



# Key achievements in 2012

- Effectively managed €16 million in funding from Irish Aid in support of work to improve the quality of life of people in some of the world's most economically disadvantaged regions.
- Successfully rolled out revised funding schemes in response to the 2011 review of the new funding schemes.
- Effectively processed 467 applications under the under the PSS, MPSS and Emergency schemes and distributed €14,575,391 in funding to members in 48 countries.
- Facilitated capacity building training courses on project cycle management and proposal writing in Ireland, Kenya, Nigeria and Peru for 146 participants from 18 countries.
- Increased emphasis on monitoring and evaluation: in total 52 projects run by 23 members in 7 countries were visited during 5 monitoring initiatives in 2012. Three indepth evaluations of members' initiatives were carried out by external consultants.
- Reviewed and revised Misean Cara's child safeguarding and protection policy; ran a training course on child safeguarding and protection; dedicated a monitoring visit to projects in Tanzania to child safeguarding; conducted an audit of the policies of 16 projects selected randomly.
- Commissioned media initiatives to showcase members' work and inform the public about how funding from Misean Cara effectively supports poverty alleviation through the development work of missionaries.
- To increase the effectiveness of the support functions that Misean Cara performs for members the Misean Cara executive was restructured into two main Sections (Funding and Information), and a new senior management position, Head of Information, was created and filled.
- In pursuit of good governance a new manual was drafted setting out the policies and practices to be carried out within the organisation as per the national Governance Code for the Community, Voluntary and Charitable sector.

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# SECTION 1 Introduction

- Misean Cara: About Us
- Company Information
- Foreword by the Chairperson
- Overview by the CEO

A mural advocating for environmental conservation at the Reuben Centre run by the Edmund Rice Brothers in Makuru Slums, Nairobi, Kenya. (Photo: Monique Oliff)



# Introduction

### Misean Cara: About Us

### Who we are

Founded in 2004, Misean Cara is an Irish membershipbased charity that provides funding, capacity building and other support for the international development work of its member organisations and their partners who work in some of the world's most disadvantaged and impoverished regions. The membership consists of 89 religious and lay missionary organisations.

### What we do

Misean Cara's primary objectives are to access, administer and distribute funds for the overseas development work of its member organisations; to support its member organisations to increase their capacity to deliver significant results through high quality development projects according to best practice, and to provide effective oversight of funding spent through monitoring, evaluation and audits along with the implementation of allied risk management policies and processes.

Since its establishment Misean Cara has disbursed over €130 million in Irish public funding to its member organisations who work to reduce poverty in more than 50 countries globally.

Committed to the marginalised and most vulnerable people in the developing world, members work in the areas of education, health care (including HIV and AIDS), urban community development, rural development, income generation, water and sanitation, the environment and human rights.

Misean Cara's vision and mission is expressed through the organisation's Statement of Strategic Intent.

# Statement of Strategic Intent

Inspired by God's message of love, justice and peace and by the experience gained from our ongoing response to our missionary call, we, the members of Misean Cara, are committed to working with and for the marginalised and most vulnerable people in the developing world. Our purpose is to be in solidarity with the poor in ways that transform lives while respecting the integrity of local cultures.

To give expression to this purpose the organisation of Misean Cara was established to support the marginalised and most vulnerable through the work of its member organisations and their partners by accessing funds and distributing them fairly and effectively according to agreed criteria and based on development effectiveness. Misean Cara also provides ongoing capacity building support to enable this work to be of the highest quality, as demonstrated through significant results, as well as fulfilling an oversight function through monitoring, evaluation and auditing of interventions in line with good practice in the sector.

We the members, executive and board are working to build an effective organisation in which all who are part of it are:

- working diligently and respectfully with each other;
- in partnership with others who respect our core values;
- guided by recognised good development practice;
- addressing the causes and consequences of poverty;
- working with the world's marginalised and most vulnerable and
- working towards a more just world.

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## **Company Information**

### **Board of Directors**

Mr. Matt Moran - Chairperson

Sr. Uainín Clarke SSL - Vice Chairperson

Mr. Séamus Farrell

Fr. John Guiney SJ

Sr. Joanne Bierl MMM

Mr. John Grindle

Mr. Donal MacDonald

Ms. Mary McKeown

Ms. Maeve Bracken – elected June 2012

Mr. Andy Cole – elected June 2012

Br. Chris Glavey CFC – elected June 2012

Fr. John Dunne SMA – retired June 2012

Fr. Seán O'Leary CSSp – retired June 2012

Dr. Jim Kinsella – resigned June 2012

### **Board Committees**

#### **Audit Committee:**

Mr. Rory Dowling - Chairperson

Mr. Ronan O'Neill - Secretary

Sr. Joanne Bierl MMM

Mr. Owen McCabe

Mr. Michael Norton

#### **Governance Committee:**

Mr. Matt Moran - Chairperson

Mr. Mike Greally - Secretary

Sr. Uainín Clarke SSL

Fr. Gerry O'Connor CSSR

Ms. Lucy Franks

Mr. Pat Brady

#### **Appraisal Committee:**

Mr. Séamus Farrell - Chairperson

Mr. Séamus O'Gorman - Secretary

Mr. John Grindle

Dr. Lara Allen

Ms. Maeve Bracken - appointed June 2012

Br. Chris Glavey CFC - appointed June 2012

Mr. Andy Cole - appointed June 2012

Fr. John Dunne SMA - retired June 2012

Dr. Jim Kinsella - resigned June 2012

### **Chief Executive Officer**

Mr. Mike Greally

### **Company Secretary**

L&P Trustee Services Ltd.

### **Registered Office**

1st Floor

563 South Circular Road

Kilmainham

**Dublin 8** 

### **Auditors**

**Grant Thornton** 

24-26 City Quay

Dublin 2

### **Bankers**

Bank of Ireland

Terenure

Dublin 6

### **Solicitors**

**Eames Solicitors** 

2 Malthouse Square

Smithfield

Dublin 7

### **Registered Charity Number**

CHY 15772

### **Constitution and Objects**

The organisation is a company limited by guarantee not having a share capital. It is a registered charity, the object of which is to provide for the relief of poverty and the advancement of education by the accessing, securing and administering of funds for poverty relief development projects and the training of personnel to carry out such projects.

### **Objectives and Activity**

The main activities of the company are the accessing of funds for the company's principal objectives, and the administering and distribution of such funds. The company also works with members to increase their capacity to deliver development projects.

### Who governed by

The company is governed by a board of directors. The present board members are listed above.

# Foreword by the Chairperson

Misean Cara is an intermediary company with its principal responsibility being the distribution of public funds provided by Irish Aid for the development work of our member organisations amongst the poor and the marginalized in developing countries. The management of public funds calls for extra vigilance in governance, accountability, transparency, and the achievement of impact and results that are measured in accordance with good practice. In the current economic climate there is renewed emphasis on demonstrable results and value for money, particularly by the state as a donor.

During 2012 we further strengthened our focus in all of these areas. In April - as part of the Joint Agenda Building (JAB) process - we adopted a Statement of Strategic Intent (SSI) that sets out in clear and practical terms what our mission is and how we achieve it. This statement is our guiding principle in everything that we do for our end beneficiaries. Our focus is firmly on beneficiaries' needs and how their livelihoods can be sustained through bottom-up development implemented by our member organisations and their partners at the grass roots community level.

For many years we've all talked in general terms about the missionary approach to development but without an adequate description of it. Arising out of the JAB process a working group analysed and described the values, standards, and criteria of the missionary approach to development in simple and clear terms. This has now been progressed further with the development of an organisational self-assessment tool, which aligns fully with our SSI, to guide project implementers and others.

In order to best meet our SSI and the needs of our donor in 2012 we introduced role descriptions, as distinct from traditional job descriptions, for the senior managers. We also put in place the new position of Head of Information who is responsible for capacity building, monitoring, evaluation, research and communications. Further, we outsourced the company secretarial role, which resulted in legal and governance expertise being at the board table while simultaneously freeing up significant management time to concentrate on funding administration.

During the year we put much emphasis on governance to ensure good practice and procedures. We updated the Memorandum and Articles of Association to align them with the SSI. We revised and updated the Governance Manual, which is now fully aligned with The Governance Code for the CVC sector in Ireland to which we have signed up. We introduced a CEO appraisal system, and induction training for new directors. All directors undertook this training in November. The roles and responsibilities of the board and of management, and of the chairperson and the CEO, are set out in clear terms in the Governance Manual.

Under common law and statute law directors have specific responsibilities in the performance of our duties. We must act independently of member organisations and of management; that is, we must exercise independent judgment based on the best information available to us. The systems and decisionmaking practices in place for the management of public funds must demonstrate maximum transparency. When an application for funding comes before the board from a member organisation with whom a director present has a direct connection, that director leaves the meeting until the decision is made and a written record is kept. We are confident in the independence and transparency measures we have in place, and our donor is likewise happy with these, and acknowledges the significant progress that has been achieved in the area of governance. Our strong focus on this area will be continued into the future.

Towards the end of 2012 Irish Aid commissioned a consultant-led review of the performance of Misean Cara during the period of the second strategic plan, 2009-2012. The resulting report - which included evidence from a field visit to members' work in Uganda - considered our new organisational structure to be a good one. As we expected, the report was very positive about our performance overall. The recommendation that the same level of funding should be provided for the next three years was the strongest endorsement we could have received, although obviously decisions on funding levels are a matter for Irish Aid to consider from year to year depending on the national budget allocation.

Nevertheless, some significant change still lies ahead. As we embark on a new strategic plan up to 2016

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in a results focused environment as set out recently in Irish Aid's new international development policy, there will be a much greater emphasis on capacity building and support offered to member organisations to assist in the process of effectively demonstrating the development results achieved through their work. This support will be provided both through memberled initiatives financed through the funding schemes, and through Misean Cara-led programmes such as the mentoring and needs-based training presently being piloted in Africa where it has been warmly welcomed by members.

All in all 2012 was a very busy and productive year. I thank my director colleagues who volunteered their time so willingly in the additional work. Likewise, I thank the volunteers on the Governance and Audit Committees for their expertise and time, and the CEO and his staff for their efforts and work. My thanks go also to the liaison officers who volunteered for a number of working groups.

I acknowledge the ongoing encouragement and support received from Irish Aid officials and from the Minister of State during the year. The best form of appreciation that we can show to them and to the Irish taxpayer is the delivery of high quality development and value for money through the diverse projects of our member organisations.

**Matt Moran** 

Matt Moran

Chairperson

## Overview by the CEO

2012 marks the final year of Misean Cara's second strategic plan period that commenced in 2009. Very significant changes in Misean Cara's operations evolved during this period, the positive impacts of which are acknowledged in the 2012 review of Misean Cara carried out by Irish Aid. In this report we offer a concise summary of the key achievements of 2012.

As the strategic plan period comes to a close, we review the key lessons learned that shape our thinking about future directions for Misean Cara. With the introduction of a set of new funding schemes in 2010 and 2011, which were refined and developed during 2012, increasingly there is evidence to confirm that our members are carrying out high quality work in areas of great need, particularly in education and health care, including HIV and AIDS. Trends in the initiatives funded show that while we continue to support missionaries working all over the world, there is an increasing focus in certain sectors and regions. For instance, nearly 70% of funding allocated in 2012 went to the education and health sectors, and over 78% of funding in 2012 went to sub-Saharan Africa.

It is evident, however, that it is incumbent on Misean Cara to demonstrate more clearly the significant positive differences that missionary development work is making to the lives of the poor, vulnerable and marginalized. In recognition of this, a restructuring of the organisation was undertaken during the year with a view to facilitating a greater emphasis on research, capacity building and communications, as well as enhancing our focus on monitoring and evaluation. In addition, greater support can now be offered to members who are engaging in important internal structural issues relating to succession - where older missionaries are handing over the management of projects to local missionaries and partner organisations.

The Joint Agenda Building (JAB) process was brought to conclusion in the spring of 2012, although work emanating from this process continued for the remainder of the year. In particular the distinctiveness of the missionary approach to development was explored, elaborated, and ultimately defined as stemming from five core values: respect, justice, commitment, compassion and integrity. The clear

definition of the missionary approach to development greatly assists Misean Cara in our efforts to ensure that all we do is founded on the values-based approach of our membership.

Strategic planning was one of the key areas of activity during the year and a board-appointed steering group composed of two board members, two staff and a member of the governance board sub-committee was charged with task of developing a strategic plan for the coming period – 2013 to 2016. Assistance was provided by L&P Financial Trustees, which also provides company secretarial support to Misean Cara. After a considerable degree of reflection and consultation a draft plan was prepared and submitted to the board for approval in the autumn.

This annual report provides a succinct snapshot of where we are as we plan for 2013 and beyond. We look to the future optimistically and envisage a continuing upward trajectory for Misean Cara, not only with regard to our deepening support for our members as they continue to dedicate their lives to uplifting the vulnerable and marginalized, but also regarding our capacity to demonstrate to the wider world the significant development results that members are achieving.

I wish to thank Irish Aid for its ongoing support for Misean Cara and the work we support through our member organisations. Equally, I would like to thank our committed members who persevere in their enduring struggle against poverty and injustice worldwide, and most particularly in the developing world where Misean Cara's funding is targeted. The steady evolution of Misean Cara itself would not be possible without the commitment of the board of directors and the board sub-groups, all of whom generously give of their time to the service of the organisation and its members. Misean Cara is also fortunate to have a competent and committed staff that works tirelessly to fulfil the challenging objectives that are set annually. Thanks to all, without whom the confidence reflected in this report would not be possible.

Mike Greally

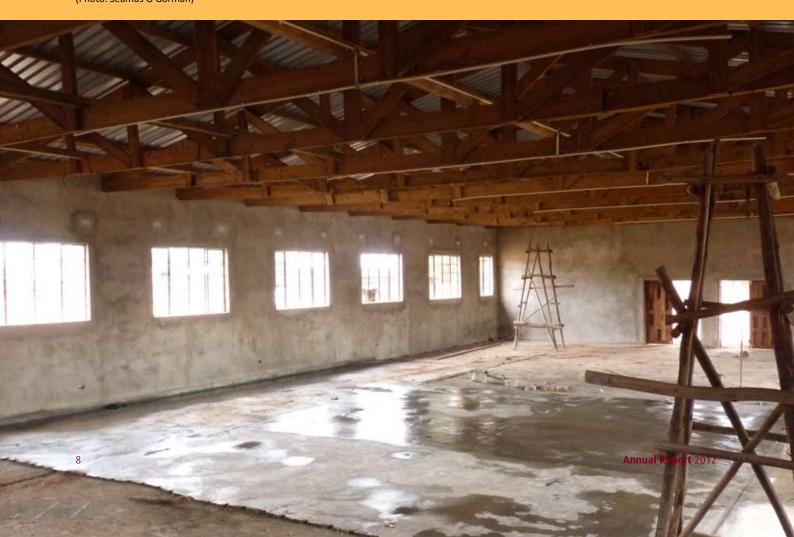
**CEO** 

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# SECTION 2 Funding

- Management and Development of the Funding Schemes
- Analysis of Funding Allocated by Sector
- Analysis of Funding Allocated by Member Organisation
- Analysis of Funding Allocated by Country

Building a Multipurpose Hall for the Ungweru Organisation in Mzuzu, Malawi, supported by Saint Patrick's Missionary Society. (Photo: Séamus O'Gorman)



# **Funding**

## Management and Development of the Funding Schemes

In 2012, Misean Cara continued to manage effectively the €16 million funding allocation from Irish Aid. Project funding applications from member organisations were processed under three funding schemes: the Project Support Scheme (PSS), the Micro Project Support Scheme (MPSS) and the Emergency Funding Scheme. The table below shows a breakdown of the volume of applications approved and amount of funding awarded under each individual scheme. In total 63 out of 89 members applied for funding under the PSS, MPSS or Emergency schemes during 2012.

In the early part of the year work was completed on revising the funding guidelines for the two principal schemes on the basis of reviews carried out late in 2011. These revisions clarified the kind of evidence and information required in different parts of the application forms. In addition, more detailed information was provided to members with regard to applications that were rejected. This was primarily with a view to enabling members to improve applications if they chose to resubmit. A further amendment to the process was the reintroduction of some dialogue with members prior to the final assessment of applications. In general these procedural revisions resulted in more effective project applications.

An important adjustment was that the MPSS scheme was simplified into two strands: Strand 1 is for Small

Development Project grants; and Strand 2 is for Member Organisational and Capacity Development grants. Strand 2 was explicitly designed to facilitate members' access to the capacity building required to strengthen their roles as agents for development. During the year a total of 181 applications were received from 39 members for small development projects under Strand 1, and €2.3 million in grants was approved. 75 applications from 34 members were received for organisational development and capacity building under Strand 2 with €655,000 being approved. A notable trend in applications to the Strand 2 scheme was an increase in the support being sought for work in relation to the safeguarding and protection of children, along with applications seeking support for evaluations, strategic planning processes and institutional strengthening.

A further amendment was the decision to process MPSS applications under €10,000 internally and on an ongoing basis in order to enable members to receive timely support for smaller grants. 85 applications from 34 members were processed through this mechanism with a total of €492,142 being approved.

Two funding rounds of the PSS and three of the MPSS were held in 2012. In order to provide support and clarification with regard to the funding schemes six funding briefings were circulated to members during the course of the year. The level of response to the funding schemes in 2012 showed that members were effectively adapting to the changes brought about by the new schemes, and problems experienced in 2011 reduced considerably.

Through the Emergency Funding Scheme twelve emergency projects were supported from eight members in six countries. Four of the projects funded related to the ongoing crisis in Syria.

#### AMOUNT OF FUNDING AWARDED AND NUMBER OF APPLICATIONS PER SCHEME

	PSS	MPSS	Emergency	Total
Members Applying to Scheme	53	51	8	112
No. of applications approved	151	218	12	381
Total funding approved	€11,315,343.80	€3,009,165.50	€173,800.00	€14,498,309.30

# Analysis of Funding Allocated by Sector

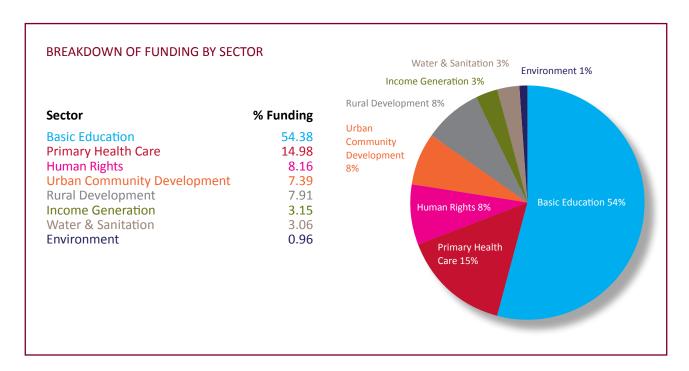
#### PSS AND MPSS OVERALL SECTOR BREAKDOWN

Sector	Funding in €	% of Total
Basic Education	7 789 072.80	54.38
Primary Health Care	2 146 513.00	14.98
Human Rights	1 169 437.50	8.16
Urban Community Development	1 058 809.00	7.39
Rural Development	1 133 523.00	7.91
Income Generation	451 333.00	3.15
Water & Sanitation	438 090.00	3.06
Environment	137 731.00	0.96
Total	14 324 509.30	100

Overall Misean Cara funded development projects to a value of €14.3 million through the PSS and MPSS schemes in 2012. The above table provides an overall breakdown of that funding by sector.

The main two areas of work funded were education and health, including HIV and AIDS. Within the education sector funding was provided to 35 primary schools, 31 secondary schools and 28 institutions involved with vocational training. A further 19 projects

were assisted with their work on basic life skills. An area of particular support in 2012 was the allocation of funding to secondary schools in Nigeria (6), Zambia (6) and India (5). Secondary schools were also supported in Sierra Leone (3), South Sudan (1), and Pakistan (1). Within the health sector funding was allocated to approximately 40 projects providing a range of primary health care services and approximately 15 projects delivering HIV and AIDs programmes.



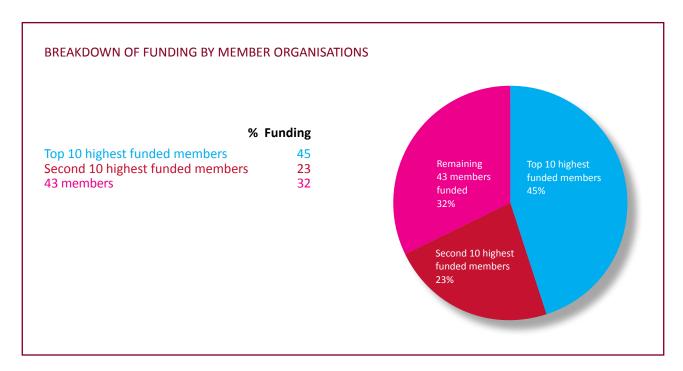
# Analysis of Funding Allocated by Member Organisation

#### AMOUNTS AWARDED TO THE TEN HIGHEST RECIPIENTS OF FUNDING

Member Organisation	Total PSS and MPSS Funding in €	No. of Applications Submitted
Edmund Rice Development	863,015.30	31
Missionary Sisters of Holy Rosary	813,159.00	23
Volunteer Missionary Movement	741,065.00	41
Jesuit Missions	728,551.00	19
Franciscan Missionary Sisters for Africa	703,527.00	24
Salesian Sisters	697,979.00	16
Religious of the Sacred Heart of Mary	686,789.00	17
Redemptorists	557,210.00	12
Spiritans	532,039.00	13
De La Salle Brothers	519,150.00	9
Total	6,842,484.30	205

The above table shows the levels of funding awarded to the ten highest recipients of funding under the PSS and MPSS schemes together, along with the number of applications these organisations submitted. The board-set limit of €750,000 per member organisation was

lifted towards the end of 2012. Overall a relatively high proportion of funding was allocated to a small number of applicants: 45% of applications came from the top 10 highest recipients of funding; the top 20 recipients accounted for 68% of the applications.



# Analysis of Funding Allocated by Country

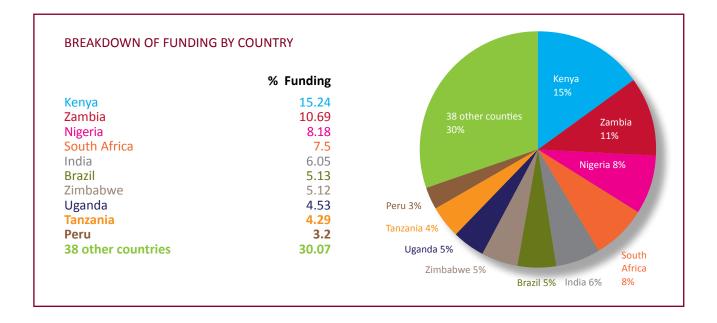
#### **COUNTRIES THAT RECEIVED THE MOST PSS AND MPSS FUNDING IN 2012**

Country	Funding in €	Total No. of Applications Submitted	% of Total Funding	% of Total Applications
Kenya	2,182,778.00	79	15.24	17.40
Zambia	1,531,294.00	40	10.69	8.81
Nigeria	1,171,197.00	35	8.18	7.71
South Africa	1,074,758.80	33	7.50	7.27
India	866,701.00	17	6.05	3.74
Brazil	734,490.00	20	5.13	4.41
Zimbabwe	733,307.00	15	5.12	3.30
Uganda	649,021.00	28	4.53	6.17
Tanzania	614,790.00	17	4.29	3.74
Peru	458,436.00	9	3.20	1.98
Total	10,016,772.80	293.00	69.93	64.54

During 2012 Misean Cara provided funding support to projects in 48 countries, reflecting the spread of missionaries across the world. There was, nevertheless, a relatively high concentration of funding in particular countries. Nearly 70% of funding went to ten countries, as demonstrated in the above table.

When the next ten highest recipient countries are added it emerges that 90% of Misean Cara funding

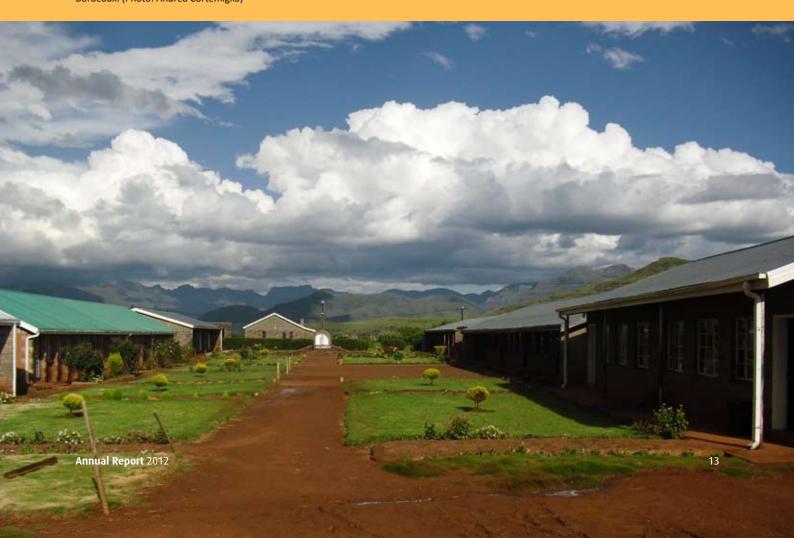
allocated through the PSS and MPSS schemes went to just 20 countries, and that just under 84% of the applications came from those countries. A regional analysis reveals that over 78% of Misean Cara funding goes to sub-Saharan Africa, with approximately 12% going to Asia and just under 9% to Central and Southern America.



# SECTION 3 Support

- Capacity Building
- Research, Monitoring and Evaluation
- Communications
- Governance and Organisational Development

Malithuso High School in Lesotho supported by the Holy Family Sisters of Bordeaux. (Photo: Andrea Cortemiglia)



# Support

Apart from providing funding for development projects, Misean Cara is active in a number of other domains in support of member organisations and their work. The most important of these domains are capacity building, research, monitoring and evaluation, communications, governance and organisational development.

# **Capacity Building**

The primary aim of the capacity building initiatives run by Misean Cara during 2012 was to enable personnel from member organisations and their partners to understand Project Cycle Management (PCM) better, and to develop more effective project proposals. A total of 146 participants from 18 countries attended capacity building training courses in Ireland, Kenya, Nigeria and Peru. The three in-country, week-long residential training courses on PCM and proposal development training were attended by 98 participants all in all. A further 42 participants took part in similar courses in Ireland. Six participants attended a mentoring support workshop held in Dublin.

In response to a concept paper commissioned by Misean Cara in 2011 on supporting a faith based approach to capacity building, along with feedback from members about prior courses offered, the capacity building initiatives run by Misean Cara in 2012 were broadened in two ways: an organisational development self-assessment tool founded on the missionary approach to development was evolved; and more project cycle management and proposal development courses were offered in-country, one conducted in Spanish.

Towards the end of 2012 an innovative capacity building programme was put in place in the form of an in-field mentorship scheme to be piloted during the first six months of 2013. Mentors based in Zambia and South Africa were to be made available to work on site with members and their partners to improve the understanding of Project Cycle Management on the part of personnel charged with implementing projects. The countries served by the pilot mentorship scheme were to be Zambia, Malawi, Zimbabwe, Mozambique,

Zimbabwe, Botswana, South Africa, Swaziland and Lesotho.

With regard to child protection and safeguarding, a review of Misean Cara's policy was undertaken by an independent consultant during the first quarter of 2012 and was revised. A training course on child safeguarding and protection was run for members during the first quarter of the year. A monitoring visit to projects in Tanzania focused specifically on child safeguarding. An audit of the policies of 16, randomly selected projects was conducted during the final quarter of the year.

In 2012 Misean Cara continued to fund the Irish Missionary Union's (IMU) programme of activities to assist returning missionaries settle back into Ireland following decades spent on mission working towards improving the lives of vulnerable and marginalized people in the developing world. The activities supported included a seven day residential IMU/REAP programme for returned missionaries and development workers, and a series of Welcome Home workshops.

# Research, Monitoring and Evaluation

There was an increased emphasis on monitoring and evaluation during 2012 as compared to 2011. In total 52 projects run by 23 members in 7 countries were visited during 5 monitoring initiatives undertaken by Misean Cara staff and external consultants. Visits took place to Ghana, Malawi, Tanzania and South Africa in Africa, and Bolivia, Colombia and Peru in South America.

Three in-depth evaluations of members' initiatives that have received significant amounts of funding from Misean Cara were carried out by external consultants. These were: a peace-building and human rights initiative based in South Africa with projects in Kenya, Zambia and Nigeria; a life-skills education programme with projects in Kenya, Zimbabwe, and Uganda; and a hospital and its associated community outreach health programme in Zimbabwe.

The annual joint Irish Aid-Misean Cara monitoring visit

was replaced in 2012 by an external review of Misean Cara commissioned by Irish Aid. This was carried out in November, with Uganda being the country of focus.

Two research projects undertaken by external consultants were commissioned in order to enable future policies and practices to be evidence-based. One project investigated the different models according to which volunteers are funded in Ireland, and the other examined the interactive relationship between Misean Cara and its members including the role and function of the liaison officer.

### **Communications**

A number of media initiatives designed to publicise the work of member organisations were funded during the year. Highlights include: co-funding of a programme about Ethiopia in the sixth televisions series of What in the World?; a television programme entitled Into Africa with Mary Coughlan that featured the Irish singer visiting the St John of God Brothers' projects in Malawi; a radio documentary about Columban Father Rufus Halley's peace building work in the Philippines; and a series of radio broadcasts and documentaries by Newstalk producer Susan Cahill about the plight of refugees and displaced people in Venezuela and Colombia, and the work that the Jesuit Refugee Service is doing to alleviate their situation.

Six issues of the Misean Cara newsletter *MissionAid* were produced during 2012 and distributed to a mailing list of over 2,500 members and supporters. These conveyed information about funding, reported on recent events of relevance to the membership, highlighted upcoming training and information sessions, and publicised members' achievements.

Two special editions of *MissionAid* offered feature articles on areas of particular strategic focus. The first presented the findings from a monitoring trip to Tanzania that focused on the safeguarding of children and child protection. This set out the national context of safeguarding children in Tanzania, discussed the main findings from the visit, and highlighted recommendations for the future. The second special edition addressed gender and development, one of the key areas of focus for Ireland during its 2013

EU presidency. The feature article identified some of the most important linkages between gender and development, discussed the issue of gender mainstreaming, and outlined the importance of engaging men and boys in realising gender equality.

Compliance with the Dóchas Code of Conduct on Images and Messages continued throughout 2012, and work was undertaken to ensure that all images used in publications and on the website are compliant with the Code. All staff and consultants were briefed on the Code prior to project visits and everyone receiving funding for media initiatives was requested to sign a declaration upholding the standards and requirements of Misean Cara's Code on Images and Messages.

Several mechanisms were used during the year to communicate effectively with member organisations. In order to ensure that members were regularly updated regarding decisions made by the board of Misean Cara, a board communiqué prepared by the Chairperson of the board was circulated to Misean Cara members, staff and members of board standing sub-committees after each meeting. The Funding Section regularly produced funding updates, which were emailed to liaison officers and posted on the members' section of the website.

During the second half of 2012 Misean Cara's face book page (facebook.com/MiseanCaraIreland) was re-animated in order to provide a platform to communicate in an immediate manner with members about a range of topical matters. Internal notices such as funding updates were announced, news flashes of mutual interest were shared, achievements were celebrated, and members availed of the opportunity to dialogue with staff and each other through the comments function.

Internal communications within Misean Cara and with the membership were also enabled through meetings. Misean Cara's AGM was held at Milltown Institute, Dublin, on June 27th, 2012. Over 100 people attended, including board directors, staff, personnel from Irish Aid and representatives from 56 member organisations. The opening address was given by the Minister of State for Trade and Development, Joe Costello TD. Two other members' assemblies were held during the year. In April the final meeting of the Joint Agenda Building (JAB) process culminated in a

presentation of a document articulating the missionary approach to development as defined by five core values: respect, justice, commitment, compassion and integrity. In November the main feature of the members' meeting was a set of four presentations by member organisations on the approaches they have developed to planning and writing project proposals. A social event for members, which was hosted by Misean Cara in August, was attended by over 40 missionaries who had returned to Ireland from working in countries throughout Africa, Asia and Latin America.

Governance and Organisational Development

The board continued to participate actively in the development of Misean Cara as an organisation, focusing particularly on strategy and governance. Its three standing sub-committees met regularly to carry out specific tasks within defined terms of reference. The names of these committees were shortened

A group picture of participants in the Project Cycle Management training course held in Nairobi. (Photo: Kimmage DSC)

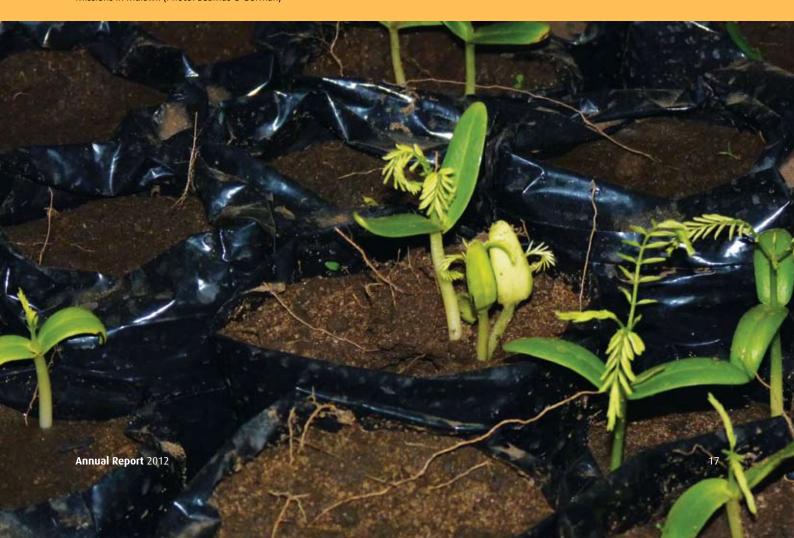
during 2012, but the functions of each remain largely the same as in 2011. In pursuit of good governance a new governance manual was drafted setting out the policies and practices to be carried out within the organisation as per the national Governance Code for the Community, Voluntary and Charitable (CVC) sector. Misean Cara's Memorandum and Articles of Association were also updated in order to ensure that they reflect and underpin the changes being made within the organisation.

As an outcome of the Joint Agenda Building (JAB) collaborative process, and in order to increase the effectiveness of the support functions that Misean Cara performs for members, the structure of the organisation was revised and a unit called the Information Section was created, with the new position of Head of Information leading it as a member of the senior management team. The creation of the Information Section enables more efficient and effective coordination between the capacity building, monitoring and evaluation, research and communications functions within Misean Cara, with the aim of supporting better development results and impact for community level beneficiaries.



# SECTION 4 Financial Statements

A seedling project at St Joseph's Primary School supported by the Jesuit Missions in Malawi. (Photo: Séamus O'Gorman)



The Auditor's Report and the financial information on the following pages have been extracted from the 2012 Report and Financial Statements of Misean Cara. These have been distributed to all the members and will be filed with the Registrar of Companies. This information will be made available on the website of Misean Cara following the Annual General Meeting.

# Independent Auditor's Report

We have audited the financial statements of Misean Cara for the year ended 31 December 2012, which comprises the Statement of Financial Activities (incorporating the Income and Expenditure Account), the Balance Sheet, the Cash Flow statement and the related notes. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 193 of the Companies Act 1990. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by the law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

# Respective responsibilities of Directors and Auditors in relation to the financial statements

As described in the Statement of Directors'
Responsibilities, the company's directors are
responsible for the preparation of financial statements
in accordance with applicable law and the accounting
standards issued by the Accounting Standards
Board and published by the Institute of Chartered
Accountants in Ireland (Generally Accepted Accounting
Practice in Ireland).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (United Kingdom and Ireland). We report to you our opinion as to whether the financial statements give a true and fair view, in accordance with the Generally Accepted Accounting Practice in Ireland, and are properly prepared in accordance with the Companies Acts, 1963 to 2009. We also report to you whether in our opinion: proper books of account have been kept by the company; and whether the information given in the directors' report is consistent with the financial statements. In addition, we state whether we have obtained all the information and explanations necessary for the purpose of our audit and whether the company's balance sheet and its income and expenditure account are in agreement with the books of account.

We report to the members if, in our opinion, any information specified by law regarding directors' remuneration and directors' transactions is not given and, where practicable, include such information in our report.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

### **Basis of opinion**

We conducted our audit in accordance with International Standards on Auditing (United Kingdom and Ireland). An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

### **Opinion**

In our opinion, the financial statements:

- give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the company's affairs as at 31 December 2012 and of its surplus for the year then ended; and
- Have been properly prepared in accordance with the requirements of the Companies Acts, 1963 to 2009.

We have obtained all the information and explanations we considered necessary for the purposes of our audit. In our opinion, proper books of account have been kept by the company. The financial statements are in agreement with the books of account.

In our opinion, the information given in the Directors' Report is consistent with the financial statements.

### **Grant Thornton**

Chartered Accountants & Registered Auditor 24 - 26 City Quay Dublin 2 Ireland

Date: 24th May, 2013

# Statement of Financial Activities

### Incorporating an Income and Expenditure Account, for the year ended 31 December 2012

Incor	ning	Reso	urces
IIICOI	HIHE	resu	uices

_	Restricted	Unrestricted	<b>Total 2012</b>	Total 2011
Voluntary income	€	€	€	€
Irish Aid	15,040,000	960,000	16,000,000	16,000,000
Bank interest receivable		162,908	162,908	158,900
Total income resources	15,040,000	1,122,908	16,162,908	16,158,900
Resources expended				
- Charitable activities				
Missionary Development Fund	(96,805)	(4,008)	(100,813)	(75,507)
Micro Project Support Scheme Fund	2,999,892	124,215	3,124,107	2,544,051
Project Support Scheme Fund	11,498,504	476,112	11,974,616	13,001,929
Special Support Fund	-	-	-	72,321
Organisational Development Fund	67,665	2,802	70,467	58,775
Capacity Building	231,829	9,593	241,422	202,514
Research and Development	6,887	285	7,172	(200)
Monitoring and Evaluation	150,686	6,246	156,932	98,614
Returned Missionaries	46,000	1,905	47,905	52,218
Emergency Fund	173,800	7,196	180,996	368,269
Total Charitable Expenditure	15,078,458	624,346	15,702,804	16,322,984
Costs of Generating Funds	30,395	95,979	126,374	123,275
Governance Costs	-	150,570	150,570	166,497
Total resources expended in the Year	15,108,853	870,895	15,979,748	16,612,756
Net incoming (outgoing) resources	(68,853)	252,013	183,160	(453,856)
Transfers	68,853	(68,853)	_	-
Fund balances brought forward	-	779,509	779,509	1,233,365
Fund balances carried forward	-	962,669	962,669	779,509

All of the activities of the company are classed as continuing. The company has no recognised gains or losses other than the results for the period as set out above.

These financial statements were approved by the directors on the 24th of May, 2013, and are signed on their behalf by:

Mr. Matt Moran

Mat Moran

Director

Sr. Joanne Bierl MMM

Down Birl MMM

Director

# Balance sheet as

### at 31 December 2012

	2012 €	2011 €
Fixed assets	Č	Č
Tangible assets	59,899	74,921
Current assets		
Debtors & prepayments	31,627	25,312
Cash at bank and on hand	4,029,716	1,877,170
	4,061,343	1,902,482
Creditors		
(amounts falling due within one year)	(3,158,573)	(1,197,894)
Net current assets	902,770	704,588
Total assets less current liabilities	962,669	779,509
The funds of the charity		
Restricted Funds	-	-
Unrestricted Funds	962,669	779,509
Total charity funds	962,669	779,509

These financial statements were approved by the directors on the 24th of May, 2013, and are signed on their behalf by:

Mr. Matt Moran

Mat Moran

Director

Sr. Joanne Bierl MMM

S Joanne Bierl MMM

Director

# Cashflow statement

## for the year ended 31 December 2012

	2012 €	2011 €
Cash flow statement	£	ŧ
Net cash inflow from operating activities	1,992,709	(2,017,080)
Purchase of tangible fixed assets	(3,071)	(2,401)
Interest received	162,908	158,900
Net cash (outflow) inflow	2,152,546	(1,860,581)
Reconciliation of net cash flow to movement in cash at bank		
Cash at bank at beginning of year	1,877,170	3,737,751
Cash at bank at end of year	4,029,716	1,877,170
(Decrease) increase in cash	2,152,546	(1,860,581)
Reconciliation of net incoming resources to net cash inflow from operating activites		
Net incoming resources	183,160	(453,856)
Depreciation	18,093	20,299
Loss on disposal of fixed assets	-	-
(Increase) / Decrease in debtors	(6,315)	(8,982)
(Decrease) / Increase in creditors	1,960,679	(1,415,641)
Interest receivable	(162,908)	(158,900)
Net cash inflow from operating activities	1,992,709	(2,017,080)

# Details of Main Funding Scheme Grants

## for the year ended 31 December 2012

### **Missionary Development Fund**

			2012	2011
Missionary Development Fund	Restricted	Unrestricted	Total	Total
	€	€	€	€
Spiritans	(5,639)	-	(5,639)	-
Mill Hill Missionaries	(13,920)	-	(13,920)	-
Nazareth Sisters	(15,134)	-	(15,134)	-
Jesuit Missions	(62,112)	-	(62,112)	-
Religious of Jesus & Mary	-	-	-	(422)
Sisters of the Holy Spirit	-	-	-	(43,095)
Sisters of Sacred Hearts of Jesus and Mary	-	-	-	(20,906)
Society of Africa Missions	-	-	-	(11,084)
Support Costs	-	(4,008)	(4,008)	-
	(96,805)	(4,008)	(100,813)	(75,507)

### **Micro Project Support Scheme Fund**

militari e i e je de e apport e a mener e a me			2012	2011
Micro Project Support Scheme Fund	Restricted	Unrestricted	Total	Total
	€	€	€	€
Capuchin Order (OFM Cap)	-	-	-	-
Carmelite Order	-	-	-	-
Edmund Rice Development	193,758	-	193,758	99,981
Columban Fathers	112,180	-	112,180	41,987
Daughters of Charity of St Vincent de Paul	57,868	-	57,868	76,858
Daughters of Mary and Joseph	-	-	-	8,294
Daughters of our Lady of the Sacred Heart	5,850	-	5,850	-
De La Salle Brothers	20,300	-	20,300	39,565
Divine Word Missionaries	15,108	-	15,108	21,340
Dominican Sisters	9,950	-	9,950	-
Faithful Companions of Jesus	-	-	-	6,200
Franciscan Brothers	60,000	-	60,000	72,100
Franciscan Missionaries of Divine Motherhood	25,758	-	25,758	3,375
Franciscan Missionaries of St Joseph	78,121	-	78,121	1,800
Franciscan Missionary Sisters for Africa	167,880	-	167,880	121,014
Franciscan Sisters of the Immaculate Conception	18,290	-	18,290	71,087
Good Shepherd Sisters	146,076	-	146,076	53,998
Holy Faith Sisters	16,000	-	16,000	-
Institute of Blessed Virgin Mary (Loreto)	92,051	-	92,051	106,636
Irish Ursuline Union	-	-	-	34,150
Jesuit Missions	134,216	-	134,216	65,700
La Sainte Union	38,131	-	38,131	47,400

## Micro Project Support Scheme Fund (continued)

	Do akulaka d	Umana akulaka d	2012	2011
	Restricted €	Unrestricted €	Total €	Total €
	· ·	·	·	•
Little Sisters of the Assumption	99,070	-	99,070	67,068
Little Company of Mary	-	-	-	10,268
Marist Brothers	39,476	-	39,476	39,000
Medical Missionaries of Mary	73,649	-	73,649	74,600
Mercy Sisters	77,700	-	77,700	78,987
Missionaries of Africa	-	-	-	13,920
Missionaries of the Sacred Heart	-	-	-	95,664
Missionary Sisters of the Holy Rosary	184,922	-	184,922	235,498
Missionary Sisters of St Columban	20,000	-	20,000	-
Missionary Sisters of the Assumption	90,672	-	90,672	-
Oblates of Mary Immaculate	20,000	-	20,000	33,500
Pallotine Fathers				20,000
Patrician Brothers	41,350	-	41,350	98,321
Poor Servants of the Mother of God	-	-	-	17,730
Presentation Sisters	18,734	-	18,734	36,345
Presentation Brothers	4,235	-	4,235	20,900
Redemptorist Fathers	-	-	-	96,572
Religious of the Sacred Heart of Mary	155,332	-	155,332	48,077
Rosminian Fathers	9,959	-	9,959	20,000
Saint John of God Brothers	71,291	-	71,291	34,650
Saint John of God Sisters	9,500	-	9,500	17,490
Saint Patrick's Missionary Society	14,966	-	14,966	19,500
Salesian Sisters	118,958	-	118,958	-
Religious Sisters of Charity (RSC)	44,168	-	44,168	-
Sisters of Our Lady of the Apostles	29,380	-	29,380	26,060
Sisters of Sacred Hearts of Jesus and Mary	11,310	-	11,310	50,472
Sisters of St Joseph of Annecy	4,650	-	4,650	34,550
Sisters of St Joseph of Chambery	9,489	-	9,489	-
Sisters of St Joseph of Cluny	20,000	-	20,000	-
Sisters of St Louis	11,150	-	11,150	-
Society of the Sacred Heart	-	-	-	7,000
Spiritans	15,950	-	15,950	82,190
Society of the Divine Saviour	10,991	-	10,991	-
Redemptorists	86,277	-	86,277	-
Viatores Christi	79,558	-	79,558	109,012
Vincentian Fathers	27,150	-	27,150	-
Volunteer Missionary Movement	392,868	-	392,868	152,744
MPSS Applications Assessment Cost	15,600	-	15,600	25,487
Support Costs		124,215	124,215	106,961
	2,999,892	124,215	3,124,107	2,544,051

### **Project Support Scheme Fund**

			2012	2011
Project Support Scheme Fund	Restricted €	Unrestricted €	Total €	Total €
	•	·	·	•
Capuchin Order (OFM Cap)	75,221	-	75,221	25,000
Carmelite Order	-	-	-	100,000
Edmund Rice Development	658,373	-	658,373	525,002
Columban Fathers	291,000	-	291,000	319,468
Daughters of Charity of St Vincent de Paul	348,011	-	348,011	122,142
Daughters of Mary and Joseph	-	-	-	62,790
Daughters of our Lady of the Sacred Heart	183,752	-	183,752	293,950
Daughters of the Holy Spirit	91,905	-	91,905	-
De La Salle Brothers	498,850	-	498,850	551,594
Divine Word Missionaries	72,543	-	72,543	154,333
Dominican Sisters	194,800	-	194,800	370,000
Faithful Companions of Jesus	78,750	-	78,750	_
Franciscan Brothers	91,225	-	91,225	210,918
Franciscan Missionaries of Divine Motherhood	49,893	-	49,893	33,100
Franciscan Missionaries of St Joseph	107,931	-	107,931	409,494
Franciscan Missionary Sisters for Africa	535,647	-	535,647	378,446
Franciscan Sisters of the Immaculate Conception	128,893	-	128,893	499,000
Good Shepherd Sisters	364,769		364,769	197,277
Holy Faith Sisters	100,000		100,000	200,000
Institute of Blessed Virgin Mary (Loreto)	217,345	-	217,345	196,774
Jesuit Missions	607,593	-	607,593	491,575
La Sainte Union	31,500	-	31,500	-
Little Sisters of the Assumption	155,754	-	155,754	79,470
Little Company of Mary	, -	-	, -	170,000
Marist Brothers	104,000	-	104,000	144,328
Marist Fathers	100,000	-	100,000	-
Medical Missionaries of Mary	274,761	-	274,761	483,605
Mercy Sisters	270,240	-	270,240	242,536
Missionaries of Africa	50,000	-	50,000	73,991
Missionaries of the Sacred Heart	-	-	-	79,382
Missionary Sisters of the Holy Rosary	628,237	-	628,237	455,610
Missionary Sisters of St Columban	41,076	-	41,076	39,947
Notre Dame des Missions	100,000	-	100,000	-
Oblates of Mary Immaculate	, -	-	, -	183,990
Poor Servants of the Mother of God	_	-	-	24,956
Presentation Sisters	_	-	-	147,798
Presentation Brothers	180,843	-	180,843	-
Redemptorist Fathers	, -	-	, -	399,800
Religious of Jesus and Mary	_	-	-	49,651
Religious of the Sacred Heart of Mary	531,457	-	531,457	413,603
Rosminian Fathers	-	-	-	236,987
Saint John of God Brothers	-	-	-	185,882
Saint John of God Sisters	-	-	-	64,220
Saint Patrick's Missionary Society	222,316	-	222,316	145,315
Salesian Fathers	100,000	-	100,000	84,757
	-,		-,	,

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## **Project Support Scheme Fund (continued)**

			2012	2011
	Restricted	Unrestricted	Total	Total
	€	€	€	€
Salesian Sisters	579,021	-	579,021	341,434
Sisters of Charity	133,533	=	133,533	227,290
Sisters of the Cross and Passion	40,000	-	40,000	73,777
Sisters of the Infant Jesus	90,000	-	90,000	-
Sisters of the Holy Cross	-	-	_	74,825
Sisters of Our Lady of the Apostles	100,000	-	100,000	570,012
Sisters of Sacred Hearts of Jesus and Mary	422,797	-	422,797	256,091
Sisters of St Joseph of Annecy	396,605	-	396,605	100,000
Sisters of St Joseph of Cluny	50,570	-	50,570	85,840
Sisters of St Louis	260,628	-	260,628	219,981
Society of African Missions	100,000	-	100,000	50,000
Society of the Sacred Heart	-	-	-	140,000
Spiritans	516,089	-	516,089	485,738
Society of the Divine Saviour	300,000	-	300,000	200,000
Redemptorists	470,933	-	-	-
Viatores Christi	133,317	-	133,317	93,325
Vicentian Fathers	10,334		10,334	164,100
Volunteer Missionary Movement	348,197	-	348,197	467,036
PSS Applications Assessment Cost	59,795	-	59,796	55,985
Support Costs		476,112	476,112	549,804
	11,498,504	476,112	11,974,616	13,001,929

### **Special Support Fund**

	Restricted €	Unrestricted €	2012 Total €	2011 Total €
Volunteer Missionary Movement	-	_	-	210
Franciscan Missionary Sisters for Africa	-	-	-	6,040
Franciscan Missionaries of St Joseph	-	-	-	3,500
Viatores Christi	-	-	-	59,500
Support Costs		-	-	3,071
	-	-	-	72,321

### **Organisation Development Fund**

In Country Training	Restricted €	Unrestricted €	2012 Total €	2011 Total €
Missionary Sisters of the Holy Rosary Oblates of the Mary Immaculate Sisters of Our Lady of the Apostles	- - -	- - -	- - -	(190) (363) (3,104)
Sisters of St Joseph of Cluny	(188)	-	(188)	-
Total	(188)	-	(188)	(3,657)
Emergency Fund				
	Restricted	Unrestricted	2012 Total	2011 Total
	€	€	€	€
Daughters of Charity of St Vincent de Paul	15,000	-	15,000	15,000
Good ShepErd Sisters	60,000	-	60,000	15,000
Jesuits Mill Hill Missionaries	15,000	-	15,000	30,000
Missionary Sisters of the Holy Rosary	_	_	_	14,745
Oblates of Mary Immaculate	15,000	-	15,000	15,000
Patrician Brothers	, -	-	-	23,200
Poor Servants of the Mother of God	-	-	-	15,000
Redemptorists	15,000	-	15,000	30,000
Sisters of Charity	10,000	-	10,000	-
Sisters of Sacred Hearts of Jesus and Mary	-	-	-	30,000
Sisters of St Louis	15,000	-	15,000	-
Spiritans	28,800	-	28,800	119,684
Volunteer Missionary Movement	-	-	-	45,000
Support Costs		7,196	7,196	15,640
	173,800	7,196	180,996	368,269

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### **Misean Cara Member Organisations - 2012**

Augustinian Fathers Missionary Sisters of the Holy Rosary

Capuchin Order Missionary Sisters Servants of the Holy Spirit
Carmelites (OCD) Missionary Society of Saint Columban (Columban

Notre Dame des Missions

Cistercians Fathers)

Comboni Missionaries of the Sacred Heart of Jesus

Congregation of the Holy Spirit (Spiritans)

Congregation of the Most Holy Redeemer

(Redemptorists)

Order of Carmelites

Order of Saint Camillus

Pallottine Fathers

Congregation of the Passion Patrician Brothers

Congregation of the Sisters of Mercy Poor Servants of the Mother of God

Daughters of Charity of Saint Vincent de Paul Presentation Brothers

Daughters of Mary and Joseph Presentation Sisters of the Blessed Virgin Mary
Daughters of Our Lady of the Sacred Heart Religious of Jesus and Mary

Daughters of Our Lady of the Sacred Heart

Religious of Jesus and Mary

Religious of the Sacred Heart of Mary

Religious Sisters of Charity (RSC)

De La Salle Brothers

Religious Sisters of Charity (RSC)

Rosminian Fathers

Rosminian Fathers

Edmund Rice Development

Faithful Companions of Jesus

Saint John of God Sisters

Saint Patrick's Missionary Society

Franciscan Brothers Salesians of Don Bosco

Franciscan Missionaries of Mary

Franciscan Missionaries of Saint Joseph

Servites

Franciscan Missionaries of the Divine Motherhood

Sisters of Bon Secours of Paris

Franciscan Missionary Sisters for Africa Sisters of Charity of Our Lady of the Incarnate Word

Franciscan Missionary Union Sisters of Nazareth

Franciscan Sisters of the Immaculate Conception Sisters of Our Lady of the Apostles

Good Shepherd Sisters

Holy Faith Sisters

Sisters of Our Lady of Sion

Sisters of Saint Clare

Holy Family Sisters of Bordeaux

Sisters of Saint Joseph of Annecy

Hospiallar Order of Saint John of God
Sisters of Saint Joseph of Chambery
Institute of the Blessed Virgin Mary (Loreto)
Sisters of Saint Joseph of Cluny

Irish Ursuline UnionSisters of Saint LouisJesuit MissionsSisters of the Cross and PassionLa Sainte UnionSisters of the Holy CrossLittle Company of MarySisters of the Infant Jesus

Little Sisters of the Assumption Sisters of the Sacred Hearts of Jesus and Mary

Marie Auxiliatrice Sisters (Chigwell)

Marist BrothersSociety of African MissionsMarist FathersSociety of the Divine SaviourMarist SistersSociety of the Divine WordMedical Missionaries of MarySociety of the Holy Child JesusMill Hill MissionariesSociety of the Sacred Heart

Missionaries of Africa The Congregation of Dominican Sisters

Missionaries of the Sacred Heart The Congregation of the Mission (Vincentian Fathers)

Missionary Oblates of Mary Immaculate

Union of Our Lady of Charity (Irish Region)

Missionary Sisters of Saint Columban Viatores Christi

Missionary Sisters of the Assumption Volunteer Missionary Movement (VMM)



For further information about our work, please contact:

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