				(100,813)
Micro Project Support Scheme Fund	3a	2,545,361	128,947	2,674,308	3,124,107
Project Support Scheme Fund	3b	10,783,783	532,193	11,315,976	11,974,616
Organisational Development Fund	4	27,840	1,973	29,813	70,467
Capacity Building	5	194,628	9,860	204,488	241,422
Research and Development	6	39,834	2,018	41,852	7,172
Monitoring and Evaluation	7	166,024	8,411	174,435	156,932
Audit- Members Projects	8	18,785	952	19,737	
Returned Missionaries	9	46,000	2,330	48,330	47,905
Emergency Fund	10	330,000	16,718	346,718	180,996
Total Charitable Expenditure		14,152,255	703,402	14,855,657	15,702,804
Costs of Generating Funds	11a	41,656	96,165	137,821	126,374
Governance Costs	11b	-	185,975	185,975	150,570
Total resources expended in the Year		14,193,911	985,542	15,179,453	15,979,748
Net incoming (outgoing) resources		846,089	88,821	934,910	183,160
Fund balances brought forward		-	962,669	962,669	779,509
Fund balances carried forward		846,089	1,051,490	1,897,579	962,669

All of the activities of the company are classed as continuing. The company has no recognised gains or losses other than the results for the period as set out above.

These financial statements were approved by the directors on the 15th May 2014 and are signed on their behalf by:

Mr. Matt Moran

Mat Moran

Director

Sr. Joanne Bierl (MMM)

S. Joanne Birl MMM

Director

Balance sheet

as at 31 December 2013

	Notes	2013 €	2012 €
FIXED ASSETS			_
Tangible assets	15	46,512	59,899
CURRENT ASSETS			
Debtors & prepayments	16	128,228	31,627
Cash at bank and on hand		4,509,611	4,029,716
		4,637,839	4,061,343
CREDITORS (amounts falling due within one year)	17	(2,786,772)	(3,158,573)
NET CURRENT ASSETS		1,851,067	902,770
TOTAL ASSETS LESS CURRENT LIABILITIES		1,897,579	962,669
THE FUNDS OF THE CHARITY			
Restricted Funds	18	846,089	-
Unrestricted Funds	18	1,051,490	962,669
TOTAL CHARITY FUNDS		1,897,579	962,669

These financial statements were approved by the directors on the 15th May 2014 and are signed on their behalf by:

Mr. Matt Moran

Mat Moran

Director

Sr. Joanne Bierl (MMM)

S. Joanne Birl MMM

Director

Cashflow statement

for the year ended 31 December 2013

		2013	2012
	Notes	€	€
CASH FLOW STATEMENT			
Net cash inflow from operating activities		369,658	1,992,709
Purchase of tangible fixed assets	16	(4,126)	(3,071)
Interest received		114,363	162,908
Net cash (outflow) inflow		479,895	2,152,546
RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN CASH AT BANK			
Cash at bank at beginning of year		4,029,716	1,877,170
Cash at bank at end of year		4,509,611	4,029,716
(Decrease) increase in cash		479,895	2,152,546
RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH INFLOW			
FROM OPERATING ACTIVITES		024.046	402.462
Net incoming resources	16	934,910	183,160
Depreciation Loss on disposal of fixed assets	16	17,513	18,093
(Increase)/Decrease in debtors		(96,601)	(6,315)
(Decrease)/Increase in creditors		(371,801)	1,960,679
Interest receivable		(114,363)	(162,908)
Net cash inflow from operating activities		369,658	1,992,709

Details of Main Funding Scheme Grants

for the year ended 31 December 2013

1 VOLUNTARY INCOME

Iris	sh Aid - Block grant	15,040,000 ———————————————————————————————	960,000 960,000	16,000,000 16,000,000	16,000,000 16,000,000
	NTRIBUTIONS FROM	Restricted €	Unrestricted €	2013 Total €	2012 Total €

EXPENDITURE ON CHARITABLE ACTIVITIES

Expenditure on charitable activities includes transfer of grant funds overseas and the costs of goods, services, salaries and support costs related to development activities. It is analysed below in notes 2-9.

2 MISSIONARY DEVELOPMENT FUND

			2013	2012
2a Missionary Development Fund	Restricted	Unrestricted	Total	Total
	€	€	€	€
Spiritans	-	-	-	(5,639)
Mill Hill Missionaries	-	-	-	(13,920)
Nazareth Sisters	-	-	-	(15,134)
Jesuit Missions	-	-	-	(62,112)
Support Costs	-	-	-	(4,008)
				(100.010)
	<u>-</u>	=	-	(100,813)

3 MICRO PROJECT SUPPORT SCHEME FUND

				2013	2012
3 a	Micro Project Support Scheme Fund	Restricted	Unrestricted	Total	Total
	• • •	€	€	€	€
	Capuchin Order (OFM Cap)	26,890	-	26,890	-
	Carmelite Order	18,095	-	18,095	-
	Columban Fathers	62,056	-	62,056	112,180
	Daughters of Charity of St Vincent de Paul	51,336	-	51,336	57,868
	Daughters of Mary and Joseph	18,750	-	18,750	_
	Daughters of our Lady of the Sacred Heart	20,000	-	20,000	5,850
	De La Salle Brothers	35,497	-	35,497	20,300
	Divine Word Missionaries	9,999	-	9,999	15,108
	Dominican Sisters	-	-	-	9,950
	Edmund Rice Development	192,097		192,097	193,758
	Franciscan Brothers	54,500	-	54,500	60,000
	Franciscan Missionaries of the Divine Motherhood	d 9,990	-	9,990	25,758
	Franciscan Missionaries of St Joseph	59,020	-	59,020	78,121
	Franciscan Missionary Sisters for Africa	188,039	-	188,039	167,880
	Franciscan Missionary Union	14,498	-	14,498	-
	Franciscan Sisters of the Immaculate Conception	23,610	-	23,610	18,290
	Good Shepherd Sisters	92,128	-	92,128	146,076
	Holy Faith Sisters	-	-	, -	16,000
	Institute of the Blessed Virgin Mary (Loreto)	7,015	-	7,015	92,051
	Jesuit Missions	121,293	-	121,293	134,216
	La Sainte Union	, -	-	, -	38,131
	Little Sisters of the Assumption	64,073	-	64,073	99,070
	Marist Brothers	9,990	-	9,990	39,476
	Medical Missionaries of Mary	50,351	-	50,351	73,649
	Mercy Sisters	79,557	-	79,557	77,700
	Missionary Sisters of the Holy Rosary	238,620	-	238,620	184,922
	Missionary Sisters of St. Columban	, -	-	, -	20,000
	Missionary Sisters of the Assumption	25,846	-	25,846	90,672
	Notre Dame des Missions	20,000	-	20,000	, -
	Oblates of Mary Immaculate	19,125	-	19,125	20,000
	Pallotine Fathers	20,000	-	20,000	, -
	Patrician Brothers	28,744	-	28,744	41,350
	Poor Servants of the Mother of God	29,620	_	29,620	-
	Presentation Sisters	29,950	-	29,950	18,734
	Presentation Brothers	9,900	_	9,900	4,235
	Religious of the Sacred Heart of Mary	46,052	-	46,052	155,332
	Rosminian Fathers	, -	_	, -	9,959
	Saint John of God Brothers	31,687	_	31,687	71,291
	Saint John of God Sisters	-	_	- ,	9,500
	Saint Patrick's Missionary Society	_	_	=	14,966
	Salesian Fathers	44,312	_	44,312	- 1,5 5 5
	Salesian Sisters	171,555	_	171,555	118,958
	Religious Sisters of Charity (RSC)	,555		,555	44,168
	Sisters of the Cross and Passion	19,500		19,500	,
		==,000		,	

				2013	2012
3 a	Micro Project Support Scheme Fund	Restricted	Unrestricted	Total	Total
		€	€	€	€
	Sister of Charity	45,822		45,822	=
	Sisters of Our Lady of the Apostles	8,500	-	8,500	29,380
	Sisters of the Sacred Hearts of Jesus and Mary	29,525	-	29,525	11,310
	Sisters of St Joseph of Annecy	9,786	-	9,786	4,650
	Sisters of St.Joseph of Chambery	-	-	-	9,489
	Sisters of St Joseph of Cluny	3,150	-	3,150	20,000
	Sisters of St Louis	5,386	-	5,386	11,150
	Spiritans	66,550	-	66,550	15,950
	Society of the Divine Saviour	2,565	-	2,565	10,991
	The Redemptorists	75,607	-	75,607	86,277
	Viatores Christi	97,813	-	97,813	79,558
	Vincentian Fathers	-	-	-	27,150
	Volunteer Missionary Movement	239,067	-	239,067	392,868
	MPSS Applications Assessment Cost	17,895	-	17,895	15,600
	Support Costs	-	128,947	128,947	124,215
		2,545,361	128,947	2,674,308	3,124,107

3b	Project Support Scheme Fund	Restricted	Unrestricted	2013 Total	2012 Total
30	roject support scheme rund	€	€	€	€
	Capuchin Order (OFM Cap)	-	-	-	75,221
	Columban Fathers	365,000	-	365,000	291,000
	Daughters of Charity of St Vincent de Paul	609,578	-	609,578	348,011
	Daughters of our Lady of the Sacred Heart	76,540	-	76,540	183,752
	Daughters of the Holy Spirit	-	-	-	91,905
	De La Salle Brothers	537,391	-	537,391	498,850
	Divine Word Missionaries	(132,810)	-	(132,810)	72,543
	Dominican Sisters	100,000	-	100,000	194,800
	Edmund Rice Development	546,757	-	546,757	658,373
	Faithful Companions of Jesus	139,582	-	139,582	78,750
	Franciscan Brothers	154,719	-	154,719	91,225
	Franciscan Missionaries of the Divine Motherhoo	d -	-	-	49,893
	Franciscan Missionaries of St Joseph	294,259	-	294,259	107,931
	Franciscan Missionary Sisters for Africa	605,008	-	605,008	535,647
	Franciscan Missionary Union	200,000	-	200,000	-
	Franciscan Sisters of the Immaculate Conception	(100,000)	-	(100,000)	128,893
	Good Shepherd Sisters	771,084	-	771,084	364,769
	Holy Faith Sisters	-		-	100,000
	Institute of the Blessed Virgin Mary (Loreto)	415,586	-	415,586	217,345
	Jesuit Missions	728,001	-	728,001	607,593
	La Sainte Union	-	-	-	31,500

				2013	2012
3b	Project Support Scheme Fund	Restricted	Unrestricted	Total	Total
		€	€	€	€
	Little Sisters of the Assumption	48,695	-	48,695	155,754
	Little Company of Mary	36,800	-	36,800	-
	Marist Brothers	48,000	-	48,000	104,000
	Marist Fathers	-	-	-	100,000
	Medical Missionaries of Mary	404,612	-	404,612	274,761
	Mercy Sisters (Ireland)	87,441	-	87,441	270,240
	Missionaries of Africa	-	-	-	50,000
	Missionary Sisters of the Assumption	221,053	-	221,053	-
	Missionary Sisters of the Holy Rosary	274,970	-	274,970	628,237
	Missionary Sisters of St. Columban	-	-	-	41,076
	Notre Dame des Missions	150,000	-	150,000	100,000
	Oblates of Mary Immaculate	88,463	-	88,463	-
	Presentation Sisters	100,000	-	100,000	-
	Presentation Brothers	-	-	-	180,843
	Religious of the Sacred Heart of Mary	379,872	-	379,872	531,457
	Saint John of God Brothers	377,637	-	377,637	-
	Saint Patrick's Missionary Society	190,437	-	190,437	222,316
	Salesian Fathers	173,636	-	173,636	100,000
	Salesian Sisters	284,507	-	284,507	579,021
	Sisters of Charity(RSC)	78,517	-	78,517	133,533
	Sisters of the Cross and Passion	-	-	-	40,000
	Sisters of the Infant Jesus	95,000	-	95,000	90,000
	Sisters of Our Lady of the Apostles	100,000	-	100,000	100,000
	Sisters of Sacred Hearts of Jesus and Mary	436,150	-	436,150	422,797
	Sisters of St. Joseph of Annecy	(38,606)	-	(38,606)	396,605
	Sisters of St. Joseph of Cluny	211,678	-	211,678	50,570
	Sisters of St. Louis	100,000	-	100,000	260,628
	Society of African Missions	80,000	-	80,000	100,000
	Spiritans	117,309	-	117,309	516,089
	Society of the Divine Saviour	200,000	-	200,000	300,000
	The Redemptorists	639,941	-	639,941	470,933
	Viatores Christi	250,530	-	250,530	133,317
	Vincentian Fathers	-	-	-	10,334
	Volunteer Missionary Movement	260,630	-	260,630	348,197
	PSS Applications Assessment Cost	75,816	-	75,816	59,795
	Support Costs	-	532,193	532,193	476,112
		10,783,783	532,193	11,315,976	11,974,616

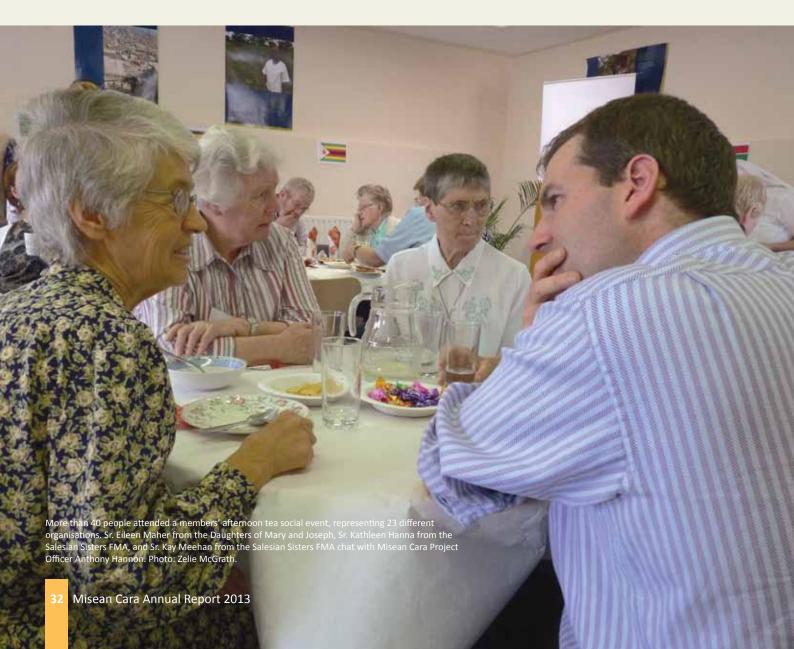
4 ORGANISATION DEVELOPMENT FUND

4	ORGANISATION DEVELOPMENT FOND			2013	2012
4a	Organisational development funding	Restricted	Unrestricted	Total	Total
	·	€	€	€	€
	In Country Training				
	Sisters of St. Joseph of Cluny	-	-	-	(188)
	TOTAL	-	-	-	(188)
				2013	2012
4b	Organisational development - Misean Cara		Unrestricted	Total	Total
	NA	€	€	€	32.007
	Management Information Systems	15,129	-	15,129	23,997
	Strategic Plan	2,152	-	2,152	25,793
	HR Management Services Misc Expenses	74	_	74	5,465 104
	Wilse Experises	17,355	_	17,355	55,359
		17,333		17,555	33,333
				2013	2012
4 c	Organisational development -				
	regional training and information	Restricted	Unrestricted	Total	Total
		€	€	€	€
	East Africa	-	-	-	(1,500)
		-	-	-	(1,500)
6 al	Our animation all development			2013	2012
4d	Organisational development -	Doctrictod	Unrestricted	Total	Total
	liaison officer training 2013	Restricted €	€	Total €	Total €
	Research on the interactive Relationship	£	£	£	£
	between Misean Cara and its members	10,485	_	10,485	13,994
	between wiscan cara and its members	10,403		10,403	13,334
	TOTAL	10,485	-	10,485	13,994
	Support Costs	-	1,973	1,973	2,802
	TOTAL ORG DEVELOPMENT	27,840	1,973	29,813	70,467

CAPACITY BUILDING			2013	2012
	Restricted	Unrestricted	Total	Total
	€	€	€	€
Review of Capacity Building	101,926	-	101,926	126,396
Mentorship Programme	-	-	-	36,160
Finance Training	10,954	-	10,954	19,992
Guide to Resources	-	-	-	1,500
Refining Missionary Approach to Development	8,610	-	8,610	2,460
Project Cycle Management	38,189	-	38,189	-
Funding Application Training	6,990	-	6,990	-
Small Grant Application Assistance	-	-	-	31,815
Review of Assessment Process	-	-	-	5,369
Child Protection Audit	1,500	-	1,500	-
D-Talk Training - Kimmage DSC	=	-	-	8,137
Salaries Allocation	19,624	-	19,624	-
Development of Interactive Training				
Programme on Project Planning	6,835	-	6,835	-
Support Costs	-	9,860	9,860	9,593
TOTAL ORG DEVELOPMENT	194,628	9,860	204,488	241,422
RESEARCH AND DEVELOPMENT			2013	2012
				Total
	€	€	€	€
3	-	-		3,637
_				2.250
	-	-	27.024	3,250
•	•	-	•	-
·	12,000	2.010		- 205
Support Costs		2,018	2,018	285
	39,834	2,018	41,852	7,172
	Review of Capacity Building Mentorship Programme Finance Training Guide to Resources Refining Missionary Approach to Development Project Cycle Management Funding Application Training Small Grant Application Assistance Review of Assessment Process Child Protection Audit D-Talk Training - Kimmage DSC Salaries Allocation Development of Interactive Training Programme on Project Planning Support Costs TOTAL ORG DEVELOPMENT	Review of Capacity Building Review of Capacity Building Mentorship Programme Finance Training Guide to Resources Refining Missionary Approach to Development Project Cycle Management Project Cycle Management Review of Assessment Process Child Protection Audit D-Talk Training - Kimmage DSC Salaries Allocation Development of Interactive Training Programme on Project Planning Programme on Project Planning Programme on Project Planning Fundation TOTAL ORG DEVELOPMENT Restricted Guidelines for Education Funding Guidelines for Income Generating & Micro Finance Policy & Guidelines Review Consultancies Database Analysis Support Costs	Review of Capacity Building 101,926	Review of Capacity Building101,926€€€Mentorship ProgrammeFinance Training10,954-101,926Guide to ResourcesRefining Missionary Approach to Development8,610-8,610Project Cycle Management38,189-38,189Funding Application Training6,990-6,990Small Grant Application AssistanceReview of Assessment ProcessChild Protection Audit1,500-1,500D-Talk Training - Kimmage DSCSalaries Allocation19,624-19,624Development of Interactive Training6,835-6,835Support Costs-9,8609,860TOTAL ORG DEVELOPMENT194,6289,860204,488RestrictedUnrestricted€Guidelines for Education FundingGuidelines for Income Generating & Micro FinancePolicy & Guidelines Review Consultancies27,834-27,834Database Analysis12,000-12,000Support Costs2,0182,018

7	MONITORING AND EVALUATION			2013	2012
		Restricted	Unrestricted	Total	Total
		€	€	€	€
	Monitoring Projects – Southern Africa	9,055	-	9,055	29,414
	Evaluation Projects – South America	6,066	-	6,066	7,540
	Evaluation Health Projects – Zimbabwe	12,601	-	12,601	-
	Review of Child Protection Checklist	-	-	-	2,500
	Monitoring Health Projects – Kenya	12,513	-	12,513	7,315
	Monitoring Health Projects – South America	-	-	-	7,540
	Child Protection Evaluations	11,382	-	11,382	-
	Reviewing Members Reports	9,383	-	9,383	-
	Staff Allocation	105,024	-	105,024	-
	Evaluation Projects – Malawi	-	-	-	6,132
	Evaluation Projects – Ghana	-	-	-	5,398
	Evaluation Projects – Tanzania	-	-	-	22,402
	Evaluation Projects – Uganda	-	-	-	5,944
	Evaluation Projects – Kenya	-	-	-	46,046
	Redesign of Funding Schemes	-	-	-	10,455
	Support Costs	-	8,411	8,411	6,246
		166,024	8,411	174,435	156,932
8	AUDIT MEMBERS/PROJECTS			2013	2012
		Restricted	Unrestricted	Total	Total
		€	€	€	€
	Staff Allocation	18,785	-	18,785	-
	Support Costs	-	952	952	-
		18,785	952	19,737	_
9	RETURNED MISSIONARIES			2013	2012
		Restricted	Unrestricted	Total	Total
		€	€	€	€
	IMU Workshops/Courses	46,000	-	46,000	46,000
	Support Costs	-	2,330	2,330	1,905
		46,000	2,330	48,330	47,905

0	EMERGENCY FUND			2013	2012
	R	Restricted	Unrestricted	Total	Total
		€	€	€	€
	Daughters of Charity of St. Vincent de Paul	15,000	-	15,000	15,000
	Good Shepard Sisters	45,000	-	45,000	60,000
	Jesuits	15,000	-	15,000	15,000
	Oblates of Mary Immaculate	-	-	-	15,000
	The Redemptorists	60,000	-	60,000	15,000
	Religious of the Sacred Heart of Mary	30,000	-	30,000	-
	Sisters of the Sacred Hearts of Jesus and Mary	15,000	-	15,000	-
	Sisters of St. Louis	-	-	-	15,000
	Sisters of Charity	-	-	-	10,000
	Salesian Father	15,000	-	15,000	-
	Salesian Sisters	45,000	-	45,000	-
	Spiritans	90,000	-	90,000	28,800
	Support Costs	-	16,718	16,718	7,196
		330,000	16,718	346,718	180,996



Misean Cara Member Organisations - 2013

Augustinian Fathers
Capuchin Order (OFM Cap)

Carmelites (OCD)
Cistercians

Comboni Missionaries of the Sacred Heart of Jesus

Congregation of the Holy Spirit (Spiritans)

Congregation of the Most Holy Redeemer (Redemptorists)

Congregation of the Passion

Congregation of the Sisters of Mercy

Daughters of Charity of Saint Vincent de Paul

Daughters of Mary and Joseph

Daughters of Our Lady of the Sacred Heart

Daughters of the Holy Spirit

De La Salle Brothers Dominican Fathers

Edmund Rice Development Faithful Companions of Jesus

Franciscan Brothers

Franciscan Missionaries of Mary
Franciscan Missionaries of Saint Joseph

Franciscan Missionaries of the Divine Motherhood

Franciscan Missionary Sisters for Africa

Franciscan Missionary Union

Franciscan Sisters of the Immaculate Conception

Good Shepherd Sisters Holy Faith Sisters

Holy Family Sisters of Bordeaux Hospiallar Order of Saint John of God Institute of the Blessed Virgin Mary (Loreto)

Irish Ursuline Union Jesuit Missions La Sainte Union

Little Company of Mary
Little Sisters of the Assumption
Marie Auxiliatrice Sisters

Marist Brothers Marist Fathers Marist Sisters

Medical Missionaries of Mary

Mill Hill Missionaries
Missionaries of Africa

Missionaries of the Sacred Heart

Missionary Oblates of Mary Immaculate Missionary Sisters of Saint Columban Missionary Sisters of the Assumption Missionary Sisters of the Holy Rosary

Missionary Sisters Servants of the Holy Spirit

Missionary Society of Saint Columban (Columban Fathers)

Notre Dame des Missions

Order of Carmelites
Order of Saint Camillus
Pallottine Fathers
Patrician Brothers

Poor Servants of the Mother of God

Presentation Brothers

Presentation Sisters of the Blessed Virgin Mary

Religious of Jesus and Mary

Religious of the Sacred Heart of Mary Religious Sisters of Charity (RSC)

Rosminian Fathers Saint John of God Sisters

Saint Patrick's Missionary Society

Salesians of Don Bosco

Salesian Sisters

Servites

Sisters of Bon Secours of Paris

Sisters of Charity of Our Lady of the Incarnate Word

Sisters of Nazareth

Sisters of Our Lady of the Apostles

Sisters of Our Lady of Sion Sisters of Saint Clare

Sisters of Saint Joseph of Annecy Sisters of Saint Joseph of Chambery Sisters of Saint Joseph of Cluny

Sisters of Saint Louis

Sisters of the Cross and Passion

Sisters of the Holy Cross Sisters of the Infant Jesus

Sisters of the Sacred Hearts of Jesus and Mary (Chigwell)

Society of African Missions
Society of the Divine Saviour
Society of the Divine Word
Society of the Holy Child Jesus
Society of the Sacred Heart

The Congregation of Dominican Sisters

The Congregation of the Mission (Vincentian Fathers)

Union of Our Lady of Charity (Irish Region)

Viatores Christi

Volunteer Missionary Movement (VMM)



Front cover photos:

At the end of the march in memory of Santo Diaz de Silva in Sao Paulo, Brazil, Fr. Jim Crowe from the Saint Patrick's Missionary Sociaty (the Kiltegan Fathers) leads a mass at his graveside in commemoration of his memory. Photo: Fergal McCarthy.

Mary Njyakio and her daughter Purity Njeri from the slums in Langata just outside of Nairobi, Kenya line up for food and blankets after the river Nyando burst its banks. The Congregation of the Holy Spirit (The Spiritans) organised a relief effort in the community with Emergency Response funding from Misean Cara that provided 802 people with food, mosquito nets and blankets. Photo: The Spiritans.

Students at the Institutio Catholicico Para Formacao de Professores (ICFP) wait for class to begin in Baucau, Timor-Leste. Managed by the Marist Brothers, the ICFJ is Timor's only teacher training college and currently a new building is under construction. Photo: Conor Ashleigh.

For further information about our work, please contact:

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Send your feedback to info@miseancara.ie, we'd be happy to hear from you.

Misean Cara adheres to the Principles of Good Governance under the national Governance Code for the Community, Voluntary and Charitable (CVC) sector.

Misean Cara gratefully acknowledges the funding support of:





